

Town of



**WORCESTER
VERMONT**

2019 ANNUAL REPORT

**REPORTS OF THE TOWN OFFICERS FOR THE YEAR
ENDING DECEMBER 31, 2019**

Please bring this book to Town Meeting
Tuesday – March 3, 2020

Painting by Marcia “Mimi” Hill

TOWN CLERK OFFICE HOURS

Monday 3:00 p.m. to 7:00 p.m.
Tuesday, Wednesday & Thursday 8:00 a.m. to 4:00 p.m.
Friday 7:00 a.m. to 10:00 a.m.

Friday after 10:00 a.m. by appointment only

Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216
E-Mail worcestertclerk@comcast.net Web Site www.worcestervt.org

LISTERS' HOURS (2020)

Wednesday 8:00 a.m.- 12:00 p.m.
Telephone (802) 223-6942 ext. 3 Fax (802) 229-5216

PROPERTY TAXES

Full or partial payment of property taxes is accepted on or before the due date. A one-time penalty of 8% plus interest at 1% per month or fraction thereof will be charged on the unpaid balance after the tax due date. **POSTMARKS ARE NOT ACCEPTED.**

ANIMAL LICENSES

All dogs & wolf-hybrids must be licensed on or by April 1, 2020. After April 1, a late fee is charged in addition to the town and state licensing fees, as follows:

	Town fee	State fee*	Total	PLUS Late fee <u>After April 1</u>
Neutered Males/Spayed Females	\$4.00	\$5.00	\$9.00	\$2.00 (\$11.00 total)
Males or Females	\$8.00	\$5.00	\$13.00	\$4.00 (\$17.00 total)

*Mandatory state fees are collected for rabies control (\$2.00) and the State of Vermont's spaying and neutering program (\$3.00).

Vaccinations must be CURRENT at the time of registration. Current spaying/neutering certificates and current Vaccination Certificates must be presented at time of registration.

VEHICLE REGISTRATION

The Town Clerk can process preprinted computer-generated Vehicle Registration Renewals with current or 2 previous months expirations for cars, school buses, trucks under 7000 lbs., trailers and motorboats. Snowmobile renewals up to 11 months will also be accepted. The only changes allowed to registrations are address and vehicle color. Checks or money orders ONLY, made out to DMV, will be collected for the DMV registration amount plus an additional \$3.00, in cash or separate check, made out to the Town of Worcester for the Town's fee.

TOWN MEETING LUNCH

Town meeting lunch will consist of a community potluck lunch this year. Due to the change in format of the meeting and no school meeting, lunch will be served directly following the town meeting. The Historical Society will furnish paper plate, silverware, napkins and beverage. All those who wish to stay for lunch, **PLEASE** bring a main dish or dessert to share. This will be "on the house" this year (a community builder) and **NO CHARGE! THANK YOU EVERYONE!**

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TOWN OFFICERS IN 2019

		Term Ends:
Town Moderator	Paul Hanlon	2020
School Moderator	Paul Hanlon	2020
Town Clerk	Katie Winkeljohn	2020
Town Treasurer	Katie Winkeljohn	2020
Selectboard	James "Ted" Lamb, Chair	2022
	Paul Hill	2021
	Ben Jones	2020
Listers	Alan Erdossy, Chair	2022
	Christopher Lyon	2020
	Peter Strobridge	2021
Cemetery Commissioners	Francette Cerulli	2021
	Steve Barrows	2022
	Heather Pagel	2020
Collector of Delinquent Taxes	Katie Winkeljohn	2020
Town Constable	Shawn McManis	2020
LRSWD	Carl Witke	2020
Justices of the Peace	Paul Hanlon, Chair	2020
	Francette Cerulli	2020
	Michele Hill	2020
	Roger Hill	2020
	Richard Thibodeau	2020

APPOINTED OFFICERS/COMMITTEES/COMMISSIONS

Road Commissioner

Brian Powers

Road Crew

Michael Utton

Tyler Whalen

Tim Cane (part-time)

Assistant Town Clerk/Treasurer

Judith Knapp

Mindi Richardson

Francette Cerulli

Wrightsville Beach Dist.

Carl Witke

Fire Warden

Steve Lang

Fire Chief

Mark "Will" Sutton

Planning Commission

Bill Arrand, Chair

Toni Kaeding

Myles Chater

Stewart Clark

CV Reg. Planning Comm.

Bill Arrand

Green-up Chair

Colleen Kutin

Health Officer

Ted Lamb

Animal Control Officer

Erika Holm

Fast Squad

Mike Abbott, Dir

Election Officials

Sandra Bador 31 years of service

Sylvia Zuanich 22 years of service

Judy Knapp 13 years of service

Mary Ann Powers 8 years of service

Penny Marwede 6 years of service

Francette Cerulli 6 years of service

MONTHLY MEETINGS

Selectboard

Board of Health

Planning Commission

Vol. Fire & Rescue Dept.

North Branch Grange

Worcester Rangers

Worcester Historical Society

Worcester Fire Dist. #1

United Methodist Women

Worcester Neighbor Network

Worcester Community Kitchen

Worcester Food Shelf

1st & 3rd Mondays, Town Complex, 6:30 p.m.

1st Monday of quarter, Town Complex, 6:30 p.m.

As announced, Town Hall, 6:30 p.m.

2nd Sunday, Station, 9 a.m., 4th Wednesday, 7 p.m.

2nd & 4th Tuesdays, Town Hall, 7:00 p.m.

1st Wed. after the first Sunday, Church Annex, 7 p.m.

2nd Tuesday, WHS Bldg., 6:30 p.m. Closed until 4/14

2nd Tuesday, Pump House, 7 p.m.

2nd Thursday, Church Annex, 1:00 p.m.

Last Wednesday of each month, Town Office, 6:30 p.m.

FREE LUNCH Wednesday, Town Hall, Noon-1 p.m.

Wednesday, Town Hall, 1p.m.-2p.m. and

3rd Saturday of the month, Town Hall, 11a.m.-1p.m.

VITAL RECORDS 2019

BIRTHS

Vivian Marlene Townsend
Jasper Lynn Whalen
Landon Craig Hepburn
Brooke Isla Bennett

DATE

May 16
June 4
June 18
December 7

PARENTS

Laura & Jonathan Townsend
Nicole & Matthew Whalen
Amber Mugford & Justin Hepburn
Elise & David Bennett

MARRIAGES

KaLii Larochelle
Anya Jean Skibbie

DATE

August 24
September 14

Stephanie Barclay
Thorin Morningstar Tiam Morrow

DEATHS

Allen Sayers
Patricia Mae Bador
Donna Alexander
Mary Genevieve Hagedorn
Elden A. Brown
Laurie LaBarthe*
Juanita (Juana) Ortega
Jerome (Jerry) N. Byam

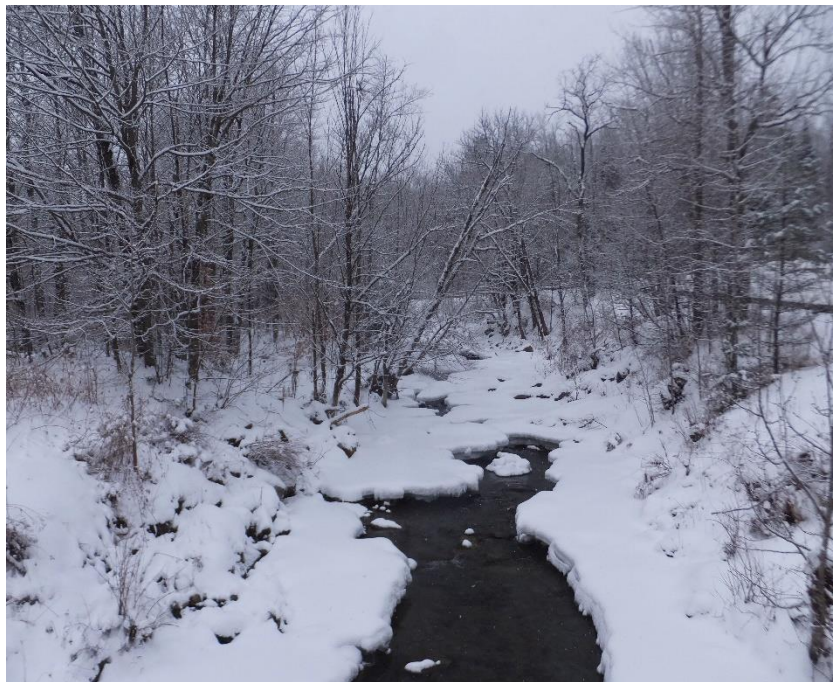
DATE

January 25
March 8
March 25
April 16
July 30
August 21
September 25
November 16

AGE

76
68
74
98
93
78
79
71

* Living outside of Worcester, but former residents



Minister Brook

ABSTRACT OF MINUTES-TOWN MEETING MARCH 5, 2019

Meeting was called to order at 9:32 am

ARTICLE 1. To elect a moderator for the year ensuing.

Marcia Hill nominated Paul Hanlon. Cheri Goldstein seconded. PASSED.

ARTICLE 2. To elect the following Town Officers, **by Australian ballot**:

- | | | |
|-------------------|--------------------|-------------------------|
| • Town Clerk | one-year | KATIE WINKELJOHN |
| • Treasurer | one-year | KATIE WINKELJOHN |
| • Select Person | three years | TED LAMB |
| • Select Person | one of three years | BEN JONES |
| • Lister | three years | ALAN ERDOSSY |
| • School Director | two years | ROBERTA JACKES |
| • School Director | three years | CHANI WATERHOUSE |
| • School Director | two of three years | ALLEN GILBERT |

ARTICLE 3. To receive and act on the reports of the Town Officers as printed in the Town Report.

