

Town of



WORCESTER VERMONT

2021 ANNUAL REPORT

**REPORTS OF THE TOWN OFFICERS FOR THE YEAR
ENDING DECEMBER 31, 2021**

TOWN CLERK OFFICE HOURS

Monday 3:00 p.m. to 7:00 p.m.
Tuesday, Wednesday & Thursday 8:00 a.m. to 4:00 p.m.
Friday 7:00 a.m. to 10:00 a.m.

Friday after 10:00 a.m. by appointment only

Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216
E-Mail worcestertclerk@comcast.net Web Site www.worcestervt.org

LISTERS' HOURS (2021)

Monday 8:00 a.m.- 12:00 p.m.
Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216

PROPERTY TAXES

Full or partial payment of property taxes is accepted on or before the due date. A one-time penalty of 8% plus interest at 1% per month or fraction thereof will be charged on the unpaid balance after the tax due date. **POSTMARKS ARE NOT ACCEPTED.**

ANIMAL LICENSES

All dogs & wolf-hybrids must be licensed on or by April 1, 2022. After April 1, a late fee is charged in addition to the town and state licensing fees, as follows:

	Town fee	State fee*	Total	PLUS Late fee <u>After April 1</u>
Neutered Males/Spayed Females	\$4.00	\$5.00	\$9.00	\$2.00 (\$11.00 total)
Males or Females	\$8.00	\$5.00	\$13.00	\$4.00 (\$17.00 total)

*Mandatory state fees are collected for rabies control (\$2.00) and the State of Vermont's spaying and neutering program (\$3.00).

Vaccinations must be CURRENT at the time of registration. Current spaying/neutering certificates and current Vaccination Certificates must be presented at time of registration.

VEHICLE REGISTRATION

The Town Clerk can process preprinted computer-generated Vehicle Registration Renewals with current or 2 previous months expirations for cars, school buses, trucks under 7000 lbs., trailers and motorboats. Snowmobile renewals up to 11 months will also be accepted. The only changes allowed to registrations are address and vehicle color. Checks or money orders ONLY, made out to DMV, will be collected for the DMV registration amount plus an additional \$3.00, in cash or separate check, made out to the Town of Worcester for the Town's fee.

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Heather A. Pagel

TOWN OFFICERS IN 2021

		Term Ends:
Town Moderator	Paul Hanlon	2022
School Moderator	Paul Hanlon	2022
Town Clerk	Katie Winkeljohn	2022
Town Treasurer	Katie Winkeljohn	2022
Selectboard	James "Ted" Lamb, Chair	2022
	Roger Strobridge	2023
	John Kaeding	2024
Listers	Alan Erdossy, Chair	2022
	Christopher Lyon	2023
	Peter Strobridge	2024
Cemetery Commissioners	Heather Pagel, Chair	2023
	Steve Barrows	2022
	Francette Cerulli, Clerk	2024
Collector of Delinquent Taxes	Katie Winkeljohn	2022
Town Constable	Shawn McManis	2022
LRSWD	Carl Witke	2022
Justices of the Peace	Paul Hanlon, Chair	2022
	Marcia "Mimi" Hill	2022
	Michele Hill	2022
	Roger Hill	2022
	Hollie Friot	2022

APPOINTED OFFICERS/COMMITTEES/COMMISSIONS

Road Commissioner

Brian Powers

Road Foreman

Michael D. Utton

Road Crew

Ernie LaPlant

Mike M Utton

Tim Cane (part-time)

Assistant Town Clerk

Francette Cerulli

Jennifer LeStat

Planning Commission

Toni Keading

Katie Spring Bill Arrand

CV Reg. Planning Comm.

Bill Arrand

Green-up Chair

Colleen Kutin

Assistant Treasurer

Judith Knapp

Health Officer

Ted Lamb

Wrightsville Beach Dist.

Carl Witke

Animal Control Officer

OPEN

Fire Warden

Will Sutton

Election Officials

Sandra Bador 32 years of service

Sylvia Zuanich 23 years of service

Judy Knapp 15 years of service

Mary Ann Powers 9 years of service

Penny Marwede 7 years of service

Francette Cerulli 7 years of service

Fire Chief

Mark "Will" Sutton

Fast Squad

Peter Fitz, Dir

MONTHLY MEETINGS

Selectboard

Board of Health

Planning Commission

Vol. Fire & Rescue Dept.

North Branch Grange

Worcester Rangers

Worcester Historical Society

Worcester Fire Dist. #1

United Methodist Women

Worcester Neighbor Network

Worcester Community Kitchen

Worcester Food Shelf

1st & 3rd Mondays, Town Complex, 6:30 p.m.

1st Monday of quarter, Town Complex, 6:30 p.m.

3rd Tuesday, Town Hall, 6:30 p.m. (every other month)

2nd Sunday, Station, 9 a.m., 4th Wednesday, 7 p.m.

2nd & 4th Mondays, Town Hall, 7:00 p.m.

1st Wed. after the first Sunday, Church Annex, 7 p.m.

2nd Tuesday, WHS Bldg., 6:30 p.m. Closed until 4/9

2nd Tuesday, Pump House, 7 p.m.

2nd Thursday, Church Annex, 1:00 p.m.

3rd Wednesday, Town Office, 6:30 p.m.

FREE LUNCH Wednesday, Town Hall, Noon-1 p.m.

Every Wednesday and Saturday, Town Hall, 11a.m.-1p.m.

MINUTES-TOWN INFORMATION MEETING FEBRUARY 22, 2021

Present: Paul Hanlon (moderator), Ted Lamb, Cheri Goldstein, Roger Strobridge, Connie Riggs, Toni Keading, Katie Winkeljohn, Hollie Friot, John Kaeding, Elaine Ball, Ginny Humphries, Christina Goodwin, Carolyn Brennan, Caitlin Howansky, Penny Marwede, Marcia Hill, Brian Powers, Steve Barrows, Allen Gilbert, Stewart Clark, Avram Patt, Nancy Gore, Mieka & Eric, Morgan LaPointe, also some unidentified callers by phone.

Moderator Paul Hanlon called the meeting to order at 6:30 p.m., and noted that the meeting is for informational purposes. There will be no voting.

Katie Winkeljohn noted that this is the first year that town tax is due in September instead of August. She shared that because of the extension last year due to COVID, more people paid their taxes in full with a September due date.

Article 2 questions/comments – none

Article 3 questions/comments – Roger Strobridge noted that there is very little, if any, tax increase as compared to last year, and that the budget is pretty much in line with last year. He thanked others for the work they had done on the town budget.

Ms. Winkeljohn noted that the town will be able to file for several grants for COVID-related issues – including reimbursement for mailings and postage. She shared that there are appropriations for some improvements in the town office building.

Article 4 questions/comments – Christina Goodwin, a representative of the Worcester Social Concerns Committee, thanked the committee for their work. Connie Riggs voiced support for home health and hospice organization.

Article 5 questions/comments – Mr. Hanlon noted the amount for the Kellogg Hubbard Library is the same as last year. Carolyn Brennan – one of two co-directors of the library, stated that the library has not asked for an increase in four years. Penny Marwede voiced support for the library.

Article 6 questions/comments – Ms. Winkeljohn shared that the full amount of the budget and the library appropriation are \$763,971.75. She noted that even with those numbers, there will be no tax increase. She shared that there was a small increase in the grand list this year, and we will know the numbers after April 1.

Article 7 question/comments – Ms. Winkeljohn shared that there are six disabled veterans in Worcester. The first \$10k of this Article is a state exemption. The amount that the town would raise is less than \$1,500 spread over everyone paying taxes. This Article offsets the first \$20k of assessed property value for disabled veterans.

Article 8 questions/comments – Ms. Goldstein noted that this Article is more of a procedural piece and is done every year. Ms. Winkeljohn stated that if you look in the budget, you will notice that there were highway funds that were not spent last year. They were to be used for a grant that was put on hold, so those grant funds were put in this fund.

State Representative Avram Patt noted that he and State Representative Dave Yacavone are going to be offering a Town Meeting report for Front Porch Forum. They will also be recording an interview that will be shared. Allen Gilbert asked if there was an update on repaving Minister Brook Road. Ted Lamb noted that the state put all of their projects on hold. Brian Powers shared that Worcester's grant application was submitted last week, so if there are funds available, we will hear from the state.

Connie Riggs asked what the town is doing for animal control. Mr. Lamb noted that former animal control officer Erica Holm retired. Ms. Winkeljohn stated that the town is actively looking for a replacement, and there are two line items in the budget for this purpose. There is an on-call line item and another is a contract with the Central Vermont Humane Society for holding animals. Further discussion was held. Ms. Goldstein shared a story of her tenure as animal control officer. State Troopers called her because of loose turkeys in the road, and when she arrived at the location the turkeys in question were wild turkeys.

Ms. Winkeljohn stated that residents may drop off their ballots at the town office between 10 a.m. to 7 p.m. on Town Meeting Day.

Mr. Strobridge made a motion to conclude the informational meeting at 7:07 p.m. Ms. Goldstein seconded. The meeting was adjourned.



WARNING FOR ANNUAL TOWN MEETING MARCH 1, 2022

The legal voters of the Town of Worcester are hereby notified and warned that all Articles normally voted during the Town Meeting will be decided by Australian Ballot. Voting will take place on March 1, 2022 at the Town Hall from 7:00 a.m. to 7:00 p.m. The Vermont Legislature voted to allow Towns to do this for 2022 only. (Pursuant to Section 2(a) of S.172 (2022)) Early voting is available by contacting the Town Clerk.

To act on the following articles:

ARTICLE 1. To elect the following Town Officers:

- Town Moderator one year
- Town Clerk one year
- Treasurer one year
- Select Person three years
- Lister three years
- Delinquent Tax Collector one year
- Town Constable one year
- Cemetery Commissioner three years
- LRSWMD Rep two years

ARTICLE 2. Shall the voters authorize the Selectboard to appoint a town treasurer as provided in 17 V.S.A. § 2651f?

ARTICLE 3. Shall the voters of the town of Worcester have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Thursday, September 15, 2022 (Town Tax) and on or before Tuesday, November 15, 2022 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law?

ARTICLE 4. Shall the voters of the town of Worcester approve a town budget of \$788,777.82?

ARTICLE 5. Shall the voters of the town of Worcester approve an appropriation in the total amount of \$10,450.00, as follows?

Central Vermont Adult Basic Education:	\$575
Central Vermont Council on Aging:	\$600
Central Vermont Home Health & Hospice:	\$2,450
Circle:	\$375
Community Harvest of Central Vermont:	\$400
Family Center of Washington County:	\$400
Girls/Boyz First Mentoring:	\$500
Good Beginnings of Central Vermont:	\$300
Meals on Wheels of Lamoille County:	\$900
Montpelier Senior Activity Center:	\$2,500
Mosaic	\$300
People's Health & Wellness Clinic:	\$750
Vermont Center for Independent Living:	\$200
Washington County Youth Service Bureau:	\$200

ARTICLE 6. Shall the voters of the town of Worcester approve an appropriation for the Kellogg-Hubbard Library in the amount of \$17,352.00 for the calendar year of 2022?

ARTICLE 7. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display?

ARTICLE 8. Shall the voters of the town of Worcester authorize that the sum total of Articles 3 through 6 receiving positive votes, be raised on the Grand List of 2022 to pay the expenses and indebtedness of the Town?

ARTICLE 9. Shall the voters of the town of Worcester increase the 2022 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year?

ARTICLE 10. Shall the voters of the town of Worcester authorize to hold any audited fund balance as of December 31, 2021 in capital reserve funds to be expended under the control and direction of the Selectboard for the purpose of operating the town?

Dated at Worcester, Vermont this 17th day of January 2022.

Worcester Selectboard:

/S/ _____
James T. Lamb, Chair

/S/ _____
Roger Strobridge

/S/ _____
John Kaeding

Filed in Town Clerk's Office on January 19, 2022 at 9:00 a.m. and duly recorded before posting.

Attest: Katie Winkeljohn, Town Clerk

NOTICE TO VOTERS FOR LOCAL ELECTIONS

BEFORE TOWN MEETING DAY:

VOTER CHECKLIST POSTED on the website at worcestervt.org and at Worcester Town Office by January 31, 2022. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 10, 2022.