Cheri Goldstein moved to approve the reports of the Town Officers as printed in the Town Report. Marlene Kovacs Seconded. Stewart Clark noted that there should be a correction on page 8 article 10 – the year was listed as 2017 and should be 2018. Katie Winkeljohn stated that the budget in the Article vs what was printed in the budget report shows a difference of \$95.00. The Article and budget are fine, and she will determine the discrepancy. Mr. Hanlon asked if the town accepts the town reports as written, except as noted. **PASSED**

ARTICLE 4. To elect a Delinquent Tax Collector

Ted Lamb nominated Katie Winkeljohn. Marcia Hill seconded. There were no other nominations. ELECTED

ARTICLE 5. To elect a Town Constable for the year ensuing.

Brian Powers nominated Shawn McManis. Ted Lamb seconded. There were no other nominations. ELECTED

ARTICLE 6. To elect a Cemetery Commissioner for the term of three years.

Francette Cerulli nominated Steve Barrows. Michael Eckart seconded. There were no other nominations. ELECTED

ARTICLE 7. To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Thursday, August 15, 2019 (Town Tax), and on or before Friday, November 15, 2019 (School Tax) **regardless of postmark**, and to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.

Marcia Hill moved the article as written in the town report. Audrey Richardson seconded. PASSED

ARTICLE 8. To see if the Town will approve a budget of \$700,529.00.

Cheri Goldstein moved the article as printed in town report. Penny Marwede Seconded.

Ted Lamb noted that the top expenditures in the previous year's budget were gas for vehicles, heat for buildings and sand for roads. The total budget increase for the coming year is 1.7 percent, which is accounted for in an increase in paving (skim coat) for Minister Brook Rd. He shared that work is being done on a town plan – but it is not yet ready for public comment. Also, the Town Service Committee has begun work, though not yet formally recognized. Mr. Lamb also noted the recent explosion on Eagle Ledge Rd. where two community members were hurt, and sent well wishes. He also recognized Katie Winkeljohn for her exceptional work Town Clerk and Delinquent Tax Collector. He also commended Brian

Powers for his excellent job with the Highway Department and to Will Sutton of the Volunteer Fire Dept. He noted that the Fire Department needs volunteers.

Stewart Clark stated that on page 22 of the Town Report – under 2018 Budget, Special Articles – for organizational support – the number should be \$11,550. He also noted that the Kellogg Hubbard Library appropriation should be \$16,677. Katie Winkeljohn stated that the Cross VT Trail Association should not be there, and that the Montpelier Senior Activity Service Center amount was \$2,000 last year, not \$2,600, as shown. Paul Hanlon asked if the correct numbers included in budget. Katie Winkeljohn said that none of those numbers impacted what we are voting on. They were separate articles, not included in what we're voting on now.

Michael Eckart asked what is benefit of paving Minister Brook Road, and being on tail end of stick for getting repaved in future as well as the money it costs to do that – and then it doesn't hold up well. Brian Powers clarified. He shared that a substantial cost is still involved, and the State would not allow us to change it back to gravel due to Act 64 runoff. Roger Hill, Michael Eckart, and Stewart Clark added thoughts to paving/road issues. Further discussion. **The article PASSED.**

ARTICLE 9. To see if the voters of the Town of Worcester shall approve an appropriation in the total amount of \$11,200.00.

Paul Hanlon moved to waive the reading of all of the separate items in the list. Penny Marwede seconded. Motion passed. Stewart Clark offered information on the list of nonprofits requesting funds. (Katie W declared polls open at 10:09 a.m.) **Marcia Hill moved the article as written. Cheri Goldstein seconded. PASSED**

ARTICLE 10. To see if the voters of the town of Worcester shall approve an appropriation for the Kellogg-Hubbard Library in the amount of \$16,677.00 for the calendar year of 2019.

Kathy Barrows moved to approve the article as written. Marcia Hill seconded. Penny Marwede reported that the per capita spending to the library is \$17 per year. There are 373 Worcester residents with active library cards, and the amount the town gives to the library is 1.8 percent of their total budget. **PASSED**

ARTICLE 11. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display?

Alan Erdosy moved to approve the article as written. Penny Marwede seconded. Penny Marwede shared that she would like to see if we can get some other fundraising done for fireworks. Katie Winkeljohn noted that there is a handout at door that shows the effect of the expenditure on the budget. If you have home value of \$200k, you are contributing \$10.86 for the 4th of July. Judy Knapp shared an email from DJ Montague from Northstar Fireworks asking the town to approve an increase. Judy wants to ask surrounding towns for contributions. **PASSED**

ARTICLE 12. To see what sum of money the town will raise on the Grand List of 2019 to pay the expenses and indebtedness of the Town.

Katie Winkeljohn moved to raise \$733,406.00 on the Grand List of 2019 to pay the expenses and indebtedness of the Town. Cheri Goldstein seconded. Katie noted that the amount is the added amounts of articles 8, 9, 10 and 11. **PASSED**

Article 13. To see if the voters of the town of Worcester shall increase the 2019 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.

Marlene Kovacs move the motion as written. Shawn McManis seconded. Katie Winkeljohn noted that there are only three disabled veterans in town, and the contribution per homeowner is pennies. A discussion ensued. **PASSED**

ARTICLE 14. To transact any other business that may properly come before the meeting.

Cheri Goldstein recognized Earlene Forbes for volunteerism.

Will Sutton asked for volunteers for the fire department. They meet every second Sunday at 9 a.m. for training, and the fourth Wednesday at 7 p.m.

Alan Gilbert offered an update on the Central Vermont Internet Communications Union District.

Vivienne Adair noted the upcoming 100th anniversary of women's suffrage in 2020.

Cheri Goldstein moved to adjourn at 10:45. Seconded by Marlene Kovacs. PASSED

Dated at Worcester, Vermont this 13th, day of March, 2019

Paul Hanlon, Moderator

Katie Winkeljohn, Clerk

Filed in Town Clerk's Office on March 13, 2019 at 9:00 a.m. and duly recorded before posting.

Attest: Katie Winkeljohn, Town Clerk



TOWN OF WORCESTER WARNING FOR ANNUAL TOWN MEETING

MARCH 3, 2020

The legal voters of the Town of Worcester are hereby notified and warned to meet at the Doty Memorial School Gymnasium on Tuesday, the 3rd day of March 2020, at 9:30 a.m. to act on the following articles (Voting by Australian ballot will be from 10:00 a.m. to 7:00 p.m.):

ARTICLE 1. To elect a moderator for the year ensuing.

ARTICLE 2. To elect the following Town Officers, **by Australian ballot**:

Town Clerk	one year
Treasurer	one year
Select Person	three years
Lister	three years
LRSWMD Rep	two years

ARTICLE 3. To receive and act on the reports of the Town Officers as printed in the Town Report.

ARTICLE 4. To elect a Delinquent Tax Collector for the year ensuing.

ARTICLE 5. To elect a Town Constable for the year ensuing.

ARTICLE 6. To elect a Cemetery Commissioner for a term of three years.

ARTICLE 7. To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Monday, August 17, 2020 (Town Tax) and on or before Monday, November 16, 2020 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.

ARTICLE 8. To see if the Town will approve a town budget of \$731,843.00.

ARTICLE 9. To see if the voters of the town of Worcester shall approve an appropriation in the total amount of \$8,450.00, as follows:

Central Vermont Adult Basic Education	\$575.00
Central Vermont Home Health & Hospice	\$2,000.00
CIRCLE	\$375.00
Family Center of Washington County	\$400.00
Girls/Boyz First Mentoring	\$500.00
Good Beginnings of Central Vermont	\$300.00
Meals on Wheels of Lamoille County	\$1,600.00
Montpelier Veteran's Council	\$150.00
Our house	\$250.00
People's Health & Wellness Clinic	\$600.00
Sexual Assault Crisis Team	\$300.00
Vermont Center for Independent Living	\$200.00
Washington County Mental Health	\$1,000.00
Youth Service Bureau of Washington County	\$200.00

- ARTICLE 10. To see if the voters of the town of Worcester shall approve an appropriation for the Kellogg-Hubbard Library in the amount of \$16,677.00 for the calendar year of 2020.
- ARTICLE 11. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display.
- ARTICLE 12. To see if the voters of the town of Worcester shall approve an appropriation for the Central Vermont Council on Aging in the amount of \$600.00 for the calendar year 2020.
- ARTICLE 13. To see if the voters of the town of Worcester shall approve an appropriation for the Montpelier Senior Activity Center in the amount of \$3000.00 for the calendar year 2020.
- ARTICLE 14. To see what sum of money the town will raise on the Grand List of 2020 to pay the expenses and indebtedness of the Town.
- ARTICLE 15. To see if the voters of the town of Worcester shall increase the 2020 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.
- ARTICLE 16. To transact any other business that may properly come before the meeting.

Dated at Worcester, Vermont this 20th day of January 2020.