HOW TO REGISTER TO VOTE:

There is no deadline to register to vote. You will be able to register to vote on the day of the election. You can register prior by contacting the Worcester Town Office 223-6942 or going online to olvr.sec.state.vt.us.

REQUEST EARLY or ABSENTEE BALLOTS:

All voters on the Worcester checklist as of January 31, 2022 who are not challenged, will be mailed an absentee ballot to the address listed on the checklist. You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone, email, or online at mvp.sec.state.vt.us. The latest you can request ballots for the Town Meeting Election is the close of the Worcester Town Office on Monday, February 28, 2022 by 4 pm. (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

WAYS TO VOTE YOUR EARLY BALLOT:

- Due to COVID, you may NOT vote in the Worcester Town Office before the deadline.
- Voter may have ballots mailed, and mail or deliver it back to the Worcester Town Office before Town Meeting Day or to the polling place (Town Hall) before 7:00 p.m. on Town Meeting Day.
- If you are sick or disabled, you may request an electronically delivered ballot before Town Meeting Day or ask the town clerk to have two justices of the peace bring a ballot to you at your home only if it is possible to comply with COVID protocol. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

ON ELECTION DAY:

If your name was dropped from the checklist in error, or has not been added even though you submitted a timely application for addition to the checklist, you can fill out a new registration form.

- If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

If you are a first-time voter who submitted your application to the checklist individually by mail and did not submit the required document, you must provide a current and valid photo identification, or a bank statement, utility bill, or government document that contains your name/current address.

If you have physical disabilities, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

If you know voters who cannot get from the car into the polling place let them know that ballot(s) may be brought to their car by two election officials.

If you have any questions or need assistance while voting, ask your town clerk or any election official for help.

NO PERSON SHALL:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- Hinder or impede a voter going into or from the polling place.
- Socialize in a manner that could disturb other voters in the polling place.
- Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated, you may file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

INSTRUCTIONS FOR VOTERS using Australian Ballots

Voting in-person at Worcester Town Hall, 12 Worcester Village Road on Tuesday, March 1, 2022 will be from 7 AM to 7 PM

IF YOU WERE MAILED A BALLOT, BRING IT WITH YOU. IF YOU LOST THE BALLOT, ALERT THE ELECTION OFFICIAL. CHECK-IN AND RECEIVE BALLOTS:

- Go to the entrance checklist table. One voter allowed in at a time.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the voting area and go to a vacant voting booth.

MARK YOUR BALLOT: For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

CHECK OUT:

CAST YOUR VOTE by depositing your voted ballot in "Voted Ballots" box or tabulator.

LEAVE the voting area immediately and exit the building.

NOTICE AND AGENDA
Town of Worcester Annual Meeting
Public Informational Hearing
Monday, February 21, 2022

The legal voters of the Town of Worcester are hereby notified and warned that the Selectboard for the Town of Worcester will hold a public informational hearing on Monday, February 21st at 6:30 pm.

The purpose of this public informational hearing is to review and discuss Articles 3 -8 as presented on the 2022 Town of Worcester Annual Meeting Warning. Voting on all Articles presented on the Warning, including the election of officers, will take place by Australian ballot on Tuesday, March 1, 2022. For information on the Annual Meeting and Australian ballot voting, please see the Warning and Notice to Voters posted herewith.

This public informational hearing will be conducted remotely via electronic means. Instructions for online connection are below the Agenda.

--AGENDA--

Call to order.

ARTICLE 2. Shall the voters authorize the Selectboard to appoint a town treasurer as provided in 17 V.S.A. § 2651f?

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Good Beginnings of Central Vermont:	\$300
Meals on Wheels of Lamoille County:	\$900
Montpelier Senior Activity Center:	\$2,500
Mosaic	\$300
People's Health & Wellness Clinic:	\$750
Vermont Center for Independent Living:	\$200
Washington County Youth Service Bureau:	\$200

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HOW TO CONNECT:

Topic: Worcester Town Meeting - Public Informational Hearing

Time: Feb 22, 2022 6:30 PM Eastern Time (US and Canada)

Please test your software in advance of the meeting to ensure a proper connection.

Join Zoom Meeting Connecting by Computer:

<https://us05web.zoom.us/j/83424629391?pwd=NmpzTFBqTIN1RmN2TzdqZ3VrYUF5QT09>

Meeting ID: 834 2462 9391

Passcode: E7qCz6

VITAL RECORDS 2021

BIRTHS

Inara Opal Bador
Levi Bo Casey
Willow Quinn Howansky
Payton Marjorie Tyrrell

DATE

April 12
April 30
June 7
October 19

PARENTS

Krystle & Justin Bador
Lacey & Martin Casey
Caitlin & Joseph Howansky
Taylor Bargmann & Ethan Tyrrell

DEATHS

Constance Riggs
Irene Dodge
Eleanor Edson
Thomas Eckart
Amy Darley
Jeffrey MacKenzie
Dorothy White
Elaine Jones
Lillian Magoon Riggs

DATE

January 1
January 10
February 25
February 26
April 3
May 10
June 13
June 20
June 20

AGE

86
79
90
83
66
73
93
80
79

AUDITOR'S REPORTS

Sullivan, Powers & Co., P.C.

CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA
[VT Lic. #92-000180](http://VT.Lic.#92-000180)

We have audited the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2021.

We will audit the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2022.

The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office upon completion.

TOWN CLERK'S OFFICE

Receipts:

Recordings	\$	13,196.25
Vault Time	\$	399.00
Copies/ Certified	\$	952.00
Marriage Licenses	\$	70.00
Dog Licenses	\$	1,305.00
DMV Renewals	\$	9.00
Green Mountain Pass	\$	20.00
Liquor Licenses	\$	140.00
Posting Land	\$	35.00
Total Receipts	\$	16,126.25

Disbursements:

SoV Vital Records	\$	50.00
SoV Dog Licenses	\$	685.00
Preservation of Records Fund	\$	3,482.00
Vermont Liquor Control	\$	70.00
Town of Worcester	\$	11,838.25
Total Receipts	\$	16,125.25
Total Disbursements	\$	16,126.25

Accounts Reconciled as of 12/31/2020

2021 DOG LICENSE REVENUES

125 Spayed / Neutered	Total Income	\$	1,305.00
20 Male / Female	Paid to SoV Dog Licenses	\$	(685.00)
145 TOTAL	Net Amount to General Fund	\$	620.00

TREASURER'S REPORT YEAR ENDING DECEMBER 31, 2021

YEAR END COMPARATIVE GENERAL FUND BALANCES

CASH:	12/31/2020	12/31/2021
Checking/ Sweeping Account	\$ 610,348.79	\$ 755,271.65
Cash on hand	\$ 100.00	\$ 100.00
Due from/Due to Funds	\$ (251,504.27)	\$ (362,049.62)
Due from School District	\$ 29,946.40	\$ 13,990.55
TOTAL CASH ASSETS	\$ 388,890.92	\$ 407,312.58
Less Liabilities	\$ (3,870.18)	\$ (6,331.30)
GENERAL FUND BALANCE	\$ 385,020.74	\$ 400,981.28

2021 INCOME

Retained Property Taxes	\$	524,404.16
SoV Current Use/PILOT payments	\$	116,544.81
Delinquent Property Taxes	\$	39,816.19
Penalties & Interest	\$	9,104.34
Town Clerk's Office	\$	11,838.25
Town Hall Rent	\$	-
Traffic Fines	\$	-
Eagle Ledge Permits	\$	-
Overweight Permits	\$	345.00
State Road Aid/GRANTS	\$	88,757.43
Interest	\$	776.96

GENERAL REVENUES TOTAL

2021 EXPENSES

Highway	\$	428,922.06
Maxham Bond Payment	\$	20,326.63
General Government	\$	241,621.55
Special Articles	\$	31,575.00
Fire Dept.	\$	53,181.36

EXPENSES TOTAL \$ 775,626.60

CAPITAL RESERVE FUNDS AND GRANTS

DRY HYDRANT GRANT

Opening Balance, January 1, 2021	\$	1,367.70
Income	\$	-
Expenses		
Balance as of December 31, 2021	\$	1,367.70

H/W CAPITAL FUND

Opening Balance, January 1, 2021	\$	56,711.15
Income	\$	174,920.00
Expenses	\$	(199,900.00)
Balance as of December 31, 2021	\$	31,731.15

H/W TRUCK FUND

Opening Balance, January 1, 2021	\$	42,622.78
Income	\$	45,000.00
Expenses	\$	(85,798.37)
Balance as of December 31, 2021	\$	1,824.41

F/D TRUCK FUND

Opening Balance, January 1, 2021	\$	31,836.58
Income	\$	21,500.00
Expenses	\$	(7,925.00)
Balance as of December 31, 2021	\$	45,411.58

REAPPRAISAL FUND

Opening Balance, January 1, 2021	\$	69,407.40
Income	\$	4,216.00
Expenses	\$	-
Balance as of December 31, 2021	\$	73,623.40

LISTER EDUCATION FUND

Opening Balance, January 1, 2021	\$	1,557.96
Income	\$	496.00
Expenses	\$	-
Balance as of December 31, 2021	\$	2,053.96

RECORD PRESERVATION FUND

Opening Balance, January 1, 2021	\$	17,275.33
Income	\$	3,482.00
Expenses	\$	(7,039.49)
Balance as of December 31, 2021	\$	13,717.84

CAPITOL RESERVE FUNDS AND GRANTS

LADD HAYMEADOW FUND

Opening Balance, January 1, 2021	\$	3,651.49
Donations	\$	1,000.00
Income	\$	-
Expenses		
Balance as of December 31, 2021	\$	4,651.49

LISTER EQUIPMENT FUND

Opening Balance, January 1, 2021	\$	8,111.84
Income	\$	-
Expenses	\$	-
Balance as of December 31, 2021	\$	8,111.84

TOWN HALL PRESERVATION FUND

Opening Balance, January 1, 2021	\$	2,289.57
Income	\$	-
Expenses	\$	-
Balance as of December 31, 2021	\$	2,289.57

CAPITAL MAINTENANCE FUND

Opening Balance, January 1, 2021	\$	12,786.36
Income	\$	12,000.00
Rebates/Grant Income	\$	-
Expenses	\$	(2,522.73)
Balance as of December 31, 2021	\$	22,263.63

TOWN CLERK EQUIPMENT FUND

Opening Balance, January 1, 2021	\$	1,205.99
Income	\$	-
Expenses	\$	(2,117.71)
Balance as of December 31, 2021	\$	(911.72)

F/D EQUIPMENT FUND

Opening Balance, January 1, 2021	\$	132.67
Income	\$	-
Expenses	\$	-
Balance as of December 31, 2021	\$	132.67

TOWN SERVICE COMMITTEE FUND

Opening Balance, January 1, 2021	\$	2,547.45
Donations	\$	2,197.55
Expenses	\$	(2,610.88)
Balance as of December 31, 2021	\$	2,134.12

ARPA FUND

Opening Balance, January 1, 2021	\$	-
Donations	\$	153,647.98
Expenses		
Balance as of December 31, 2021	\$	153,647.98

TOTAL DUE FROM/TO OTHER FUNDS **\$** **362,049.62**

ACCOUNTS SEPARATE FROM CHECKING/SWEEP ACCOUNT**HEALTH REIMBURSEMENT ACCOUNT**

Opening Balance, January 1, 2021	\$	6,940.56
Income	\$	-
Expenses	\$	-
Balance as of December 31, 2021	\$	6,940.56

SCHEDULE OF ASSETS**Highways:**

1997 Galion Grader	\$	258,000.00
2006 Trailer	\$	2,000.00
2011 John Deere Loader	\$	96,000.00
2020 International Truck with Plow	\$	175,000.00
2016 Kobelco Excavator	\$	105,621.00
2017 Ford Truck with Plow	\$	102,000.00
2019 GMC Truck with Plow & Sander	\$	45,000.00
Town Garage, Land and Contents	\$	511,797.00
Sand Pit	\$	36,900.00

Fire Department:

1987 Ford Tanker	\$	50,000.00
2009 International Pumper/Tanker	\$	225,000.00
2010 Enclosed Trailer	\$	2,100.00
2014 HME	\$	173,500.00