Worcester Selectboard:

/S/ _____
James T. Lamb, Chair

/S/ _____
Paul Hill

/S/ _____
Ben Jones

Filed in Town Clerk's Office on January 23, 2020 at 9:00 a.m. and duly recorded before posting.
Attest: Katie Winkeljohn, Town Clerk

TOWN CLERK'S OFFICE

Receipts:

Recordings	\$	10,077.00
Vault Time	\$	121.00
Copies/ Certified	\$	1,345.80
Marriage Licenses	\$	120.00
Dog Licenses	\$	1,607.00
DMV Renewals	\$	3.00
Green Mountain Pass	\$	14.00
Liquor Licenses	\$	140.00
Posting Land	\$	15.00
Total Receipts	\$	13,442.80

Disbursements:

SoV Vital Records	\$	100.00
SoV Dog Licenses	\$	825.00
Preservation of Records Fund	\$	2,400.00
Vermont Liquor Control	\$	70.00
Town of Worcester	\$	10,047.80
Total Receipts	\$	13,442.80
Total Disbursements	\$	13,442.80

Accounts Reconciled as of 12/31/2019

2019 DOG LICENSE REVENUES

135 Spayed / Neutered	Total Income	\$	1,607.00
29 Male / Female	Paid to SoV Dog Licenses	\$	(825.00)
164 TOTAL	Net Amount to General Fund	\$	782.00

TREASURER'S REPORT YEAR ENDING DECEMBER 31, 2019

YEAR END COMPARATIVE GENERAL FUND BALANCES

CASH:	12/31/2018	12/31/2019
Checking/ Sweeping Account	\$ 499,983.76	\$ 520,225.23
Cash on hand	\$ 100.00	\$ 100.00
Due from/Due to Funds	\$ (182,291.29)	\$ (204,947.17)
Due from School District	\$ 16,809.63	\$ 39,342.54
TOTAL CASH ASSETS	\$ 334,602.10	\$ 354,720.60
Less Liabilities	\$ (7,975.15)	\$ (2,029.90)
GENERAL FUND BALANCE	\$ 326,626.95	\$ 352,690.70

2019 INCOME

Retained Property Taxes	\$ 529,606.02
SoV Current Use/PILOT payments	\$ 111,016.60
Delinquent Property Taxes	\$ 53,003.83
Penalties & Interest	\$ 10,025.47
Town Clerk's Office	\$ 10,047.80
Town Hall Rent	\$ 1,665.00
Traffic Fines	\$ 13.50
Eagle Ledge Permits	\$ -
Overweight Permits	\$ 325.00
State Road Aid/GRANTS	\$ 139,217.88
Interest	\$ 854.62

GENERAL REVENUES TOTAL

2019 EXPENSES

Highway	\$ 490,600.88
Maxham Bond Payment	\$ 20,924.71
General Government	\$ 232,254.06
Special Articles	\$ 32,877.00
Fire Dept.	\$ 53,055.32

EXPENSES TOTAL \$ 829,711.97

CAPITAL RESERVE FUNDS AND GRANTS

DRY HYDRANT GRANT

Opening Balance, January 1, 2019	\$	1,367.70
Income	\$	-
Expenses		
Closing Balance, December 31, 2019	\$	1,367.70

H/W CAPITAL FUND

Opening Balance, January 1, 2019	\$	34,704.61
Income GRANT AWARDS	\$	-
Expenses	\$	(12,989.45)
Closing Balance, December 31, 2019	\$	21,715.16

H/W TRUCK FUND

Opening Balance, January 1, 2019	\$	19,792.82
Income	\$	84,629.76
Expenses	\$	(46,376.80)
Closing Balance, December 31, 2019	\$	58,045.78

F/D TRUCK FUND

Opening Balance, January 1, 2019	\$	21,054.58
Income	\$	20,000.00
Expenses	\$	(14,609.00)
Closing Balance, December 31, 2019	\$	26,445.58

REAPPRAISAL FUND

Opening Balance, January 1, 2019	\$	60,002.40
Income	\$	4,702.50
Expenses	\$	-
Closing Balance, December 31, 2019	\$	64,704.90

LISTER EDUCATION FUND

Opening Balance, January 1, 2019	\$	1,557.96
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2019	\$	1,557.96

RECORD PRESERVATION FUND

Opening Balance, January 1, 2019	\$	12,787.86
Income	\$	2,400.00
Expenses	\$	(480.47)
Closing Balance, December 31, 2019	\$	14,707.39

CAPITOL RESERVE FUNDS AND GRANTS

LADD HAYMEADOW FUND

Opening Balance, January 1, 2019	\$	2,271.49
Donations	\$	500.00
Income	\$	-
Expenses		
Closing Balance, December 31, 2019	\$	2,771.49

LISTER EQUIPMENT FUND

Opening Balance, January 1, 2019	\$	7,040.19
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2019	\$	7,040.19

TOWN HALL PRESERVATION FUND

Opening Balance, January 1, 2019	\$	503.73
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2019	\$	503.73

CAPITAL MAINTENANCE FUND

Opening Balance, January 1, 2019	\$	7,491.09
Income	\$	12,000.00
Rebates/Grant Income	\$	-
Expenses	\$	(15,875.74)
Closing Balance, December 31, 2019	\$	3,615.35

TOWN CLERK EQUIPMENT FUND

Opening Balance, January 1, 2019	\$	1,205.99
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2019	\$	1,205.99

F/D EQUIPMENT FUND

Opening Balance, January 1, 2019	\$	11,274.99
Income	\$	-
Expenses	\$	(11,274.99)
Closing Balance, December 31, 2019	\$	-

TOWN SERVICE COMMITTEE FUND

Opening Balance, January 1, 2019	\$	1,235.88
Donations	\$	1,504.67
Expenses	\$	(1,474.60)
Closing Balance, December 31, 2019	\$	1,265.95

TOTAL DUE FROM/TO OTHER FUNDS	\$	204,947.17
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ACCOUNTS SEPARATE FROM CHECKING/SWEEP ACCOUNT

HEALTH REIMBURSEMENT ACCOUNT

Opening Balance, January 1, 2019	\$	6,940.56
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2019	\$	6,940.56

SCHEDULE OF ASSETS

Highways:

1997 Galion Grader	\$	258,000.00
2006 Trailer	\$	2,000.00
2011 John Deere Loader	\$	96,000.00
2015 International Truck with Plow	\$	143,143.00
2016 Kobelco Excavator	\$	105,621.00
2017 Ford Truck with Plow	\$	102,000.00
Town Garage, Land and Contents	\$	511,797.00
Sand Pit	\$	36,900.00

Fire Department:

1987 Ford Tanker	\$	50,000.00
2009 International Pumper/Tanker	\$	225,000.00
2010 Enclosed Trailer	\$	2,100.00
2014 HME	\$	173,500.00

Municipal Buildings:

Fire House, Land and Contents	\$	875,628.00
Town Hall	\$	526,372.00

Town Recreation:

Hay Meadow	\$	85,200.00
Town Forest	\$	280,000.00
Hancock Brook	\$	11,000.00

Fire District Water Supply

Reservoir	\$	322,200.00
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Total Value of Town Assets **\$ 3,806,461.00**

**Values reflect insured cost for vehicles, buildings and contents.

SCHEDULE OF INDEBTEDNESS

Highways:

2017 Ford F-550 Dump Truck with Plow

Lease to own, 3 years/ Annual in Arrears

Date of Issue: May 8, 2018	\$	99,987.00
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Interest: 3.990%

Maturity Date: April 1, 2021

Trade in (April 1, 2018):	\$	17,000.00
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Lease Payment 2019:	\$	29,898.57
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Balance as of December 31, 2019	\$	53,088.43
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2016 Kobelco Excavator

Lease to own, 7 years/ Annual in Arrears

Date of Issue: October 1, 2016	\$	105,621.00
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Interest: 3.00%

Maturity Date: October 1, 2023

Down Payment/1st Payment	\$	16,478.23
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Lease Payment 2019:	\$	16,478.23
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Balance as of December 31, 2019	\$	39,708.08
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Fire Department:

2014 Ford/HME Fast Attack Truck

Lease to own, 7 years/Annual in Arrears

Date of Issue: January 5, 2014	\$	173,500.00
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Interest: 3.75%

Maturity Date: January 5, 2021

Down Payment:	\$	85,000.00
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Lease Payment 2019:	\$	14,609.00
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Balance as of December 31, 2019	\$	15,455.00
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Bond-Vermont Municipal Bond Bank, Series 2013:

Highway Garage and 9.9 acres

Date of Issue: July 30, 2013

Net Interest Cost: 4.473%

Maturity Date: November 15, 2043

Issue Date Balance	\$	305,000.00
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Payment 2019:

Interest	\$	10,425.04
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Principal	\$	10,166.67
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Balance as of December 31, 2019	\$	243,999.98
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TOWN OF WORCESTER HIGHWAY EQUIPMENT SCHEDULE

FUND	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 19,792.82	\$ 58,045.01	\$ 42,621.24	\$ 3,697.47	\$ (3,827.73)	\$ (9,852.93)	\$ 14,647.07	\$ 10,647.07	\$ 33,147.07	\$ 27,147.07	\$ 37,647.07	\$ 49,647.07
CURRENT APPROPRIATION	\$ 84,629.76	\$ 43,500.00	\$ 45,000.00	\$ 46,500.00	\$ 48,000.00	\$ 49,500.00	\$ 51,000.00	\$ 52,500.00	\$ 54,000.00	\$ 55,500.00	\$ 57,000.00	\$ 58,500.00
TOTAL FUND	\$104,422.58	\$101,545.01	\$ 87,621.24	\$ 50,197.47	\$ 44,172.27	\$ 39,647.07	\$ 65,647.07	\$ 63,147.07	\$ 87,147.07	\$ 82,647.07	\$ 94,647.07	\$ 108,147.07
SMALL TRUCK	\$ (29,898.57)	\$ (29,898.57)	\$ (29,898.57)				\$ (30,000.00)	\$ (30,000.00)				
LARGE PLOW			\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	\$ (25,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)
BACKHOE												
EXCAVATOR	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)							
17												
PICK UP TRUCK		\$ (12,546.20)	\$ (12,546.20)	\$ (12,546.20)	\$ (12,546.20)					\$ (15,000.00)	\$ (15,000.00)	\$ (15,000.00)
FUND BALANCE	\$ 58,045.01	\$ 42,621.24	\$ 3,697.47	\$ (3,827.73)	\$ (9,852.93)	\$ 14,647.07	\$ 10,647.07	\$ 33,147.07	\$ 27,147.07	\$ 37,647.07	\$ 49,647.07	\$ 63,147.07