Municipal Buildings:

Fire House, Land and Contents	\$	875,628.00
Town Hall	\$	526,372.00

Town Recreation:

Hay Meadow	\$	85,200.00
Town Forest	\$	280,000.00
Hancock Brook	\$	11,000.00

Fire District Water Supply

Reservoir	\$	322,200.00
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Total Value of Town Assets **\$ 3,883,318.00**

**Values reflect insured cost for vehicles, buildings and contents.

SCHEDULE OF INDEBTEDNESS**Highways:**

2021 International Truck with Plow

Lease to own, 5 years/ Annual in Arrears

Date of Issue: March 1, 2021	\$	186,696.85
Interest: 3.990%		
Maturity Date: April 1, 2025		
Trade in (April 1, 2019):	\$	52,000.00
Lease Payment 2020:	\$	26,939.37
Balance as of December 31, 2021	\$	107,757.48

2016 Kobelco Excavator

Lease to own, 7 years/ Annual in Arrears

Date of Issue: October 1, 2016	\$	105,621.00
Interest: 3.00%		
Maturity Date: October 1, 2022		
Down Payment/1st Payment	\$	16,478.23
Lease Payment 2021:	\$	16,478.23
Balance as of December 31, 2021	\$	16,478.23

2019 GMC Pickup

Lease to own, 4 years/Annual in Arrears

Date of Issue: January 5, 2020	\$	46,026.68
Interest: 3.75%		
Maturity Date: January 5, 2023		
Down Payment:	\$	12,546.20
Lease Payment 2021:	\$	12,546.20
Balance as of December 31, 2021	\$	25,092.40

Bond-Vermont Municipal Bond Bank, Series 2013:

Highway Garage and 9.9 acres

Date of Issue: July 30, 2013

Net Interest Cost: 4.473%

Maturity Date: November 15, 2043

Issue Date Balance	\$	305,000.00
Payment 2021:		
Interest	\$	10,159.96
Principal	\$	10,166.67
Balance as of December 31, 2021	\$	233,833.31



PROPOSED 2022 BUDGET

HIGHWAYS

Accounts	2021	Expenditures	Proposed2022	% Change
Wages	\$143,486.25	\$152,015.54	\$150,400.00	4.8%
FICA/ Town Expense	\$11,894.70	\$12,886.75	\$11,378.00	-4.3%
Health Insurance	\$10,152.00	\$9,333.40	\$9,526.14	-6.2%
Health Ins. Reimbursement	\$8,000.00	\$9,666.67	\$5,004.00	-37.5%
Life Insurance	\$243.00	\$103.75	\$162.00	-33.3%
Retirement Town Expense	\$8,710.46	\$7,686.90	\$7,468.20	-14.3%
Unemployment	\$1,000.00		\$1,000.00	0.0%
Gas/Oil/Diesel	\$24,000.00	\$14,462.40	\$22,000.00	-8.3%
Vehicle Main/Repair	\$22,000.00	\$25,865.70	\$24,000.00	9.1%
Shop Maintenance	\$3,000.00	\$4,168.82	\$3,500.00	16.7%
Equipment/Tools	\$2,500.00	\$3,466.79	\$2,500.00	0.0%
Hired Equipment	\$1,800.00	\$3,770.00	\$2,000.00	11.1%
Shale/Gravel/Chloride	\$44,000.00	\$47,833.29	\$44,000.00	0.0%
Storm Water Management	\$10,000.00	\$13,265.28	\$12,000.00	20.0%
Sand/Salt	\$39,000.00	\$39,979.00	\$42,000.00	7.7%
Bridges/Culverts	\$5,000.00	\$4,544.00	\$5,000.00	0.0%
Paving/Resurfacing	\$7,500.00	\$7,500.00	\$7,500.00	0.0%
Mowing/Brush Cutting	\$4,000.00	\$3,487.50	\$4,300.00	7.5%
Uniforms	\$1,500.00	\$1,119.41	\$1,200.00	-20.0%
Equipment Capital Exp	\$45,000.00	\$45,000.00	\$46,500.00	3.3%
Training/Conferences	\$500.00	\$0.00	\$500.00	0.0%
Electric	\$1,500.00	\$1,508.84	\$1,700.00	13.3%
Telephone/Computer	\$760.00	\$1,775.81	\$800.00	5.3%
Heat	\$4,500.00	\$3,572.58	\$4,500.00	0.0%
Signs	\$2,000.00	\$909.63	\$2,000.00	0.0%
Paving Capital Fund	\$15,000.00	\$15,000.00	\$15,000.00	0.0%
TOTAL	\$417,046.41	\$428,922.06	\$425,938.34	2.1%

GRANTS RECEIVED AND COMPLETED

	AWARDED	EXPENSE	ADDED TO FUND
Minister Brook Paving	\$159,920.00	\$199,900.00	CAP FUND
Norton Rd Stormwater Mangt.	\$20,000.00		\$20,000.00
PACIF tools	\$1,500.00	\$1,500.00	
TOTAL	\$181,420.00		

BOND-MAXHAM PROPERTY

Bond Payment	\$10,124.00	\$10,166.67	\$10,167.00	0.4%
Interest Expense	\$10,500.00	\$10,159.96	\$10,200.00	-2.9%
TOTAL	\$20,624.00	\$20,326.63	\$20,367.00	-1.2%

GENERAL GOVERNMENT

Accounts	2021 Budget	Expenditures	2022 Budget	% Change
OFFICERS SERVICES				
Town Clerk	\$46,620.00	\$46,620.00	\$35,000.00	-24.9%
Treasurer	\$0.00		\$45,000.00	100.0%
Asst. Town Clerk	\$12,000.00	\$10,408.71	\$6,500.00	-45.8%
Selectboard	\$2,600.00	\$3,400.00	\$2,600.00	0.0%
Auditors	\$11,500.00	\$11,410.00	\$11,500.00	0.0%
Constable	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
Election Officials	\$500.00	\$0.00	\$500.00	0.0%
Health Officer	\$200.00	\$200.00	\$200.00	0.0%
LRSWMD Supervisor	\$200.00	\$-	\$200.00	0.0%
Animal Control Officer	\$500.00		\$500.00	0.0%
Delinquent Tax Collector	\$3,500.00	\$3,500.00	\$3,500.00	0.0%
FICA, Town	\$5,876.00	\$5,372.07	\$6,885.00	17.2%
Health Ins.	\$10,152.00	\$9,333.39	\$9,526.14	-6.2%
Life Insurance	\$81.00	42.5	\$81.00	0.0%
Retirement, Town	\$2,957.00	\$3,075.30	\$5,242.50	77.3%
TOTAL	\$97,686.00	\$94,361.97	\$128,234.64	31.3%

PRINTING & OFFICE

Town Report	\$1,400.00	\$1,160.00	\$1,400.00	0.0%
Telephone	\$900.00	\$1,130.67	\$900.00	0.0%
Postage	\$1,000.00	\$1,077.40	\$1,000.00	0.0%
Office Supplies	\$2,100.00	\$1,344.71	\$2,100.00	0.0%
Officers Conf. & Dues	\$100.00	\$2,632.57	\$100.00	0.0%
Pub. of Notices	\$250.00	\$531.75	\$250.00	0.0%
Printing/Copy Service	\$1,200.00	\$1,232.13	\$1,200.00	0.0%
Microfilming	\$250.00		\$250.00	0.0%
Equip.Repair/Cont.	\$400.00	\$1,085.79	\$400.00	0.0%
VLCT Dues	\$2,273.00		\$2,273.00	0.0%
CV Reg. Planning Com	\$1,315.84	\$4,936.83	\$1,315.84	0.0%
Software/Maintenance	\$5,000.00	\$6,245.89	\$7,200.00	44.0%
Web Site	\$380.00	\$367.55	\$380.00	0.0%
Trans to T/C Cap Fund				
TOTAL	\$16,568.84	\$21,745.29	\$18,768.84	13.3%

Accounts	2021 Budget	Expenditures	2022 Budget	% Change
TOWN COMPLEX				
Custodial Service	\$500.00	\$124.00	\$500.00	0.0%
Supplies	\$100.00	\$0.00	\$100.00	0.0%
Heat	\$4,000.00	\$4,271.60	\$4,000.00	0.0%
Electric	\$1,300.00	\$1,480.89	\$1,300.00	0.0%
Water	\$260.00	\$260.00	\$260.00	0.0%
Trash Services	\$800.00	\$714.78	\$800.00	0.0%
Safety Equipment	\$100.00	\$749.20	\$100.00	0.0%
TOTAL	\$7,060.00	\$7,600.47	\$7,060.00	0.0%
TOWN HALL				
Custodial Service	\$1,750.00	\$3,204.63	\$1,750.00	0.0%
Supplies	\$500.00	\$211.94	\$500.00	0.0%
Heat	\$2,800.00	\$1,744.23	\$2,800.00	0.0%
Electric	\$1,400.00	\$1,163.21	\$1,400.00	0.0%
Water	\$260.00	\$618.15	\$260.00	0.0%
State Inspections	\$800.00	\$470.00	\$800.00	0.0%
Town Hall Internet		\$1,085.00	\$1,080.00	
Trans to T/H Floor Fund		0		
TOTAL	\$7,510.00	\$8,497.16	\$8,590.00	14.4%
FIRE & FAST SQUAD DEPT				
Insurance	\$1,400.00	\$1,084.00	\$1,400.00	0.0%
Gas	\$750.00		\$750.00	0.0%
Vehicle Repairs	\$500.00	\$3,538.59	\$500.00	0.0%
Truck-Equip Fund	\$21,500.00	\$21,500.00	\$23,000.00	7.0%
Telephone	\$485.00	\$599.77	\$485.00	0.0%
Supplies	\$500.00	\$1,305.55	\$500.00	0.0%
Equipment Repairs	\$2,500.00	\$944.77	\$2,500.00	0.0%
Dues	\$500.00		\$500.00	0.0%
Dues-EMS District 6-F/S	\$50.00	\$100.00	\$50.00	0.0%
Communications	\$12,514.00	\$15,459.51	\$15,696.00	25.4%
Radios/Equip. repairs	\$1,500.00	\$253.00	\$1,500.00	0.0%
Medical Supplies/Equip-F/	\$1,000.00	\$1,043.98	\$2,500.00	150.0%
Training	\$4,000.00	\$0.00	\$4,000.00	0.0%
Equipment	\$4,500.00	\$7,352.19	\$4,500.00	0.0%
Hepatitis B Shots-F/S	\$400.00	\$0.00	\$400.00	0.0%
Trans to F/D Equip Fund				
TOTAL	\$52,099.00	\$53,181.36	\$58,281.00	11.9%

Accounts	2021 Budget	Expenditures	2022 Budget	% Change
TAXES & DUES				
Washington County	\$7,335.00	\$7,176.00	\$7,335.00	0.0%
Wrightsville Beach	\$1,332.00	\$1,332.00	\$1,332.00	0.0%
TOTAL	\$8,667.00	\$8,508.00	\$8,667.00	0.0%
LEGAL SERVICES				
Legal Services	\$1,000.00	\$440.00	\$1,000.00	0.0%
TOTAL	\$1,000.00	\$440.00	\$1,000.00	0.0%
INSURANCE				
Insurance*	\$30,554.50	\$23,067.75	\$27,173.00	-11.1%
TOTAL	\$30,554.50	\$23,067.75	\$27,173.00	-11.1%
STREET LIGHTS				
Street Lights	\$3,300.00	\$3,420.36	\$3,450.00	4.5%
TOTAL	\$3,300.00	\$3,420.36	\$3,450.00	4.5%
RECREATION				
Mowing	\$300.00	\$250.00	\$250.00	-16.7%
Port-O-Lets	\$800.00	\$420.00	\$800.00	0.0%
Trans to Ladd Field Fund				
TOTAL	\$1,100.00	\$670.00	\$1,050.00	-4.5%
WORCESTER APPROPRIATIONS				
Worcester Cemetery Approp	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
Worcester Historical Soci	\$2,000.00	\$2,000.00	\$2,000.00	0.0%
TOTAL	\$7,000.00	\$7,000.00	\$7,000.00	0.0%
WASHINGTON COUNTY SHER.				
Washington Cnty Sheriff	\$500.00	\$0.00	\$500.00	0.0%
TOTAL	\$500.00	\$0.00	\$500.00	0.0%
ANIMAL CONTROL				
Animal Control	\$300.00	\$0.00	\$300.00	0.0%
TOTAL	\$300.00	\$0.00	\$300.00	0.0%