TOWN OF WORCESTER FIRE DEPARTMENT EQUIPMENT SCHEDULE

FUND	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 30,266.65	\$ 35,657.65	\$ 41,048.65	\$ 47,939.65	\$ 56,330.65	\$ 80,830.65	\$ 105,830.65	\$ 132,330.65	\$ 160,330.65	\$ 189,830.65	\$ 220,830.65	\$ 253,330.65
CURRENT APPROPRIATION	\$ 20,000.00	\$ 20,000.00	\$ 21,500.00	\$ 23,000.00	\$ 24,500.00	\$ 25,000.00	\$ 26,500.00	\$ 28,000.00	\$ 29,500.00	\$ 31,000.00	\$ 32,500.00	\$ 34,000.00
TOTAL FUND	\$ 50,266.65	\$ 55,657.65	\$ 62,548.65	\$ 70,939.65	\$ 80,830.65	\$ 105,830.65	\$ 132,330.65	\$ 160,330.65	\$ 189,830.65	\$ 220,830.65	\$ 253,330.65	\$ 287,330.65
FAST ATTACK TRUCK	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)								
ENGINE 1 PUMPER												
FUND BALANCE	\$ 35,657.65	\$ 41,048.65	\$ 47,939.65	\$ 56,330.65	\$ 80,830.65	\$ 105,830.65	\$ 132,330.65	\$ 160,330.65	\$ 189,830.65	\$ 220,830.65	\$ 253,330.65	\$ 287,330.65

PROPOSED 2020 BUDGET

HIGHWAYS

Accounts	2019 Budget	Expenditures	2020 Budget	% Change
Wages	\$138,419.00	\$158,620.33	\$143,029.00	3.3%
FICA/ Town Expense	\$10,896.00	\$12,805.13	\$11,554.00	6.0%
Health Insurance	\$8,498.00	\$8,670.23	\$9,721.00	14.4%
Health Ins. Reimbursement	\$4,000.00	\$4,000.00	\$8,000.00	100.0%
Life Insurance	\$243.00	\$195.75	\$243.00	0.0%
Retirement Town Expense	\$7,842.00	\$8,975.06	\$8,696.69	10.9%
Unemployment	\$1,000.00	\$0.00	\$1,000.00	0.0%
Gas/Oil/Diesel	\$25,000.00	\$23,099.75	\$24,000.00	-4.0%
Vehicle Main/Repair	\$19,500.00	\$18,169.75	\$19,500.00	0.0%
Shop Maintenance	\$2,300.00	\$3,571.26	\$2,500.00	8.7%
Equipment/Tools	\$2,500.00	\$3,045.97	\$2,500.00	0.0%
Hired Equipment	\$1,500.00	\$11,210.00	\$1,500.00	0.0%
Shale/Gravel/Chloride	\$44,000.00	\$52,316.57	\$44,000.00	0.0%
Storm Water Management	\$10,000.00	\$12,192.75	\$10,000.00	0.0%
Sand/Salt	\$37,500.00	\$47,171.47	\$39,000.00	4.0%
Bridges/Culverts	\$5,000.00	\$3,123.00	\$5,000.00	0.0%
Paving/Resurfacing	\$7,500.00	\$7,500.00	\$7,500.00	0.0%
Mowing/Brush Cutting	\$3,150.00	\$3,200.00	\$3,700.00	17.5%
Uniforms	\$3,900.00	\$4,771.96	\$3,900.00	0.0%
Equipment Capital Exp	\$42,000.00	\$42,000.00	\$43,500.00	3.6%
Training/Conferences	\$500.00	\$198.48	\$500.00	0.0%
Electric	\$1,350.00	\$1,663.97	\$1,500.00	11.1%
Telephone/Computer	\$760.00	\$822.31	\$760.00	0.0%
Heat	\$3,500.00	\$4,732.15	\$4,500.00	28.6%
Signs	\$2,000.00	\$915.23	\$2,000.00	0.0%
Paving Capital Fund	\$15,000.00	\$15,000.00	\$15,000.00	0.0%
TOTAL	\$397,858.00	\$447,971.12	\$413,103.69	3.8%

GRANTS RECEIVED AND COMPLETED

	AWARDED	EXPENSE	ADDED TO FUND
May 20, 2019 Flood	\$92,253	\$25,093	
October 31, 2019 Flood		\$24,530	
TOTAL	\$92,253	\$49,623.24	\$42,629.76

BOND-MAXHAM PROPERTY

Bond Payment	\$10,167.00	\$10,166.67	\$10,164.00	0.0%
Interest Expense	\$11,000.00	\$10,758.04	\$11,000.00	0.0%
TOTAL	\$21,167.00	\$20,924.71	\$21,164.00	0.0%

GENERAL GOVERNMENT

Accounts	2019 Budget	Expenditures	2020 Budget	% Change
OFFICERS SERVICES				
Town Clerk/Treasurer	\$44,720.00	\$44,700.00	\$45,580.00	1.9%
Asst. Town Clerk	\$10,000.00	\$9,948.76	\$12,000.00	20.0%
Selectboard	\$2,600.00	\$2,600.00	\$2,600.00	0.0%
Auditors	\$11,400.00	\$11,770.00	\$11,800.00	3.5%
Constable	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
Election Officials	\$300.00	\$200.00	\$1,200.00	300.0%
Health Officer	\$200.00	\$200.00	\$200.00	0.0%
LRSWMD Supervisor	\$200.00	\$-	\$200.00	0.0%
Animal Control Officer	\$500.00		\$500.00	0.0%
Delinquent Tax Collector	\$3,500.00	\$3,500.00	\$3,500.00	0.0%
FICA, Town	\$6,258.00	\$5,638.23	\$6,476.79	3.5%
Health Ins. Town Clerk	\$3,500.00	\$8,334.43	\$9,721.41	177.8%
Life Insurance	\$81.00	47.25	\$81.00	0.0%
Retirement, Town	\$2,975.00	\$2,940.57	\$2,883.45	-3.1%
TOTAL	\$87,234.00	\$90,879.24	\$97,742.65	12.0%

PRINTING & OFFICE

Town Report	\$650.00	\$650.00	\$1,300.00	100.0%
Telephone	\$800.00	\$857.78	\$800.00	0.0%
Postage	\$900.00	\$870.00	\$900.00	0.0%
Office Supplies	\$2,100.00	\$2,657.25	\$2,100.00	0.0%
Officers Conf. & Dues	\$200.00	\$120.00	\$100.00	-50.0%
Pub. of Notices	\$250.00	\$0.00	\$250.00	0.0%
Printing/Copy Service	\$1,270.00	\$1,262.04	\$1,200.00	-5.5%
Microfilming	\$250.00	\$0.00	\$250.00	0.0%
Equip.Repair/Cont.	\$400.00	\$288.00	\$400.00	0.0%
VLCT Dues	\$2,218.00	\$2,218.00	\$2,273.00	2.5%
CV Reg. Planning Com	\$1,250.00	\$1,197.60	\$1,274.00	1.9%
Software/Maintenance	\$1,400.00	\$2,195.08	\$5,000.00	257.1%
Web Site	\$380.00	\$403.40	\$380.00	0.0%
Trans to T/C Cap Fund				
TOTAL	\$12,068.00	\$12,719.15	\$16,227.00	34.5%

TOWN COMPLEX

Custodial Service	\$625.00	\$90.00	\$500.00	-20.0%
Supplies	\$100.00	\$44.05	\$100.00	0.0%
Heat	\$4,000.00	\$5,746.29	\$5,000.00	25.0%
Electric	\$1,350.00	\$1,504.32	\$1,350.00	0.0%
Water	\$260.00	\$260.00	\$260.00	0.0%
Trash Services	\$745.00	\$893.41	\$830.00	11.4%
Safety Equipment	\$100.00	\$804.20	\$100.00	0.0%
TOTAL	\$7,180.00	\$9,342.27	\$8,140.00	13.4%