Accounts	2021 Budget	Expenditures	2022 Budget	% Change
AMBULANCE				
Ambulance	\$39,660.00	\$41,048.00	\$41,048.00	3.5%
TOTAL	\$39,660.00	\$41,048.00	\$41,048.00	3.5%
MISCELLANEOUS				
Miscellaneous	\$100.00	\$ -	\$100.00	0.0%
TOTAL	\$100.00	\$ -	\$100.00	0.0%
LISTERS OFFICE				
Wages	\$13,000.00	\$10,744.00	\$16,500.00	26.9%
Supplies	\$200.00	\$656.12	\$200.00	0.0%
Conferences & Dues	\$600.00	\$200.00	\$600.00	0.0%
Tax Mapping	\$1,500.00	\$814.48	\$1,500.00	0.0%
Equipment	\$0.00	\$332.95		0.0%
Software/Maintenance	\$450.00	\$515.00	\$450.00	0.0%
TOTAL	\$15,750.00	\$13,262.55	\$19,250.00	22.2%
CAPITAL MAINTENANCE				
Capital Maintenance Approx.	\$12,000.00	\$12,000.00	\$12,000.00	0.0%
TOTAL	\$12,000.00	\$12,000.00	\$12,000.00	0.0%
SPECIAL ARTICLES				
Org. Support	\$9,898.00	\$9,898.00		
Kellogg-Hubbard Library	\$16,677.00	\$16,677.00		
Fireworks		\$5,000.00		
TOTAL	\$26,575.00	\$31,575.00		
HIGHWAY	\$417,046.41	\$428,922.06	\$425,938.34	2.1%
MAXHAM BOND	\$20,624.00	\$20,326.63	\$20,367.00	-1.2%
GEN. GOVERNMENT	\$326,301.34	\$326,377.91	\$342,472.48	5.0%
TOTAL GENERAL FUND	\$763,971.75	\$775,626.60	\$788,777.82	3.2%

PROPOSED 2021 REVENUES

	2021 Budget	2021 Received	2022 Proposed
HIGHWAY			
State Aid	\$46,500.00	\$51,205.16	\$46,500.00
Overweight Permits	\$300.00	\$345.00	\$300.00
GEN. GOVERNMENT			
Interest on Savings	\$300.00	\$776.96	\$500.00
Town Clerk Fees/Lic.	\$7,500.00	\$11,747.00	\$7,500.00
Tax on State Owned Land	\$54,000.00	\$61,839.81	\$61,840.00
Current Use*	\$48,000.00	\$54,705.00	\$52,239.00
Traffic Fines	\$150.00	\$0.00	\$50.00
Town Hall Rental Fees	\$700.00	\$0.00	\$200.00
Delinquent Tax Penalty	\$6,000.00	\$9,104.34	\$7,000.00
Fund Balance back to Town			\$35,600.00
TOTAL	\$163,450.00	\$189,723.27	\$211,729.00
Town Budget	\$763,971.75		\$788,777.82
Less Anticipated Revenues	\$163,450.00		\$211,729.00
Tax Effort 2021	\$600,521.75		
Anticipated 2022			\$577,048.82
Town Tax Rate 2020**		\$0.6114	**Rate reflects all Passed Articles
Estimated Town Tax Rate 2022		\$0.6020	958566 Grand List Value

What does this mean to me?

If your property is assessed at \$200,000. your Grand List Value is \$2,000.

Multiply \$2,000 x Town Rate of .6020 = \$1,203.98

That's your Town Property tax amount.

TOWN OF WORCESTER HIGHWAY EQUIPMENT SCHEDULE

FUND	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
BALANCE CARRIED OVER	\$ 42,622.78	\$ 1,824.41	\$ (7,639.39)	\$ 875.04	\$ (6,564.33)	\$ (12,503.70)	\$ 9,996.30	\$ 18,996.30	\$ 29,496.30	\$ 41,496.30	\$ 54,996.30	\$ 84,996.30
CURRENT APPROPRIATION	\$ 45,000.00	\$ 46,500.00	\$ 48,000.00	\$ 49,500.00	\$ 51,000.00	\$ 52,500.00	\$ 54,000.00	\$ 55,500.00	\$ 57,000.00	\$ 58,500.00	\$ 60,000.00	\$ 62,500.00
TOTAL FUND	\$ 87,622.78	\$ 48,324.41	\$ 40,360.61	\$ 50,375.04	\$ 44,435.67	\$ 39,996.30	\$ 63,996.30	\$ 74,496.30	\$ 86,496.30	\$ 99,996.30	\$ 114,996.30	\$ 147,496.30
SMALL TRUCK	\$ (29,834.57)			\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)						
LARGE PLOW	\$ (26,939.37)	\$ (26,939.37)	\$ (26,939.37)	\$ (26,939.37)	\$ (26,939.37)				\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	
BACKHOE												
EXCAVATOR	\$ (16,478.23)	\$ (16,478.23)										
PICK UP TRUCK	\$ (12,546.20)	\$ (12,546.20)	\$ (12,546.20)									
FUND BALANCE	\$ 1,824.41	\$ (7,639.39)	\$ 875.04	\$ (6,564.33)	\$ (12,503.70)	\$ 9,996.30	\$ 18,996.30	\$ 29,496.30	\$ 41,496.30	\$ 54,996.30	\$ 84,996.30	\$ 147,496.30

TOWN OF WORCESTER FIRE DEPARTMENT EQUIPMENT SCHEDULE

FUND	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
BALANCE CARRIED OVER	\$ 31,836.58	\$ 53,336.58	\$ 54,980.58	\$ 58,124.58	\$ 61,768.58	\$ 66,912.58	\$ 73,556.58	\$ 81,700.58	\$ 91,344.58	\$ 123,844.58	\$ 157,844.58	\$ 193,344.58
CURRENT APPROPRIATION	\$ 21,500.00	\$ 23,000.00	\$ 24,500.00	\$ 25,000.00	\$ 26,500.00	\$ 28,000.00	\$ 29,500.00	\$ 31,000.00	\$ 32,500.00	\$ 34,000.00	\$ 35,500.00	\$ 35,500.00
TOTAL FUND	\$ 53,336.58	\$ 76,336.58	\$ 79,480.58	\$ 83,124.58	\$ 88,268.58	\$ 94,912.58	\$ 103,056.58	\$ 112,700.58	\$ 123,844.58	\$ 157,844.58	\$ 193,344.58	\$ 228,844.58
FAST ATTACK TRUCK												
NEW TANKER	\$ (7,925.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)	\$ (21,356.00)
FUND BALANCE	\$ 53,336.58	\$ 54,980.58	\$ 58,124.58	\$ 61,768.58	\$ 66,912.58	\$ 73,556.58	\$ 81,700.58	\$ 91,344.58	\$ 123,844.58	\$ 157,844.58	\$ 193,344.58	\$ 228,844.58

STATEMENT OF TAXES RAISED

Town Listed Value	94,337,987.00
Total Municipal Grand List (1% of Listed Property)	943,379.87
Municipal tax rate	<u>x .6107</u>
Town Tax Effort	576,122.23
Total Education Grand List	
Homestead Education Listed Value	688,943.74
Homestead Tax Rate	<u>x 1.7233</u>
Tax Effort	1,187,256.69
Non-Residential Education Listed Value	255,379.81
Non-Resi Tax Rate	<u>x 1.6193</u>
Tax Effort	413,536.56
Veteran's Exemption Listed Value	943,379.87
	<u>X .0009</u>
	848.96
Late Homestead Penalty	2,773.36
Total Adjusted Tax Effort as of 12/31/2021	2,180,537.80

Tax bills are sent only once in July (both amounts are on the same document), to the owner of record as of April 1st. If a bill does not return to the town office, it is assumed that it reached its destination. PLEASE, if you change your address, notify the office.



Cascade Falls of Route 12

TOWN OF WORCESTER TAX BILLINGS RECONCILIATION

	<u>Current Taxes</u>
Beginning Delinquents as of 1/1/2021	44,348.39
Total Tax Billings	2,180,537.80
Amount Owed by School	13,990.55
Payments Sent to the School	(1,258,643.60)
School taxes sent to School by State	(354,150.61)
Property Taxes	(524,404.16)
Change in 2020 Est. Owed by School	(792.99)
Delinquent Taxes	(39,816.19)
Totals	<u>61,069.19</u>
Total Per Delinquent List* reflects principal only	<u>61,069.19</u>
Difference	<u>0</u>

DELINQUENT TAXES AS OF DECEMBER 31, 2021

Beauregard, Carl	104.35
Brooks, James	2580.47
Brown, Iva	5055.21
Dyer, Richard	153.93
Dyson, Christopher	1712.32
Griggs, T	1882.88
Harvey, Dermont	144.34
Hewitt, Julia	70.10
Lafrance, Tracy	1260.69
Mackenzie, Joseph	5916.93
Morse, Christopher	1701.39
Noordsij, Barbara	5655.73
Noury, John	917.47
Quantum Corporation	14471.87
Scherbatskoy, John	7663.47
Shover, Pamela	1121.44
Sweetser, Brian	685.59
Van Fossen, Ann	5548.25
Young, Jason	1191.15
Zipkin, Dvora	562.81
Change in Current Use Owed	2668.80

TOTAL DUE * reflects principal only ***61,069.19**

WORCESTER MOUNTAIN CEMETERY

Opening Balance, January 1, 2021	\$1,498.77
Receipts:	
Net Int/Div on Money Market Account	.12
Town Contribution	2,500.00
Burials	1,050.00
Sale of Lots	<u>3,365.00</u>
Total Receipts	\$6,915.12
Disbursements:	
Maintenance/Supplies	4,065.00
Reinvestment for 2022	<u>4,200.00</u>
Total Disbursements	(\$8,265.00)
Closing Balance, December 31, 2021	\$48.89
Invested Funds	\$89,953.71

WORCESTER VILLAGE CEMETERY

Opening Balance, January 1, 2021	\$130.08
Receipts:	
Net Int/Div. on Money Market Account	.01
Transfer from Investments	7,769.92
Town Contribution	2,500.00
Burials	<u>700.00</u>
Total Receipts	\$10,969.93
Disbursements:	
Maintenance & Supplies	7,042.71
Reinvestment for 2022	<u>4,000.00</u>
Total Disbursements	(\$11,042.71)
Closing Balance, December 31, 2021	\$57.30
Invested Funds	\$280,003.72



CEMETERY RULES & REGULATIONS

- 1) All trash should be placed in wooden boxes at the back of either cemetery.
- 2) Foundations for stones or monuments shall be a minimum of 3.5 feet deep, and location of foundation shall be approved by the Commission before placing.
- 3) Stones for single lots will not exceed a maximum width (32 inch base, 24 inch stone). Stones for crematory lots will not exceed a maximum width (28 inch base, 20 inch stone).
- 4) A cemetery official or sexton must be present at all burials.
- 5) All ashes must be in permanent containers. Burial of ashes must be accompanied by paperwork from the crematory or funeral home along with the burial fee.
- 6) All in-ground plantings (including trees and shrubs) must be maintained by the owner.
- 7) Corner stones are required for all lots.
- 8) The cemeteries will be opened on May 1st, weather permitting, and will close on November 1st.
- 9) The cemetery does not reserve lots. Payment in full must be received at the time of purchase.
- 10) All charges by the cemetery are due upon receipt of services.
- 11) No monument can be erected without prior approval from the commissioners.
- 12) The Cemetery Commission will not be liable for flowers, vases, or articles left at the grave site.
- 13) Any memorial company must have prior permission from a board member before commencing any activity.
- 14) Only 2 interments are allowed per Crematory Lot, and only 4 crematory interments are allowed per Regular Single Lot.

WORCESTER CEMETERIES FEES

Revised January 7, 2020

(Lots available only in Mountain Cemetery)

Barre Gray granite corner stones included

Worcester Residents

Full Lots	Crematory Lots
Grave: \$650	\$440
Two Graves: \$1,100	\$680
Three Graves: \$1,550	\$920
Four Graves: \$2,000	\$1,160

Non-Residents

Full Lots	Crematory Lots
One Grave: \$750	\$485
Two Graves: \$1,300	\$770
Three Graves: \$1,850	\$1,055
Four Graves: \$2,400	\$1,340

Interment Fees for Worcester Cemeteries

Full Burial: \$750

Hybrid Burial (no vault): \$950

Crematory Ashes: \$350 (ashes must be in permanent container)

Recording Fee for Deeds: \$15 per page payable to the Town of Worcester

2021 TOWN REPORTS

SELECTBOARD REPORT TO THE TOWN

It's January 9, 2022. I have to keep repeating it to myself because I find it hard to believe; the world feels somewhat surreal with all that's going on. Nationally, things feel unsettled and uneasy; locally, things feel relatively stable and the Town is financially and organizationally in great shape.

Starting off, Worcester has a new Town Plan thanks to the hard and dedicated work of the Planning Commission. It's taken several years to update and complete, and numerous people have worked on the project over the years, so many thanks to all who participated.

Also on the positive side, the Town is scheduled to receive approximately \$300,000 as part of the American Rescue Plan Act (ARPA). The funds are a response to the COVID-19 public health emergency and will be released in several tranches. There are terms and conditions for their use, and eligible expenditures are limited to the following four categories: 1) Negative economic impacts, 2) Premium pay for essential workers, 3) Governmental lost revenue replacement, and 4) Improvements to water, sewer and broadband infrastructure. We have until the end of 2024 to decide how to utilize the funds and are still working on a plan to decide where to spend the money.

The Town has already pledged \$50,000 to CV Fiber for broadband infrastructure and will likely allocate some funds for upgrades to the municipal water system. Additionally, the Town is eligible to receive approximately \$80,000 for lost revenue. Funds received for lost governmental revenue can be used in the operating budget, which should create a general fund surplus and ultimately reduce the tax burden on the town. This is a good thing because there are some significant town repairs that need to be done, and the town office budget is increasing due to restructuring.

Significant repairs needed for the town are replacing a cracked portion of the firehouse floor and replacing the town garage boiler. The firehouse floor has been inspected by an engineer and details of the current condition of the floor and recommended repairs are available on the town website. Requests for bids have been posted and we are curious to see how much the project will cost.

As far as the town garage furnace, there is money available in the capital maintenance fund; however, the challenge is finding an available boiler and someone to install it. Everything is taking more time than usual, so hopefully we can replace the furnace before it fails.

Restructuring in the town office boils down to creating two positions from what used to be one—the town clerk and town treasurer. Increasingly the position of town clerk/treasurer has become too unwieldy for one person, so following a recommendation from Katie Winkeljohn, the Selectboard has created two separate positions, one being Town Clerk and the other being Town Treasurer. Katie plans to continue as town treasurer and Jennifer LeStat has been training with Katie to assume the position of town clerk. Creating two positions will increase the town office budget, but it is a necessary change and the budget increases will be offset by anticipated surplus in the general fund.

Speaking of change, the Town was recently notified of a plan to install a 190-foot tall cell tower (more than twice as tall as the surrounding trees) near the top of Norton Road. Worcester has an ordinance that limits the height of cell towers; however, town ordinances are preempted by State statute that allows the Public Utility Board (PUB) to determine where telecommunication towers can be placed. The Town will have an opportunity to submit comments to the PUB, so be on alert for public hearings regarding the project.

Another change is my planned departure from the select board after serving for nine years. If you've ever considered getting involved with your community, now is a great time. The Town also needs members to serve on the Social Concerns Committee (which recommends how much the Town should spend on organizational support), and the Ladd Field Recreation Committee. Worcester still needs an Animal Control officer.

Lastly, many thanks to everyone who helps keep the town running, from the road crew, volunteer firefighters, and first responders, to the numerous committee members, appointees and employees of the town. It's been a pleasure working with you all, and I look forward to adding my two cents now and then.

Respectfully,
Ted Lamb
Selectboard Chair

HIGHWAY DEPARTMENT REPORT

In 2021 the Highway Department saw some changes from the effects of the pandemic such as vendors, State of Vermont, and essentially everything changing the way we do business.

There were personnel changes too. Brian Powers retired in March after 28 years of service and Tyler Whalen moved on to pursue other endeavors.

With the changes to personnel, Mike Utton stepped up to oversee day to day operations at the Highway Department. Mike has done an excellent job. We are very fortunate to hire Ernie Laplant to fill the empty full time position. Ernie brings extensive experience in equipment maintenance and operation. Dean Utton was brought on as a part timer. Brian Powers was hired back two days a week in an administrative role such as grant writing, storm water permit management and all other paperwork associated with our Highway Department. Through these changes we still were able to see a lot of good work getting completed and were able to maintain our roads in a safe manner.

After many years of work trying, we were finally able to retain a state grant to pave Minister Brook Road and another grant through the Better Backroads Program to bring a section of Norton Road up to standard. It now fully meets the requirements of our storm water permit that the Town is required to comply with. Both grants totalled approximately \$180,000.00. As a whole, the Highway Department is doing well and have already been able to bring 15 % of our hydraulically connected road segments into compliance for the 12/31/2022 deadline set forth by our stormwater permit. We have many grant applications out for various projects around town for 2022 .

As a friendly reminder please slow down when you see our guys out working to keep our roads in good and safe condition.



Our Highway Crew left to right: Ernie LaPlant, Dean Utton and Road Foreman, Mike Utton

2021 REPORTS FROM WORCESTER ORGANIZATIONS

WORCESTER CEMETERY COMMISSION

Both cemeteries were kept up to their usual excellent standards by Kirkyard Services. We just renewed our contract with them for the next three years. Financial markets stabilized since last year, so cemetery finances are earning steadily to ensure perpetual care for all.

Steve Barrows worked between frequent rain showers to paint the white shed in the Village Cemetery after having some rotten boards replaced. Painting was also briefly delayed by a family of skunks who took up residence underneath the shed until we had them professionally removed.

According to a brief survey through Front Porch Forum, many of you are interested in a green burial option. The county forester told us that the wooded area of the Mountain Cemetery is full of tree roots and ledge, making that site impossible. We're exploring other options and are open to suggestions. A green burial ground could be in a totally different part of town but should be easily accessible by road.

We look forward to having two contracted projects completed next year, both delayed due to work backup. One is having a section of headstones in the Village Cemetery professionally cleaned. The other is some professional landscaping work (a flower meadow and some maple trees) in the Mountain Cemetery to soften the effect of having several beautiful but hazardous trees removed several years ago.



WORCESTER COMMUNITY KITCHEN AND FOOD SHELF

The Worcester Community Kitchen and Food Shelf is a local, volunteer organization which serves a weekly lunch that has been suspended, and operates an emergency/supplemental food shelf. We are a network partner of the Vermont Food Bank, and operate entirely on donations and fundraisers. The Food Shelf is open every Wed. and Sat. from 11-1 p.m. Our food shelf saw 1,897 visits, feeding 3,734 folks! (692 folks in 2019) wow!

We distributed 48 holiday meal boxes within our community. Pike Industries donated towards our Xmas meal boxes. We received 10,572 # of donated goods from the Vermont Food bank, 10,150 # of gleaned food from Community Harvest of Central Vermont and 3,100 # of donated food from Hunger Mountain Coop.

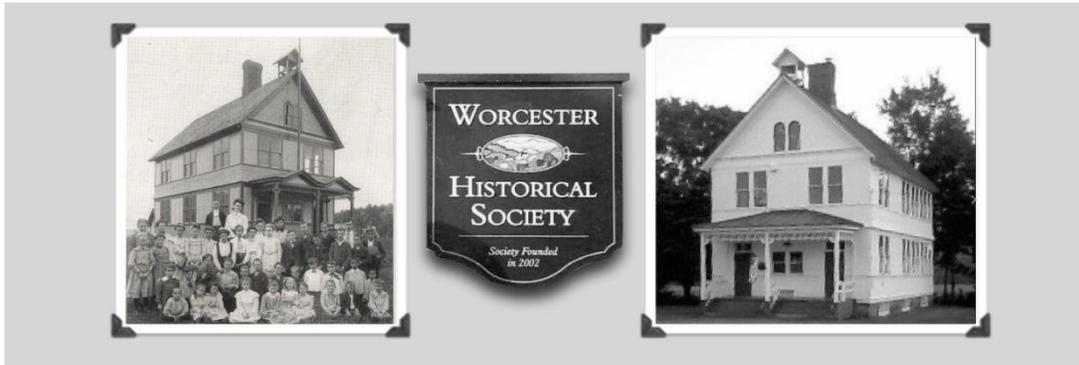
Everyone Eats Program donated 2,750 meals from Three Penny Taproom, Good Taste Catering, and Joe's Kitchen. Our very own Post Office Cafe donated soup during Jan. through March and a portion of their sales during the year.

We worked with Sweet Rowen Farm and Good Heart Farmstead, through a grant from VFB. Worcester Neighborhood Network helped get out the word to local gardeners to bring any extra veggies to our food shelf days..



"Never doubt that a small thoughtful group of committed citizens can change the world; indeed, it's the only thing that ever has."

WORCESTER HISTORICAL SOCIETY



Despite having many of our normal functions and activities severely curtailed by the pandemic, WHS managed to accomplish a number of important projects with a minimal number of events. Among them:

A project that was begun in 2020 to create an 1880s era pantry from a storage area was completed. Funded by an anonymous donor, the small room features vintage objects and decor.

Several new exhibits were added from the collection: Worcester Since 1900, Valentine and Postcard Scrapbooks, Worcester's Veterans Since the Revolution, Worcester's One-room Schoolhouses and Mysterious Gadgets of Yesterday. The Maxham Fur Farm exhibit was renovated and made a permanent display. A large number of people attended an open house in the Spring to view the new exhibits.

A collection of all the scripts used by actors portraying interesting citizens from Worcester was published in booklet form; "Worcester Voices: Ordinary People, Extraordinary Stories". It includes 24 scripts from past years, including our presentation of a comedic drama given in the Town Hall several years ago.

Celebrating the centennial observance of Women's Suffrage one year late due to COVID-19, we presented a skit featuring Worcester's women who were the first to register to vote in our town, a concert by Linda Radtke of suffrage-era songs, capped off by fireworks postponed from July 4.

In addition, we published a summer newsletter, hosted two Saturday open houses each month during the summer season, directed Memorial Day observance at the Village Cemetery, and served as the location for Doty's 6th grade bell-ringing.

A very successful Love Light Christmas fundraising event was completed on December 4th, when we remembered and honored more than 210 family members and friends. An earlier fundraiser featuring a five course dinner and entertainment by Patti Casey and Tom MacKenzie was set and postponed twice due to the pandemic. It may be rescheduled for the spring, 2022.

Hopefully, 2022 will bring a less restrictive environment and we will be able to safely return to more active programming. The WHS is grateful for the continued support of the community.

-Submitted by J. David Book. President.

WORCESTER NEIGHBOR NETWORK



Mission: Provide support to Worcester residents in need of resources and assistance by:

- Coordinating volunteers who will help neighbors when needed.
- Helping residents connect with local resources.
- Working with community organizations to provide assistance to Worcester residents when needed.
- Being proactive! Educate the community about current resources.

The Worcester Neighbor Network connects volunteers with community members needing help, informs the community about available resources, and does projects to build and support our community. In 2021, we have continued some ongoing projects, including:

- Creating and updating a curated resource list that was posted around town and on the town's website. We also post “do you know” information about resources regularly on Front Porch Forum.
- We have connected people in need with volunteers who can help. This might include anything from meals after an accident to rides into town.
- We bring welcome bags with a town report and donated items to new arrivals in Worcester.
- Garden share is a program encouraging people to drop off their extra veggies from their garden at the food shelf during the summer months.
- Trash vouchers are available (at the Town Clerk’s Office or the Food Shelf) for those who need help paying for trash disposal. This is funded by donations (donation box at the window of the transfer station).

With the ongoing pandemic, the WNN wanted to find ways to support the workers at the food shelf. We gave small gift cards to the volunteers. We also applied for and received a grant that allowed us to reimburse the director of the food shelf for a small portion of her time.