Accounts	2019 Budget	Expenditures	2020 Budget	% Change
TOWN HALL				
Custodial Service	\$1,850.00	\$1,991.25	\$1,750.00	-5.4%
Supplies	\$700.00	\$602.59	\$500.00	-28.6%
Heat	\$3,400.00	\$2,915.42	\$3,000.00	-11.8%
Electric	\$1,400.00	\$1,525.06	\$1,400.00	0.0%
Water	\$260.00	\$260.00	\$260.00	0.0%
State Inspections	\$800.00	\$320.00	\$800.00	0.0%
Trans to T/H Floor Fund		0		
TOTAL	\$8,410.00	\$7,614.32	\$7,710.00	-8.3%
FIRE & FAST SQUAD DEPT				
Insurance	\$1,500.00	\$1,116.00	\$1,500.00	0.0%
Gas	\$750.00	\$99.75	\$750.00	0.0%
Vehicle Repairs	\$500.00	\$1,732.80	\$500.00	0.0%
Truck-Equip Fund	\$20,000.00	\$20,076.00	\$20,000.00	0.0%
Telephone	\$485.00	\$498.38	\$485.00	0.0%
Supplies	\$500.00	\$315.00	\$500.00	0.0%
Equipment Repairs	\$2,500.00	\$2,500.00	\$2,500.00	0.0%
Dues	\$500.00	\$350.00	\$500.00	0.0%
Dues-EMS District 6-F/S	\$50.00	\$104.00	\$50.00	0.0%
Communications	\$12,514.00	\$13,101.38	\$12,514.00	0.0%
Radios/Equip. repairs	\$1,500.00	\$0.00	\$1,500.00	0.0%
Medical Supplies/Equip-F/	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
Training	\$4,000.00	\$4,959.63	\$4,000.00	0.0%
Equipment	\$4,500.00	\$7,202.38	\$4,500.00	0.0%
Hepatitis B Shots-F/S	\$400.00	\$0.00	\$400.00	0.0%
Trans to F/D Equip Fund				
TOTAL	\$50,699.00	\$53,055.32	\$50,699.00	0.0%
TAXES & DUES				
Washington County	\$7,482.00	\$7,482.00	\$7,335.00	-2.0%
Wrightsville Beach	\$1,065.00	\$1,332.00	\$1,330.00	24.9%
TOTAL	\$8,547.00	\$8,814.00	\$8,665.00	1.4%
LEGAL SERVICES				
Legal Services	\$1,000.00	\$0.00	\$1,000.00	0.0%
TOTAL	\$1,000.00	\$0.00	\$1,000.00	0.0%
INSURANCE				
Insurance*	\$29,520.00	\$27,961.50	\$27,550.00	-6.7%
TOTAL	\$29,520.00	\$27,961.50	\$27,550.00	-6.7%

Accounts	2019 Budget	Expenditures	2020 Budget	% Change
STREET LIGHTS				
Street Lights	\$3,010.00	\$3,112.19	\$3,100.00	3.0%
TOTAL	\$3,010.00	\$3,112.19	\$3,100.00	3.0%
RECREATION				
Mowing	\$300.00	\$250.00	\$300.00	0.0%
Port-O-Lets	\$700.00	\$989.00	\$800.00	14.3%
Trans to Ladd Field Fund				
TOTAL	\$1,000.00	\$1,239.00	\$1,100.00	10.0%
WORCESTER APPROPRIATIONS				
Worcester Cemetery Approp	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
Worcester Historical Soci	\$2,000.00	\$2,000.00	\$2,000.00	0.0%
TOTAL	\$7,000.00	\$7,000.00	\$7,000.00	0.0%
WASHINGTON COUNTY SHER.				
Washington Cnty Sheriff	\$500.00	\$159.39	\$500.00	0.0%
TOTAL	\$500.00	\$159.39	\$500.00	0.0%
ANIMAL CONTROL				
Animal Control	\$300.00	\$0.00	\$300.00	0.0%
TOTAL	\$300.00	\$0.00	\$300.00	0.0%
AMBULANCE				
Ambulance	\$38,531.00	\$39,492.00	\$39,992.00	3.8%
TOTAL	\$38,531.00	\$39,492.00	\$39,992.00	3.8%
MISCELLANEOUS				
Miscellaneous	\$100.00	\$ 50.00	\$100.00	0.0%
TOTAL	\$100.00	\$ 50.00	\$100.00	0.0%
LISTERS OFFICE				
Wages	\$13,000.00	\$11,656.00	\$13,000.00	0.0%
Supplies	\$200.00	\$0.00	\$200.00	0.0%
Conferences & Dues	\$600.00	\$0.00	\$600.00	0.0%
Tax Mapping	\$250.00	\$215	\$1,500.00	500.0%
Trans. to Cap Equip Fund	\$0.00			0.0%
Software/Maintenance	\$450.00	\$0	\$450.00	0.0%
TOTAL	\$14,500.00	\$11,871.00	\$15,750.00	8.6%
CAPITAL MAINTENANCE				
Capital Maintenance Apprx.	\$12,000.00	\$12,000.00	\$12,000.00	0.0%
TOTAL	\$12,000.00	\$12,000.00	\$12,000.00	0.0%

Accounts	2019 Budget	Expenditures	2020 Budget	% Change
SPECIAL ARTICLES				
Org. Support	\$11,200.00	\$11,200.00		
Kellogg-Hubbard Library	\$16,677.00	\$16,677.00		
Fireworks	\$5,000.00	\$5,000.00		
TOTAL	\$32,877.00	\$32,877.00		
HIGHWAY	\$397,858.00	\$447,971.12	\$413,103.69	3.8%
MAXHAM BOND	\$21,167.00	\$20,924.71	\$21,164.00	0.0%
GEN. GOVERNMENT	\$281,599.00	\$285,309.38	\$297,575.65	5.7%
TOTAL GENERAL FUND	\$700,624.00	\$754,205.21	\$731,843.34	4.5%

PROPOSED 2020 REVENUES

	2019 Budget	2019 Received	2020 Proposed
HIGHWAY			
State Aid	\$46,500.00	\$46,936.22	\$46,500.00
Overweight Permits	\$300.00	\$393.00	\$300.00
GEN. GOVERNMENT			
Interest on Savings	\$350.00	\$854.62	\$500.00
Town Clerk Fees/Lic.	\$7,500.00	\$10,003.80	\$8,000.00
Tax on State Owned Land	\$54,000.00	\$54,060.60	\$54,000.00
Current Use*	\$48,000.00	\$56,956.00	\$55,276.00
Traffic Fines	\$150.00	\$13.50	\$75.00
Town Hall Rental Fees	\$700.00	\$1,665.00	\$700.00
Delinquent Tax Penalty	\$6,000.00	\$10,025.47	\$6,000.00
Back from General Fund			\$20,000.00
TOTAL	\$163,500.00	\$180,908.21	\$191,351.00
Town Budget	\$700,624.00		\$731,843.34
Less Anticipated Revenues	\$163,500.00		\$191,351.00
Tax Effort 2019	\$537,124.00		
Anticipated 2020			\$540,492.34
Town Tax Rate 2019**		\$0.6117	**Rate reflects all Passed Articles
Estimated Town Tax Rate 2020		\$0.5795	932682 Grand List Value

What does this mean to me?

If your property is assessed at \$200,000. your Grand List Value is \$2,000.

Multiply \$2,000 x Town Rate of .5795 = \$1,159.01

That's your Town Property tax amount.

STATEMENT OF TAXES RAISED

Town Listed Value	93,268,162.00
Total Municipal Grand List (1% of Listed Property)	932,681.62
Municipal tax rate	<u>x .6117</u>
Town Tax Effort	570,521.30
 Total Education Grand List	
Homestead Education Listed Value	648,021.24
Homestead Tax Rate	<u>x 1.7909</u>
Tax Effort	1,160,541.23
Non-Residential Education Listed Value	285,592.36
Non-Resi Tax Rate	<u>x 1.6292</u>
Tax Effort	465,287.10
Veteran's Exemption Listed Value	932,681.62
	<u>X .0005</u>
	466.38
Late Homestead Penalty	1,751.52
 Total Adjusted Tax Effort as of 12/31/2019	2,198,567.53

Tax bills are sent only once in July (both amounts are on the same document), to the owner of record as of April 1st. If a bill does not return to the town office, it is assumed that it reached its destination. PLEASE, if you change your address, notify the office.



TOWN OF WORCESTER TAX BILLINGS RECONCILIATION

	<u>Current Taxes</u>
Beginning Delinquents as of 1/1/2019	53,003.83
Total Tax Billings	2,198,567.53
Amount Owed by School	39,342.54
Payments Sent to the School	(1,275,871.94)
School taxes sent to School by State	(386,888.33)
Property Taxes	(529,606.02)
Change in 2018 Est. Owed by School	1091.49
Delinquent Taxes	(53,003.83)
Totals	<u>46,635.27</u>
Total Per Delinquent List* reflects principal only	<u>46,635.27</u>
Difference	<u><u>0.00</u></u>

DELINQUENT TAXES AS OF DECEMBER 31, 2019

Beauregard, Carl	127.65
Belisle, Sandra	2819.56
Bick, Paul	3510.93
Boffa, Paul	1072.36
Brooks, James	3826.07
Brown, Iva	1926.49
Chaplin, Daniel	1168.14
Renstrom, Lisa	45.00
Dyson, Chris	2220.85
Noury, John	305.75
Nye, Krysta	511.43
Quantum Corporation	14643.06
Rogers, David	2096.47
Scherbatskoy, John	2633.91
Shover, Pamela	709.00
Strange, Tyler	1902.95
Van Fossen, Ann	1551.82
Whiteside, Anna	3429.35
Stroupe, Reed	506.69
Young, Jason	1627.79

TOTAL DUE * reflects principal only ***46,635.27**

WORCESTER MOUNTAIN CEMETERY

Opening Balance, January 1, 2019	\$5,710.36
Receipts:	
Net Int/Div after Reinvestments	1,499.03
Town Contribution	2,500.00
Burials	300.00
Sale of Lots	<u>1,105.00</u>
Total Receipts	\$ 5,404.03
Disbursements:	
Insurance & Fees	15.00
Maintenance/Supplies	<u>8,934.84</u>
Total Disbursements	(\$8,949.84)
Closing Balance, December 31, 2019	\$2,164.55
Invested Funds	\$78,379.57

WORCESTER VILLAGE CEMETERY

Opening Balance, January 1, 2019	\$2,232.03
Receipts:	
Net Int/Div. after Reinvestments	18,329.00
Town Contribution	2,500.00
Burials	<u>600.00</u>
Total Receipts	\$21,429.00
Disbursements:	
Maintenance & Supplies	20,038.00
Insurance & Fees	<u>0</u>
Total Disbursements	(\$20,038.00)
Closing Balance, December 31, 2019	\$3,623.03
Invested Funds	\$255,845.33