We continue to sell Worcester tote bags to support our programs. You can get one at the Town Clerk’s Office or the Post Office Cafe.

Contact Katie Winkeljohn, Town Clerk at 802-223-6942



WORCESTER PLANNING COMMISSION

In 2021 the Worcester Selectboard approved a rewrite of the Town Plan that included an updated:

- Description of current physical and social conditions
- Vision and goals for Worcester's future
- Strategies to achieve that vision
- Actions for Town Officials to consider

The new strategies proposed within the Plan were developed with community input and are intended to preserve and protect the Town's assets while providing a guide for future development.

Of special note in the new Town Plan is the increase of young people moving to Worcester. While 45-54 year old citizens comprise the largest age tier, second largest is now the 35-44 age group. This is in direct contrast to State figures which also describe 45-54 year old citizens as the largest group, but the 65-74 tier as the second largest. A growing population of young adults and their families in Worcester has definite policy implications for education planning and beyond.

Thanks to the many members of the Worcester community who contributed their time, expertise, opinions, and sense of humor to this effort.

Planning Commission & Town Plan Task Force

- Toni Kaeding
- Kate Spring
- Phoenix Mitchell
- Bill Arrand
- Justin Kenney
- Meredith Crandall
- Ted Lamb (ex-officio)





WORCESTER RANGERS SNOWMOBILE CLUB

The Worcester Rangers Snowmobile Club has made many trail improvements this year. The Calais trail and the Minister Brook trail have seen extensive dozing with ditching and culvert repairs. Our summer 50/50 raffle was successful, with a Worcester resident the recipient of the prize money. Our share went directly into trail maintenance. Memberships with active participation are at an all-time low. We are in great need of able bodies to join us at meetings as well as help with trail work. If you are interested in helping out, please contact us.

Again, this year, we want to give a shout out to our Worcester landowners, thanking them for their generosity in sharing property with us for trails.

Meetings are held at the church annex, the first Wed., after the first Sunday, 6:30 p.m.

Like us on Facebook!!

Susan Dodge

NORTH BRANCH GRANGE

The Grange is a rural/urban organization founded nationwide in 1867 and open to the entire family. We sponsor programs for the public, oriented to agriculture, health and wellness, home economics, legislation, and youth. In past years, we sponsored open forums with our senators and representatives to keep us updated on what is going on in Montpelier. Volunteering is a big part of our service. The Community Kitchen and Food Shelf hours amount to over 600 hours. Our favorite fun community program is the trick-or-treat open house at the Town hall. This year we held trick-or-treating safely outside. The Grange supports the Lamoille County DCF Christmas party; we make stockings and supply gifts and candy. Due to COVID Virus, our meeting time is in disarray. We hope to meet at the Town Hall, 7 P.M. on the second and fourth Tuesday of each at the Town Hall. For Anyone wishing to join us, call 223-7531 or 229-4697.



Fall events at the Town Hall

WORCESTER VOLUNTEER FIRE & RESCUE

Worcester Volunteer Fire & Rescue Report

Over the course of 2021, our membership continues to be stable. However, we are most certainly in need of new members, specifically younger folks. We have added 3-4 new members and trainings are set for February 2022.

Our equipment is in very strong shape. We have two frontline pumpers; Engine 1 – 2009 RosenBauer and Engine 2 – 2013 HME; both of these pumps have been recertified by HME in September, this is an annual requirement for front-line pumpers. 1980 – Tanker 1 is in service and is our primary mutual aid tanker. We have ordered and are expecting delivery of our new tanker in early summer of 2022. In addition, we have identified an issue with the concrete flooring in the front bay of the fire station. There is an old crawl space below it and it has deteriorated. We have notified the Select board of this condition.

Our call volumes continue to vacillate between Fire and Medical calls aggregating 100 annually. These call volumes are historically on par. Several of these calls require us to provide mutual aid to other departments as well as us receiving mutual aid from these same and other departments.

We are all struggling with membership; if you or someone you know that has interest in community service this is a great opportunity. Our meetings are on the fourth Wednesday each month at 7pm at the Fire Station.

In December (Electronically) our membership unanimously agreed to retain the same leadership positions for the department 2022;

Fire Chief – Will Sutton	Fast Squad Director – Peter Fitz
President – Wayne Holland	Vice President – Albert Campbell
Treasurer – Wayne Holland	Secretary – Sue Sutton

Fast Squad Report

First, please accept my thank you and appreciation for the support given by our Volunteer Fast Squad from the citizens of our town.

It has been an extremely busy year in EMS in our town. Our 911 paging/alert system, known as Active 911, has sent the Worcester Volunteer Fast Squad on a total of seventy - six 911/Fire/EMS/Mutual Aid calls. Nearly twice the number of calls for each 2019 and 2020. By early June, our Fire/EMS team had responded to our annual average number of medical calls. The good news is that WVFS was able to respond to 86% of those 911 calls.

So, how do we do it? While the number of volunteer EMS providers in town has not risen, there are members of the Volunteer Fire Dept who continually respond to not only fire but medical calls in order to assist the Emergency Medical Services branch of the dept. Our ability as a Volunteer Fast Squad to respond to 911 calls and initiate a scene assessment or start prehospital care has proven itself to be invaluable to many of our neighbors and the responding ambulance crews that cover our town this past year. We are all indebted to the Volunteer Fire Dept for their willingness to participate in emergency medical services.

This past year, the combination of a significant rise in 911 calls and much of our remaining equipment reaching expiration dates leaves us in need of on-hand necessary supplies. We are in the process of replenishing these supplies in early 2022. In a nutshell, the higher number of responses to 911 calls directly correlates to the amount of equipment and supplies used.

You will find our Fire/EMS department has great camaraderie, energy, and training. Help us help our neighbors, consider applying for membership today.

Sincerely,

G. Peter Fitz Paramedic
Director of Worcester Fast Squad

REPORTS FROM ORGANIZATIONS SERVING WORCESTER

CVFIBER COMMUNICATIONS UNION DISTRICT

CVFiber is a nonprofit municipality consisting of 21 towns, including Worcester, with the mission to build a public, reliable, and affordable high-speed internet system focused on reaching those people with slow connections (speeds lower than 25 megabits per second for downloads and 3 Mbps for uploads). The CVFiber system will cover 1,200 miles at an estimated cost of \$50 million. We are one of 9 CUDs working to provide digital equity to all Vermonters in all areas of the state.

CVFiber is relying mainly on state and federal grants for construction of the network, as well as grants from member communities. Worcester has allocated \$50,000 from its federal ARPA (American Rescue Plan Act) funds to support CVFiber's work in Worcester. The Vermont Community Broadband Board is matching town contributions made before Sept. 15, 2022; we're grateful that Worcester's contribution is eligible for the bonus. Worcester is included in CVFiber's Phase 1 build-out. Surveys have shown the strong need for, and residents' interest in, better internet service.

Already, "pole inventories" have been completed in Worcester and the other Phase 1 towns – Middlesex, Calais, East Montpelier, and Moretown. Pole inventories are needed to determine which poles may need to be replaced and what work may be needed to prepare the poles for stringing fiber. We have been able to purchase 300 miles of fiber cable through a national consortium of public internet providers. Design of the network began in 2021 and will continue into 2022. This all precedes the "make-ready" work, the actual preparation of the poles to carry wire strands on which the fiber is lashed. It is hoped service in Worcester can begin in late 2022. The cost to build the Worcester portion of the network is estimated at \$1.2 million.

CVFiber executed an agreement with the National Rural Telecommunications Cooperative (NRTC) this past December to supply network design, project and construction management, and equipment and materials procurement services. We've engaged Waitsfield Champlain Valley Telecomm to operate and maintain the system. We're collaborating with Washington Electric Coop: WEC needs fiber access to customers' homes to implement "smart grid" projects, and they have the poles to carry the wires we'll be stringing to people's homes.

Looking beyond 2022, CVFiber will compete with other eligible entities (mainly CUDs) for a share of an expected \$250 million in ARPA grant funds and \$100 million in Infrastructure Investment and Jobs Act (IIJA) grant funds coming to Vermont. Grant funds are important because they enable faster development, and they lower the cost of subscription rates. Without grants, CVFiber would have to sell bonds and pay interest, the cost of which would be passed on to subscribers. We hope we'll cover 40 to 50 percent of the total cost of building the \$50-million network through grants, saving customers money and providing affordable access to everyone who wants service.

If you have questions about our work, there is more information on the CVFiber website, www.cvfiber.net; or, contact:

Allen Gilbert, Worcester CVFiber delegate, agilbert@cvfiber.net

MONTPELIER FIRE/AMBULANCE DEPARTMENT

The Montpelier Fire/Ambulance Department provides ambulance service to the City of Montpelier and, under contract, to three neighboring towns, including Worcester. The Montpelier Fire/Ambulance Department works closely with the fire departments and FAST squads which serve these towns to provide excellent service to the citizens of those communities. Funding for the ambulance service comes from billing for services provided and taxpayer support from the communities served.

VT LEAGUE OF CITIES AND TOWNS

VLCT's mission is to serve and strengthen Vermont local government. For more information see web site: www.vlct.org

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

FY21 Worcester Activities

- Provided energy efficiency information to assist with tracking progress on Town energy goals.
- Assisted the Town to complete a local concerns questionnaire for the development of parking for the North Branch Cascades Trail along Route 12.
- Provided maps for Town Plan update. Reviewed Plan drafts and provide comments and coaching.

CVRPC Projects & Programs

- *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

WASHINGTON COUNTY SHERIFF REPORT

This fiscal year has been a hard one for most of us and Covid-19 has caused so many uncertainties; The unknowns of the Covid-19 virus, struggling to keep each other safe and healthy, loss of job, home, financial instability, and issues too numerous to list.

Society has also struggled with its relationship with Law Enforcement, enacting new rules and laws, impacting how Law Enforcement personnel interact with the public and how this affects our duties.

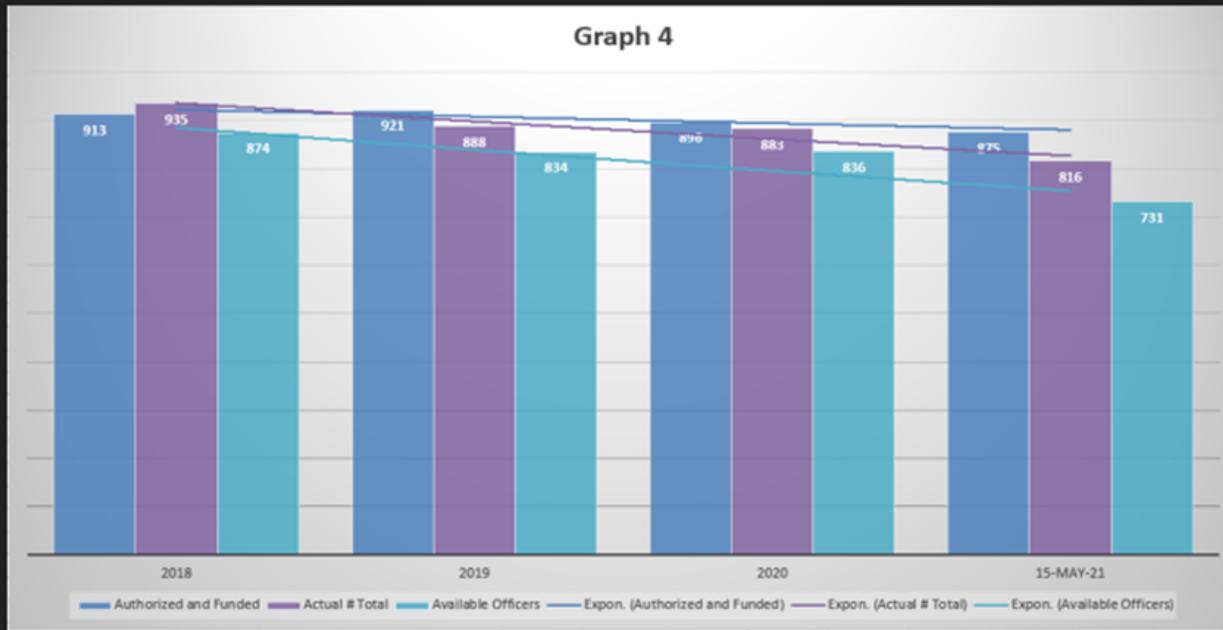
A national trend that has affected Vermont, is the loss of interest in persons who want to join the ranks of EMS, Fire and Law Enforcement. In Vermont it could soon reach a crisis stage, as Local, State and County Law Enforcement struggle to fill our vacancies. Law Enforcement has entered into discussions as to how we can share resources, so no call goes unanswered.