CEMETERY RULES & REGULATIONS

- 1) All trash should be placed in wooden boxes at back of either cemetery.
- 2) Foundations for stones or monuments shall be a minimum of 3.5 feet deep, and location of foundation shall be approved by the Commission before placing.
- 3) Stones for single lots will not exceed a maximum width (32 inch base, 24 inch stone). Stones for crematory lots will not exceed a maximum width (28 inch base, 20 inch stone).
- 4) A cemetery official or sexton must be present at all burials.
- 5) All ashes must be in permanent containers. Burial of ashes must be accompanied by paperwork from crematory or funeral home along with the burial fee.
- 6) All in-ground plantings (including trees and shrubs) must be maintained by owner.
- 7) Corner stones are required for all lots.
- 8) The cemeteries will be opened on May 1st, weather permitting, and will close on November 1st.
- 9) The cemetery does not reserve lots. Payment in full must be received at the time of purchase.
- 10) All charges by the cemetery are due upon receipt of services.
- 11) No monument can be erected without prior approval from the commissioners.
- 12) The Cemetery Commission will not be liable for flowers, vases, or articles left at the grave site.
- 13) Any memorial company must have prior permission from a board member before commencing any activity.
- 14) Only 2 interments are allowed per Crematory Lot, and only 4 crematory interments are allowed per Regular Single Lot.

WORCESTER CEMETERIES FEES

Revised January 7, 2020

(Lots available only in Mountain Cemetery)

Barre Gray granite corner stones included

Worcester Residents

Full Lots	Crematory Lots
One Grave: \$650	\$440
Two Graves: \$1,100	\$680
Three Graves: \$1,550	\$920
Four Graves: \$2,000	\$1,160

Non-Residents

Full Lots	Crematory Lots
One Grave: \$750	\$485
Two Graves: \$1,300	\$770
Three Graves: \$1,850	\$1,055
Four Graves: \$2,400	\$1,340

Interment Fees for Worcester Cemeteries

Full Burial: \$750

Hybrid Burial (no vault): \$950

Crematory Ashes: \$350 (ashes must be in permanent container)

Recording Fee for Deeds \$15 per page paid to the Town of Worcester

AUDITOR'S REPORTS

Sullivan, Powers & Co., P.C. CERTIFIED PUBLIC ACCOUNTANTS

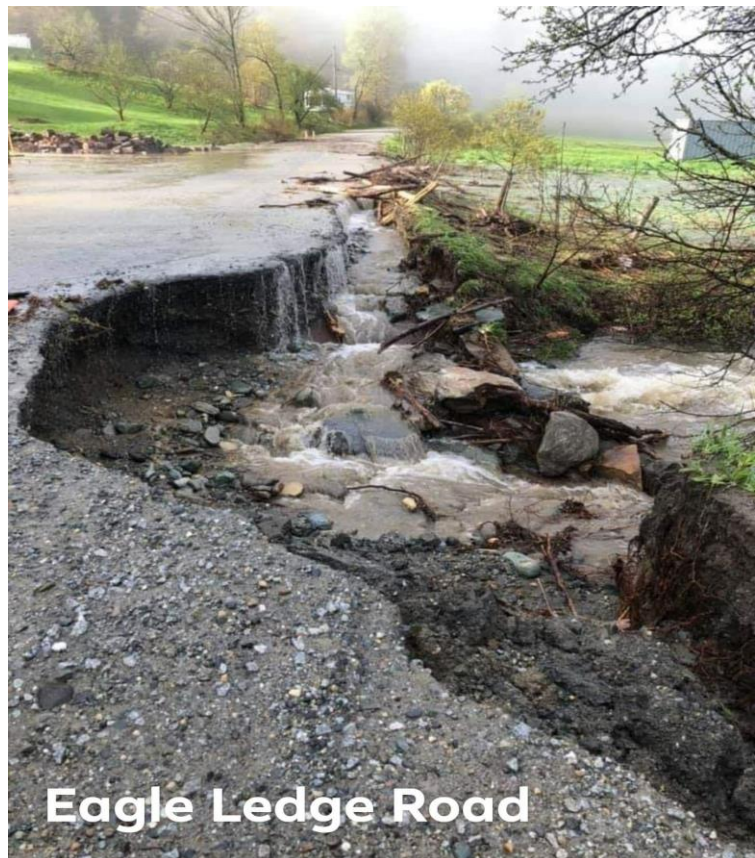
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Wendy C. Gilwee, CPA
VT Lic. #92-000180

We have audited the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2019.

We will audit the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2020.

The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office upon completion.



Flood damage on Eagle Ledge Road.

2019 TOWN REPORTS

SELECTBOARD REPORT TO THE TOWN

By the time you read this we will be at the tail end of another winter, and hopefully we still have enough sand and gravel to get us through mud season. Last year was an eventful one for the highway department with a harder-than-usual winter/spring and two major flood events in May and October. The endless winter depleted the town's sand pile, and the flood events qualified for both state and federal disaster relief funding. We have already received reimbursement from the state for the May flood events, however, the FEMA application process is still in the works for the October flooding.

Disaster relief funding allowed us to reimburse the cost of repairs (including labor and use of equipment) and in the end provided the town with enough income to offset the over-budget expenditures of the highway department. This is a good thing. Additionally, we received enough income to apply a healthy amount to the Capital Equipment Fund in order to add a small pickup to the highway department fleet, which was identified by the Road Commissioner (Brian Powers) as a necessary piece of equipment.

The necessity of adding a small pickup to the town's fleet was justified by 1) It provides a smaller vehicle for running errands and picking up supplies outside of Worcester, 2) It provides a safe and town-insured mode of inspecting roads and responding to small road-related issues, and finally, 3) It provides a back-up to the fleet during the winter in case one of our plow trucks is out of commission. Addition of this vehicle will not adversely affect the current replacement schedule.

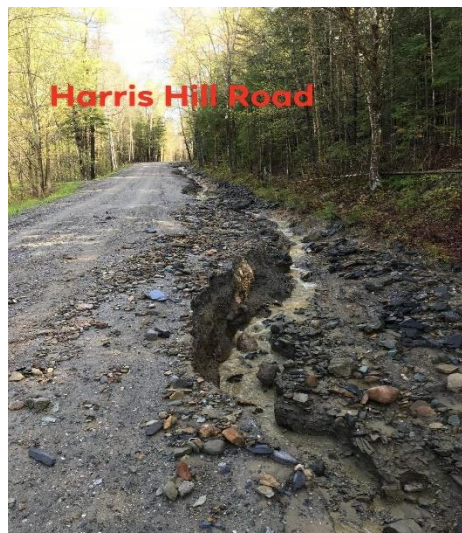
On a separate, but related note, repairs for the town's 3.2 miles of paved roads continues to be an expensive and problematic issue. At the last town meeting, I announced that Minister Brook Road would be paved, however, there was an error in the quote we received and the final cost was beyond our means. Needless to say, we ended up patching problematic spots on both Minister Brook and Calais roads and are considering options moving on, but no matter how we approach it, paving is expensive and there's limited state funding.

Speaking of The State, it appears they set the school-tax rate too high, which means Worcester will be receiving a refund after town meeting. These tax-payor funds will be placed into the town's general fund, which will hopefully lower the tax effort and ultimately the tax rate. Bottom line: Even though the general budget is increasing by 4.5% for 2020, we expect the tax rate to be lower or about the same as 2019.

As always, none of this would be possible without the diligent and conscientious hard work of our town officers, employees and volunteers—without them, none of this would be possible. And, as always, we continue to welcome anyone who is either interested in serving on a committee (Social Concerns, Planning Commission, 4th of July committee, Worcester Neighbor Network), or joining the Worcester Volunteer Fire Department.

Special thanks to Katie Winkeljohn for keeping the town together; Brian Powers and crew for keeping our roads safe and passable. Will Sutton and crew for their readiness and dedication; and Shawn McManis for quietly keeping the peace.

Ted Lamb



2019 REPORTS FROM WORCESTER ORGANIZATIONS

WORCESTER CEMETERY COMMISSION

There were two brand-new commissioners this year, so it was a steep learning curve for all. Based on last year's identification of hazardous trees in and around both cemeteries, the commission hired a local tree expert (the lowest bidder) to remove them proactively rather than wait for them to fall and cause damage. Plans are for further landscaping and expansion in Mountain Cemetery in the spring.

To help keep burials affordable and make our cemeteries more eco-friendly (allowed by Vermont laws passed in 2015), both cemeteries as of the 2020 season will offer "hybrid" burials, which do not require a concrete vault around the casket. Responding to concerns of greenhouse gas emissions from cremation, as well as an increasing desire on the part of families to participate in after-death care, the commission is also seeking to responsibly develop new areas for "green" burials. Green burials allow human remains to be interred with or without a bio-degradable container, and go back to the earth naturally. In the spring there will be professional soundings taken in both the open northern and the easterly wooded areas of the Mountain Cemetery, to identify places deep enough for this type of burial. It's already been determined by the health officer that the cemetery is the proper distance from water sources and flood zones to allow a "green burial" option. We have updated the Worcester Cemeteries fees/prices pamphlet. The cost of all burial lots has stayed the same, but we raised the cost of burial for ashes slightly (by \$50), weighing in the sexton fees, and to contribute a little more towards perpetual care for the cemeteries. The hybrid burial option has been included in the pamphlet as well. Thank you for your understanding as we move forward.