In 2021 a study was done in Vermont, evaluating the attrition of Law Enforcement Officers Statewide in comparison to new officers being hired and trained at the Vermont Police Academy.

Below I have included information from the informal study, which was done based on a survey of Departments in the State. Because the information was partly gained from a survey it may not be 100% accurate, but it gives the flavor of the extreme problems Law Enforcement Agencies have recruiting, hiring and retaining officers.



AVAILABLE officers dropped by 16% between 2018-2021, with a 52% increase in unavailable officers in 2021 versus 3 previous years



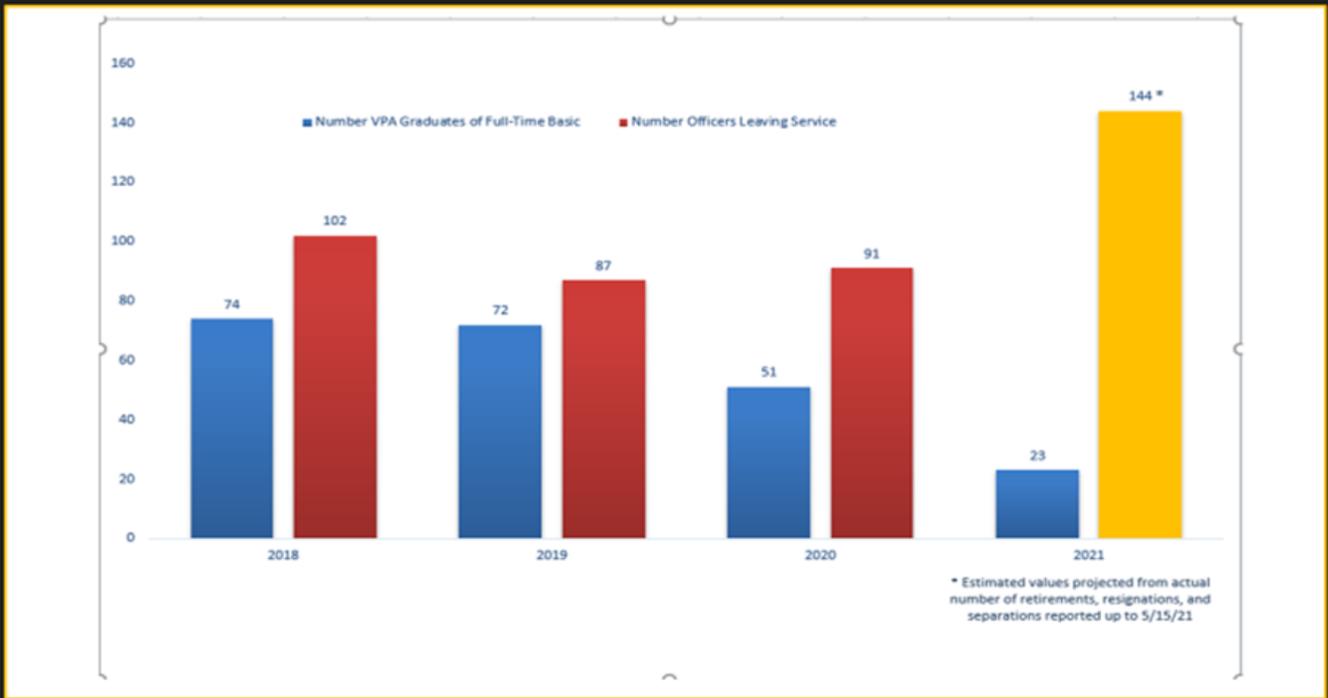
VPA graduates FT BASIC 2020 = 51 officers

Estimated 2021 = max of 23 officers

Average for 2019 & 2018 = 73

This dearth of new officers, coupled with the accelerating rate of retirements, resignations and other separations will create an across-the-board shortage of full-time certified officers, even if some of those who resigned go to work at other Vermont law enforcement agencies. See the next slide for a visual representation of this gap between influx of new officers and loss of experienced officers.

Information from the survey of Vermont law enforcement agencies June 2021



This trend has affected this Department over the past several years. 15 years ago this Department had 10 full time Deputies and 26 part time Deputies. As of this writing we have four full time Deputies and 20 part time Deputies. These losses have caused us to give up our security presence at the Criminal/Family Court in Barre, and currently we have two full time openings, including a full time Patrol Deputy position.

Locally:

Over the past year our patrol efforts have been hampered not only by staffing, but due to Covid-19 minimal traffic stops were made to lessen the chance of spreading the virus.

County wide, our patrol efforts during fiscal year 2021 generated 2062 total incident reports, to include 845 Vermont Traffic Citations and 1126 Traffic Warnings.

In the course of our patrol efforts in Worcester the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol.

Through all these struggles, we take pride in our efforts in making Washington County a safe place to live and work.

W. Samuel Hill Sheriff

WRIGHTSVILLE BEACH RECREATION DISTRICT



The Wrightsville Beach Recreation District was formed in 1985 and is made up of the four member “District” towns of East Montpelier, Middlesex, Montpelier and Worcester. A five-member Board with representatives from each town (Montpelier has two) provides oversight for the District. Administrative and Bookkeeping assistance is contracted through the Central Vermont Regional Planning Commission. The Beach Manager, Collin O’Neil has responsibility for all operations and staffing. In 2021 the Beach District had a total revenue of \$95,800.00. \$61,400.00 was from User Fees, the rest comes from the following three sources. the Town

Assessments (\$1.50 per capita collected from each of the District Towns), Washington Electric Coop (WEC), and from the State of Vermont for our annual maintenance of the Shady Rill Recreation Area.

The 2021 season was the second year operating during the pandemic. Fortunately this year was more like a normal season. Except the weather was a little inverted, with a heatwave in May, and 60’s with rain throughout July. Fortunately area residents invested in our operations and their summer recreation, by purchasing a total of 530 Season Passes. Because our July revenue was down by many thousands due to the weather, the record number of Season Pass sales was critical for our ability to cover operating expenses.

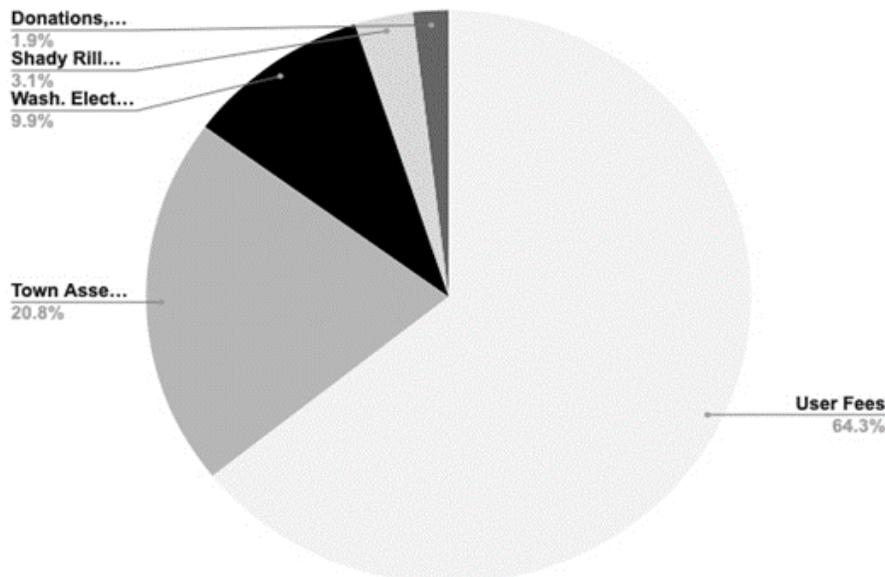
We greatly appreciate the great support from area residents and specifically their purchasing of Season Passes, thank you. Our mission is to provide you with swimming and other recreation options, at a cost that everyone can afford. To accomplish the mission, we need your continued support. We will continue to operate responsibly, and provide the best recreational product possible to help you exercise and play outdoors.

For 2022 all residents of the member communities get 10% discount off Season Passes, and 25% off boat rentals. This means any Season Pass holding District Resident gets 50% off boat rentals.

The Board welcomes suggestions and feedback about the operations and facilities at Wrightsville Beach.

Carl Witke, Worcester, Chair Kim Kendall, East Montpelier Jon Copans, Montpelier Jane Dudley, Middlesex

Collin O’Neil, Beach Manager



SERVICE ORGANIZATIONS MEETING RESIDENTS' NEEDS

The list below includes groups receiving funding and those not funded by the Town of Worcester but available to help. Many organizations that seek funding from the Town of Worcester also rely on volunteers to fulfill their mission. The statements below offer opportunities to assist through volunteer effort.

Capstone Community Action

Capstone is one of a network of five community action agencies in Vermont that provide wraparound services for low to moderate income Vermonters. Our services range from crisis assistance (food, housing, heating fuel) to early childhood development programs (Head Start/Early Head Start), community economic development activities (financial literacy, business development), home weatherization, transportation and workforce development. We use volunteers to supplement programming whenever possible, such as volunteers to provide free income tax preparation assistance. Call to discuss volunteer opportunities: 802-479-1053 <https://www.capstonevt.org/>

Central Vermont Adult Basic Education

Central Vermont Adult Basic Education, CVABE, provides free literacy instruction. Some CVABE students are learning to read, write, or do basic math at the elementary through middle school level. Others are working to achieve their high school diploma or GED. We also provide offerings to adults in Worcester to learn financial literacy, computer literacy, and resume writing skills. Community volunteers provide academic instruction and serve as great role models and mentors to students. Volunteers are trained and managed by CVABE's professional teaching staff. We advertise orientation sessions for those interested in volunteering in the local newspaper. Call to discuss volunteer opportunities: 802-476-4588 <https://www.cvabe.org>

Central Vermont Council on Aging

CVCOA enables elder Vermonters to lead self-determined, healthy, meaningful and independent lives. We connect elders to benefit programs and services that enable them to thrive. We help older Vermonters to live in their homes and communities as long as possible. CVCOA services are available to those aged 60 and up, or to adults with disabilities. Programs such as RSVP and Senior Companions also provide opportunities for the public to volunteer and serve seniors in their community. Learn more about our work at www.cvcoa.org Call to discuss volunteer opportunities: 802- 479-0531

Central Vermont Home Health and Hospice

We provide a range of services and supports to people of all ages, including moms and babies, children and families, active adults, older Vermonters, and those nearing the end of life. We employ a team of about 150 nurses, physical, speech, and occupational therapists, social workers, and caregivers, who deliver care that was once only available in the hospital right to our patients' front doors. There are opportunities to volunteer for Hospice services, fundraising events, and administrative functions. Please contact Nicole Dupont (volunteercoordinator@cvhhh.org) for Hospice and administration opportunities, and Kim Farnum (kfarnum@cvhhh.org) for events. Or call 802.223-1878. www.cvhhh.org

CIRCLE

Circle is a community-based non-profit organization dedicated to ending gender-based violence and creating safer communities. Circle provides advocacy, support services, and shelter to help victims/survivors build on strengths to shape fulfilling lives for themselves and their children. Our 24-hour confidential hotline and shelter services empower individuals to move beyond crisis. You can make a difference! Circle is always looking for committed volunteers to help with our crucial work. Volunteers are needed to work on our 24-hour hotline, to spend time in our shelter, to serve on our Board of Directors, to provide childcare, and to assist in public awareness events. If you are interested in volunteering with Circle, please call us today at 877-943-9498 (also our hotline number. <https://www.circlevt.org/>)

Community Connections

Community Connections provides out-of-school time programs for children in kindergarten through sixth grade. We are a broad network serving middle and high schools in the Washington Central and Montpelier schools. Volunteers are always welcomed to help us provide quality care and enrichment programs. They can help in the capacity of being mentors, supervising or teaching classes that provide new skills or information to the students. Contact Kim Bolduc kbolduc@U32.org or 802-223-7936 ext.305

Community Harvest of Central Vermont

Community Harvest of Central Vermont (CHVC) brings community together through gleaning to recover surplus food grown on area farms to feed those with limited access to nutritious, fresh, local food, and so help the community gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction. We connect charitable and local for-profit food systems, particularly benefitting those experiencing food insecurity. We currently partner with 40 farms and local growers, and annually glean with hundreds of volunteers from age 5 to 85. The food we glean is donated to 30 food shelves, after-school and early childhood programs, senior and community meal sites, and Farm to School programs. Please contact Allison Levin at CommunityHarvestVT@gmail.com or 802-229-4281. www.CommunityHarvestVT.org

Family Center of Washington County

The Family Center of Washington County serves approx. 4,000 individuals in central Vermont each year. Our mission is to foster the positive growth and development of young children and their families. Our services range from on-site child care and early education and weekly playgroups to parenting support, home visiting and parent education programs, as well as informing parents of eligibility resources for helping families find and pay for child care. We have volunteer opportunities for individuals who would like to spend time reading to or playing with children, as well as other volunteer opportunities with our on-site young parent program. Please contact Joann Jenkins at joannj@fcwcvt.org to find out more. 802-262-3292 ext 129. <https://fcwcvt.org/>

Friends of the Winooski River

Friends of the Winooski River is working to create a community of stewards for a clean, healthy, resilient watershed for all residents. You can help the Friends protect the North Branch and Winooski watershed. We need volunteers to plant trees, monitor water quality, participate in river clean ups and maintain rain gardens. You can also help by writing for our newsletter or website, submitting photos or making videos. Stay informed by joining our email list or on Facebook. www.winooskiriver.org or info@winooskiriver.org 802-279-3771.