WORCESTER COMMUNITY KITCHEN AND FOOD SHELF

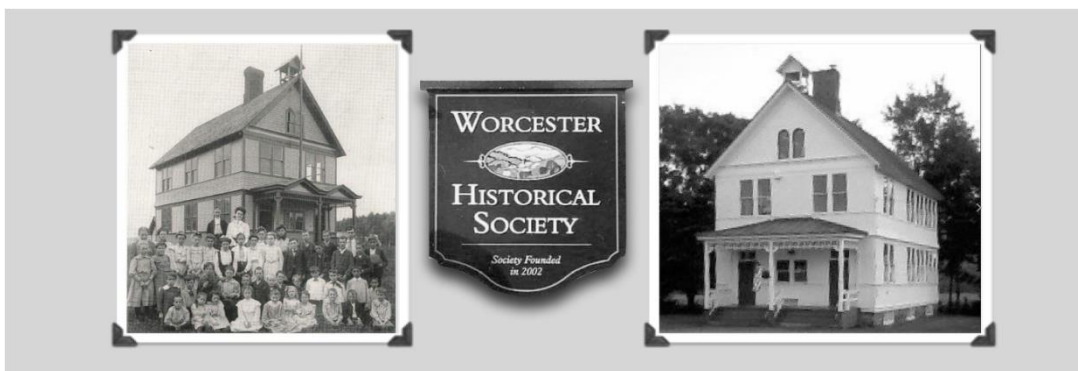
The Worcester Community Kitchen and Food Shelf is a local, volunteer organization which serves a weekly lunch and has an emergency/supplemental Food Shelf available each week. We are a Network Partner of the Vermont Food Bank, and operate entirely on donations and fundraisers. The meal is served every Wednesday from 12-1. The Food Shelf is open every Wed from 1-2 and every third Saturday from 11-1pm. The Food Shelf served 650 individuals and the weekly lunch served 3,845 meals. There were 34 Holiday meal boxes given out within our community, including a generous donation of Holiday Boxes from Pike Industries. Our fundraising events were the Spring/Fall Clothing Swaps, The Talent Show, and Book Sale. Our community collected 188 lbs. of non-perishables on Stamp Out Hunger Day. We are grateful for the many volunteers and a very long list of supporters. We thank you all!



“Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.” — Margaret Mead



WORCESTER HISTORICAL SOCIETY



The Worcester Historical Society had another good year! We opened our building for Open House opportunities on the last Saturday of each month, May-September, as well as on July 4th. We offered several entertaining programs: Elliott Morse sharing memories and stories; "100 Years of the Wayside;" Worcester Voices on July 4th, presenting more interesting stories about people from our town's past; and folk singers Dana and Susan Robinson at our annual meeting. (We're still trying to figure out how to entice more community folks to join us for our programs. Any ideas would be most welcome!) We connected with students at Doty Memorial School through our annual Memorial Day observance, the bell-ringing tradition on the last day of school, and our new Douglas E. Hull Community Service Award, with Elizabeth Morse honored as the first annual award winner. Several WHS members helped coordinate Worcester's 4th of July celebration again; and this year, we were thrilled to be joined on the committee by several new community members, who stepped up to make things run smoothly, and to add some great new ideas! Our parade, with its theme, Worcesterstock, celebrating the 50th anniversary of Woodstock, was the best in years. We ended the day with another fabulous fireworks display, thanks to Northstar Fireworks and the Town of Worcester! THANK YOU to all the volunteers, and all the community groups that help make Worcester's 4th of July one that draws folks from near and far. The WHS Membership Committee had a successful membership drive; and our Collections Committee promises to make real progress this coming year in the process of archiving and organizing our collections, with the hope of being able to serve more effectively as a resource for the community. As well, we had several fund raisers: Town Meeting lunch; catering the Carolan Festival; and our annual Love Light Tree ceremony. We hope that, even with the changed format for Town Meeting, we will still be able to bring neighbors together for conversation and a delicious pot luck meal on Town Meeting Day, this year and into the future! We continue to deeply appreciate the support, both financial and in so many other forms, that we received from the Town of Worcester and our wonderful community!



WORCESTER NEIGHBOR NETWORK



Mission: Provide support to Worcester residents in need of resources and assistance by:

- Coordinating volunteers who will help neighbors when needed.
- Helping residents connect with local resources.
- Working with community organizations to provide assistance to Worcester residents when needed.
- Being proactive! Educate the community about current resources.

In 2019, WNN sold tote bags to raise money for events and neighbors in need. We created a monthly event held at the Town Hall called Fun and Games. It's a free event for Worcester residents to socialize with their neighbors while playing board and card games. WNN launched a meal train program for neighbors in need of support post-surgery or during a challenging life experience. We are working with the Worcester Transfer Station to provide a trash voucher program for neighbors who struggle to pay for their trash and recycling. We launched a project for Doty students to help build a bench for seniors that will be set on the porch of the Town Hall for Worcester residents to enjoy in 2020. Our group created a Facebook page where we promote community events and share information about community resources. WNN began brainstorming community events for 2020.

In 2020, WNN will complete the bench project with Doty students. We will launch the trash voucher program for neighbors in need. WNN will continue providing the Fun and Games event on a monthly basis. Our group plans to offer additional community events in 2020. In order to update the citizens of Worcester about WNN's ongoing initiatives, the group intends to create a quarterly newsletter containing community events, resource lists and volunteer sign ups.

Contact Katie Winkeljohn, Town Clerk at 802-22-6942



WORCESTER PLANNING COMMISSION

Work on an update to the 2007 Worcester Town Plan has continued throughout 2018 and 2019. Additional writing in response to a preliminary review by the regional planning commission has been completed. Design and construction of maps and figures to accompany the text is underway. Facts discovered during the map making process related to new state requirements will be added to the evolving document.

Opinions regarding Worcester now and preferences for Worcester's future are the subject of a survey now (2020) underway. The Planning Commission expects the updated plan to be ready for review late in 2020. When the updated Town Plan is accepted we will begin working on a State-required detailed revision to the Plan's energy section. The Commission will survey residents' opinions regarding energy issues before meeting the new State requirements.

Other topics have been addressed in addition to updating the town plan. In 2018 the Planning Commission participated in review and support of designating a site as "preferred" for solar development which remains undeveloped at this time. In 2019 the Commission reviewed characteristics related to and requirements for floodplain hazard regulation.



Doty fifth and sixth graders observed Memorial Day at Worcester Village Cemetery by placing new American flags on the graves of all veterans

WORCESTER RANGERS SNOWMOBILE CLUB

Our club, although small, has been very active this past year. We have constructed a bridge between the Jones and Shover property, relocated a bridge on the Sutton property that has washed away twice this season and fixed culverts in various locations. We were fortunate to have several Boy Scouts build a complete bridge for us, located where we cross the Calais Road. This was done to earn an Eagle Scout Badge. Thank you, North, for spearheading this task. There is always general maintenance on all of our trails. We are always looking for new members and people who just want to get out in this fresh air and work the trails with us. Please contact us, if interested. We meet the first Wednesday, after the first Sunday, 6:30 in the church annex.

As always, we could not have our connecting trail system if not for our landowners. We thank you, landowners!



Worcester Rangers Club members working on trail



WORCESTER SOCIAL CONCERNS COMMITTEE

Since 2014 the Worcester Social Concerns Committee has reviewed activities provided by non-profit groups headquartered out of town that serve Worcester residents. The Committee works to assure groups meet well defined evaluation criteria designed to assure quality service that meets compelling needs. Funding is proposed to the Selectboard who create the single warning article to be acted on by Worcester residents.

Each non-profit group submits a detailed application, based on qualifying criteria, which describe characteristics that cover a range of topics related to services provided, number of residents served, sources of funding, and budgets. The Committee, comfortable with our quality-of-service criteria, is currently working to better define criteria to guide the level-of-funding recommendations. Worcester residents make the final decision regarding funding of these services.

WORCESTER VOLUNTEER FIRE & RESCUE

Worcester Volunteer Fire & Rescue Report

Over the course of 2019, our membership continues to be stable. However, we are most certainly in need of new member specifically younger folks. The majority of our membership's ages are north of 40. We voted at our annual meeting the slate of officers'; Fire Chief, President, Vice President Treasurer, Secretary and Fast Squad Director.

Our recommendations to the Select board is to again for the fifth year to keep our budget level funded! However, we need to seriously look to replace our tanker as it has served us well for 40 years. This vehicle has been on the town's major equipment replacement plan for quite some time.

Our equipment is in very strong shape. We have two frontline pumpers; Engine 1 – 2009 Rosen Bauer and Engine 2 – 2013 HME; both of these pumps have been recertified by HME in November, this is an annual requirement for front-line pumpers. 1980 – Tanker 1 is in service and is our primary mutual aid tanker. In addition, we have replaced eight self-contained breathing apparatus (SCBAs) with demo SCBAs purchased from Reynolds.

Our call volumes continue to vacillate between Fire and Medical calls aggregating 100 annually. These call volumes are historically on par. Several of these calls require us to provide mutual aid to other departments as well as us receiving mutual aid from these same and other departments.

We are all struggling with membership; if you or someone you know that has interest in community service this is a great opportunity. Our meetings are the fourth Wednesday each month 7pm at the Fire Station.

In December our membership vote on the following 2019 leadership positions for the department;

Fire Chief – Will Sutton	Fast Squad Director – Peter Fitz
President – Wayne Holland	Vice President – Albert Campbell
Treasurer – Wayne Holland	Secretary – Sue Sutton

Respectfully submitted,

Will Sutton, Fire Chief



Mutual Aid training with Berlin fire.