Girls/Boyz First Mentoring

GBF provides central VT youth, ages 8-18, with high-quality, long-term community mentoring relationships that inspire, support and enable them to realize their full potential and prepare for successful futures. Volunteers meet for 2 hours/week and are provided training and support. For more information, <https://girlsboyzfirst.org/> or contact Kim Smith at kim@girlsboyzfirst.org 802-522-0249.

Good Beginnings of Central Vermont

Our services support family resilience during the critical postpartum phase for families and newborns by 1) contributing to parents' well-being and ability to form a strong attachment with their new baby, 2) ensuring that parents have access to baby-friendly forms of social connection and support, and 3) connecting families with relevant information and resources about the postpartum period and the transition to parenthood. Good Beginnings volunteers provide home visits to families with newborns, or provide in-arms cuddling to vulnerable infants at Central VT Medical Center. Opportunities exist for one-time (30-45 minutes) or ongoing visits (2-3 hrs/week for 12 weeks). Good Beginnings volunteers (Postpartum Angels) offer in-home support, respite, and companionship. For more information or to apply, visit www.goodbeginningscentralvt.org email: programs@goodbeginningscentralvt.org or call (802) 595-7953

Green Mountain Transit Agency

GMTA utilizes an extensive network of Volunteer Drivers to provide coordinated rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMTA. If you are interested in becoming a GMTA Volunteer Driver in Washington County, please contact us at (802) 262-6182 or DGallagher@RideGMT.com

Green Up Vermont

Green Up Vermont is the not-for-profit 501(c) (3) organization involving people in Green Up Day. For more information see the web site at www.greenupvermont.org or, contact us at greenup@greenupvermont.org.

Kellogg-Hubbard Library

The Kellogg-Hubbard Library collection includes over 72,000 books, magazines, audiobooks on CD, DVDs and newspapers. We offer free or reduced-cost museum passes to 6 local museums, plus every Vermont State Park and historic site. Digitally, we have over 10,000 downloadable ebooks and audiobooks available as well as access to tens of thousands of full-text research articles and 500 online high-school and college level courses. Last year we offered 575 free programs for adults, young adults and children, with a total attendance of over 10,000 people. We have 14 computers available for public use as well as printing, copying and scanning services. Anyone who is interested in volunteering should call 223-3338 or email info@kellogghubbard.org <https://www.kellogghubbard.org/>

Meals on Wheels of Lamoille County

Homebound elders and folks under 60 with disabilities receive nutritional meals, wellness checks, and socialization. Volunteers are needed to deliver meals and smiles to seniors in Worcester or in Lamoille County. Deliver weekly, monthly, or on an off and on basis as a substitute driver. Deliveries start around 10:00am M & F in Worcester or M-F in Lamoille County. Contact Nicole Grisgraber @ 802-888-5011 or meals@mowlc.org <https://www.mowlc.org/>

Montpelier Senior Activity Center

According to the National Council on Aging, older adults who participate in senior center programs can learn to manage and delay the onset of chronic disease and experience measurable improvements in their physical, social, spiritual, emotional, mental and economic well-being. Our services enable older adults to live healthier, more productive lives in their communities. Volunteer opportunities include leading classes, organizing special events and trips, helping in the office, assisting members during registration, doing data entry, preparing mailings, greeting during health and tax clinics, serving on the board/committees, driving the van, preparing and serving food, and delivering meals. Contact Sarah Lipton slipton@montpelier-vt.org or 802-262-6284 <https://www.montpelier-vt.org/297/Montpelier-Senior-Activity-Center>

Montpelier Veterans Council

Montpelier Veterans Council provides American flags and markers for veterans' graves. Volunteers place flags and provide our color guard for parades and events. Contact Carole Baker 802-223-1118

Mosaic Vermont

Mosaic, formerly the Sexual Assault Crisis Team of Washington County, Vermont, serves people of all genders who have been impacted by sexual harm. Our services include a 24-hour hotline, in-person advocate support at Sexual Assault Nurse Examinations (SANE) at Central Vermont Medical Center, an emergency overnight shelter/residential program, case support and management, and connecting people with area information and resources. Mosaic relies on community volunteers, trained for 20 hours to provide confidential advocacy, hotline coverage, database entry, cleaning and building maintenance, or board support. If interested in volunteering, please contact Jan at 802-476-1388 or email at info@mosaic-vt.org . <https://mosaic-vt.org/>

Our House of Central Vermont

Our House of Central Vermont is a non-profit children's advocacy center and special investigations unit located in Barre and serving all of Washington county. Our Houses's mission is to provide a safe and supportive setting for child victims of sexual abuse, their non-offending family members, and adult survivors of sexual assault. Due to the confidential nature of our work, we do not have volunteers.

People's Health and Wellness Clinic

The mission of People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services. We strive to ensure a broad range of consistent, dependable health care and preventive health education for Central Vermonters. The services we provide are intended to strengthen and support our local community, and reduce costs otherwise borne by the local hospital and insurers. We keep people out of the emergency room, helping patients avoid costly care and cost-shifting onto commercial and public insurance rates. Services include primary medical care, mental health services, on-site dental hygiene services and case management and referrals to area participating dentists, and body work. The People's Health & Wellness Clinic depends on volunteers to deliver its services. Potential volunteers should call 479-1229 for information, or check our website at www.phwcvvt.org

Vermont Center for Independent Living

For 40 years, the Vermont Center for Independent Living (VCIL) has provided services to enhance the lives of people with disabilities with a vision of them living independently and staying where they choose, in their Worcester home. The disability rights movement needs volunteers. VCIL benefits from the unique skills and time given by individual community members volunteering in its offices, at events and on special projects. Volunteers can learn more about VCIL by attending one of its monthly community meetings hosted by VCIL. Please contact VCIL at 802-229-0501 or visit our website: www.vcil.org for more information about volunteering.

Vermont Family Network

The mission of Vermont Family Network is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. <https://www.vermontfamilynetwork.org/>

Washington County Mental Health Services

Washington County Mental Health Services, Inc. provides services to adults with serious and persistent mental illness, persons with developmental disabilities and children with a serious emotional disturbance, intellectual disabilities, and Autism spectrum disorders and their families. WCMHS also provides support to individuals dealing with substance use challenges. We typically do not use volunteers to respect the confidentiality of those we serve. However, we are always open to creative conversations about ways to have community members support those we serve. 802-229-1399 <https://www.wcmhs.org/>

Washington County Youth Service Bureau

Washington County Youth Service Bureau provides a variety of services including: youth & family counseling; emergency shelter for runaway and homeless youth; a transitional living program for homeless youth; support for pregnant/parenting teens; adolescent substance abuse treatment; a transitional living program for young men returning from jail; a teen center; support for youth involved in foster care; and a 24-hour crisis service. Volunteer opportunities include: leading workshops; mentoring youth ages 13-22; serving as a shelter parent; assisting with the Annual Community Thanksgiving Dinner; helping with fundraisers and special events. For more information, please call 229-9151. All volunteers are interviewed and subject to background checks. <http://wcysb.org/>

Worcester Historical Society

Volunteers implement every activity and program. Volunteers are always needed for archiving, publications and publicity, fund raising, planning the Fourth of July celebration, educational programming, research, and governance. The success of the Society rests on its enthusiastic and committed volunteers. Contact Judy Knapp or J. David Book for further information. <http://www.worcestervthistoricalsociety.org/>

EXPLANATION OF ORGANIZATIONAL SUPPORT

Many organizations stand ready to serve Worcester residents. Some receive our financial support. We are listing all active service organizations.

Provider	Service/Activity	Focused Population
CAPSTONE	Case management for crisis assistance; fuel, food, early childhood, financial-career assistance	Economically challenged, elderly, single parents, veterans
Central VT Adult Basic ED	Literacy instruction	School age through adult
Central VT Council on Aging	Case management connecting elders to services	Seniors and family caregivers
C-VT Home Health & Hospice	Nursing & hospice care	Infants to elderly at home
CIRCLE	Shelter, support, advocacy, awareness	Abuse victims
Community Connections	out-of-school programs	K through sixth grade stds.
Family Center of Washington County	Child development and family support	Infant up to and including adult parents
Friends of the Winooski River	River protection	Native wildlife populations and waterfront property owners
Girls/Boyz First	mentoring	Preteens and teens
Good Beginnings of Central VT	Support, education outreach	Pre-birth to three month old infants
Green Mountain Transit Agency	Transportation services	Medicaid, elderly, and disabled
Green-Up Vermont	Litter Control	Human and wild populations
Kellogg-Hubbard Library	Book and digital media access, education, outreach, information access, cultural experiences	Toddlers through seniors
Meals on Wheels of Lamoille CO	Meals for the homebound	Elderly and disabled people
Montpelier Senior Activity Center	Programs & event promoting healthy aging and lifelong learning	Seniors 50+ years old
Montpelier Veterans Council	Cemetery flags and markers	Deceased veterans & their families
OUR House of Central Vermont	Case management, therapy & referrals	Children & adult victims of sexual & physical abuse
People's Health & Wellness Clinic	Free health care & wellness education	Uninsured & underinsured people
Mosaic Vermont	Support & shelter	Sexual abuse victims
VT Center for Independent Living	Outreach advocacy, awareness	Disabled individuals
Washington County Mental Health	Mental health services	Children and adults
Washington County of Youth Service Bureau	Counseling, shelter, substance abuse treatment/prevention, teen centers	Young people & their families
Worcester Historical Society	History connecting past and present	Worcester residents and others



TRASH REMOVAL & RECYCLING

Every Saturday at the LRSWMD Transfer Station (Calais Road) from 7:30 a.m. to 1:00 p.m.

GREEN MOUNTAIN PASSPORTS

These passports are available at the town Clerk's office for a fee of \$2.00 to residents 62 years of age or older.

MOBILE HOME REGISTRATION

All mobile homes located within the Town of Worcester must be registered with the Town Clerk.

A recording fee of \$20.00 is charged for the Bill of Sale and the PTTR.

TELEPHONE NUMBERS

Worcester Fire/Fast Squad	911
Fire Fast Squad office	223-3850
Poison Center, Burlington	1-800-658-3456
State Police	911
State Police (non-emergency)	229-9191
Doty Memorial School	223-5656
U-32 Jr./Sr. High School	223-0321

State Representatives:

Avram Patt	223-1014
David Yacovone	888-5958

State Senators:

Ann Cummings	223-6043
Andrew Perchlik	279-0471
Anthony Pollina	229-5809
State House	828-2228

**TOWN OF WORCESTER
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