Fast Squad Report

I venture to guess that Emergency Medical Services in the Town of Worcester is something most people don't think about. Periodically, you see the fire trucks roll out of the station, a pickup truck or car go by with their emergency lights flashing or perhaps you just hear the siren in town and wonder. Not only has the Fast Squad been busy caring for its own community members, but it has also come to the aid of some of our surrounding towns.

2019 was a busy year for Worcester Volunteer Fire and Fast Squad. There have been a total of 41 recorded calls for assistance. Of those 41 calls, 13 were 911 medical issues i.e., heart issues, breathing issues, pain, etc. An additional 7 calls were motor vehicle accidents which almost always involved some sort of medical attention, and there were 3 mutual aid, for medical calls, given. Always, the first response to a call by our Volunteer Fire and Rescue has been appreciated by those calling and the ambulance responding.

During an emergency, no one has time to think about the services of fire or EMS or if anyone will show. Both Fire and EMS, in town, are staffed by trained volunteers from our town of Worcester. We respond when called upon. However, there is a relatively small number of us that do so. Please consider joining and/or rejoining EMS or Fire. These are vitally important services for our town.

The Fast Squad budget met our needs for the year 2019. Your continued financial support in 2020 will assist in keeping our EMS equipment, materials and training relevant. Thank you for your support.

One final note, please join me in expressing gratitude and appreciation for our dedicated volunteer squad(s) and their families as they continue to respond to emergency calls in and around our town.

Respectfully,

G. Peter Fitz, NREMT
Director of Worcester Fast Squad



Fifth- and sixth-grade students from Doty Memorial School ski on Ladd Fields during their class with physical education teacher Lauren Caswell. Photo credit: Jeb Wallace-Brodeur



NORTH BRANCH GRANGE

The Grange is a rural/urban organization. We sponsor programs for the public, oriented to agriculture, health and wellness, home economics, legislation, and youth. We sponsor open forums with our senators and representatives to keep us updated on what is going on in Montpelier. Volunteering is a big part of our service. The Community Kitchen and Food Shelf hours amount to over 600 hours. Our favorite fun community program is the trick-or-treat open house at the Town hall. Anyone wishing to join us, call the information numbers below. The Grange supports the Lamoille County DCF Christmas party; we make stockings and supply gifts and candy. We meet at the Town Hall, 7 P.M. on the second and fourth Tuesday of each month. For information call 223-7531 or 229-4697.



REPORTS FROM ORGANIZATIONS SERVING WORCESTER

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2019 Worcester Activities

- ❖ Assisted with erosion project on Hampshire Hill.
- ❖ Provided guidance on administering flood hazard regulations.
- ❖ Provided Town Plan mapping assistance and consulted with Planning Commission on the Town Plan update process.
- ❖ Assisted with Local Emergency Management Plan and Local Hazard Mitigation Plan updates.
- ❖ Conducted site visit to identify challenges at Hampshire and Minister Roads intersection for hazard mitigation grant application.

Regional Commissioner

Bill Arrand

Transportation Advisory Committee

Bill Arrand

Brook

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

MONTPELIER FIRE/AMBULANCE DEPARTMENT

The Montpelier Fire/Ambulance Department provides ambulance service to the City of Montpelier and, under contract, to three neighboring towns, including Worcester. The Montpelier Fire/Ambulance Department works closely with the fire departments and FAST squads which serve these towns to provide excellent service to the citizens of those communities. Funding for the ambulance service comes from billing for services provided and taxpayer support from the communities served.

VERMONT DEPARTMENT OF HEALTH

Available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health care providers to ensure we're equipped to respond to the community's needs.

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is in Barre at the address and phone number below. We provide a wide range of resources and services to the community and local partners with the goal of promoting health and wellness for all Vermonters.

For example, in 2019 we:

- **Supported health in the community:** Central Vermont New Directions Coalition was awarded \$198,500 to combat tobacco use, underage drinking, youth marijuana use, and prescription drug misuse. As a result, Washington County residents gained more access to community health policy assistance, tobacco and vaping education, tobacco cessation resources, alcohol awareness outreach, prescription drug take back opportunities, and marijuana education.
- **Provided WIC food and nutrition education to families:** 1,030 women, infants, and children in Washington County were served by the Women, Infants, and Children (WIC) Supplementation Nutrition Program. WIC is a nutrition program for growing families, which includes nutrition education, breastfeeding support, healthy food, and health care referrals. In Washington County we have 9 grocery stores that accept the WIC card.
- **Ensured emergency preparedness:** Worked with local partners, including schools, hospitals, and emergency personnel to be prepared to distribute medicine, supplies, and information during public health emergencies. Central VT's Medical Reserve Corps contributed 300 volunteer hours supporting public events.
- **Prevented and controlled the spread of disease:** Responded to 417 infectious disease cases in our region. We also helped partners understand the risk of vaping/e-cigarette use and set-up 17 safe syringe disposal sites (in Barre) to improve public safety and reduce risk of disease.
- **Supported student wellbeing:** In Washington County, 63% of students agree/strongly agree they believe they matter in their community. We collaborated with schools to help improve student health and youth empowerment by funding and assisting with community coalitions working within schools, holding youth-led community and policy conversations, and supporting dialogue nights focused on youth risk behavior survey data.
- **Prevented substance misuse and abuse:** The regional substance abuse prevention consultant worked with community groups, schools, service providers, hospitals, and law enforcement to provide community organizing assistance, program planning and consultation, presentations and training, community grants technical assistance and guidance, and information and referral.

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/vdhbarre

Follow us on www.twitter.com/healthvermont

Your local office is in [Barre](#) at 5 Perry Street, Suite 250, Barre, VT 05641
802-479-4200

VT LEAGUE OF CITIES AND TOWNS

VLCT's mission is to serve and strengthen Vermont local government.
For more information see web site: www.vlct.org

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

The Town of Worcester has contracted with the Washington County Sheriff's Department for many years. The Sheriff's Department is glad to be able to assist with public safety within your community. With the increase in drug use and quality of life issues we are happy to be able to be a part of your community. Although the Department's main functions in statute are to transport prisoners, mental health patients and juveniles who are in custody of the State of Vermont and serve civil process, we take great pride in being able to be a part of keeping the citizens and visitors within the County safe.

The Sheriff's Department is continuing to work to enhance public safety within the County from searching out wanted persons, to patrols and motor vehicle check points, snowmobile patrols, offering hunter safety classes, and assisting with snowmobile safety classes. The Sheriff's Department also is an Identification Center, taking finger prints for people applying for employment. The Department has a Car Seat Technician, who regular inspects and installs car seats.

County wide, our patrol efforts during fiscal year 2019 generated 2670 total incidents reports, to include 786 Vermont Traffic Citations and 1625 Traffic Warnings. The Department also arrested 122 persons on arrest warrants, 2 for DUI.

In the course of our patrol efforts in Worcester the following Vermont Traffic Complaints, Warning and Incidents were recorded by the Washington County Sheriff's Department while on patrol in your town.

Assists with public safety in your community. Call us at 223-3001.

Total Traffic Citation Report, by Violation

Traffic	1	33.33%	<i>of all tickets in this report</i>
<u>Count</u>			<u>% of Traffic Tickets</u>
1	SL2 - 11-20 MPH Over Speed Limit		
Warning	2	66.67%	<i>of all tickets in this report</i>
<u>Count</u>			<u>% of Warning Tickets</u>
2	FYY - Stop Sign		
		<u>Total Tickets</u>	3

Total Incidents Report

Call Type	Count of Inc.	% of Total Inc.
Agency Assist	1	16.67%
Suspicious Person/Circumstance	1	16.67%
Traffic Hazard	1	16.67%
Traffic Stop	2	33.33%
VIN Verification	1	16.67%
<u>Total:</u>	6	

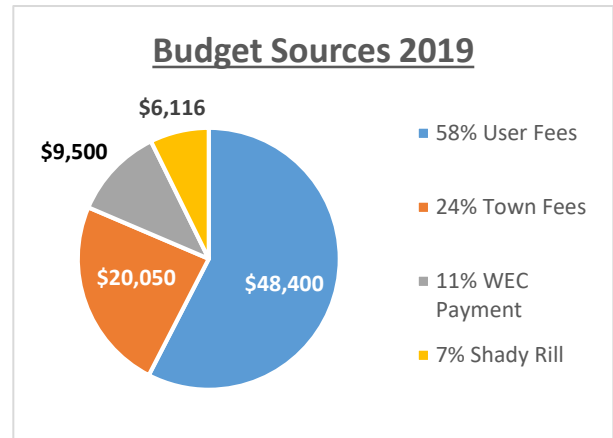
WRIGHTSVILLE BEACH RECREATION DISTRICT



The Wrightsville Beach Recreation District was formed in 1985 and is made up of the four member “District” towns of East Montpelier, Middlesex, Montpelier and Worcester. A five-member Board with representatives from each town (Montpelier has two) provides oversight for the District. Administrative and Bookkeeping assistance is contracted through the Central Vermont Regional Planning Commission. The Beach Manager, Collin O’Neil has responsibility for all operations and staffing. In 2019 the Beach District had a total budget of \$83,727, 58% came from User Fees, the rest comes from the following three sources, the Town Fees (\$1.50 per capita) charge from each of the District Towns,

Washington Electric Coop (WEC), and from the State of Vermont for our annual maintenance of the Shady Rill Recreation Area.

The season started two weeks late due to significant spring flooding, and the year ended with a second significant flood. The spring flood was the 2nd worst we’ve experienced in 35 years, and it resulted in varying amounts of damage to 5 of our 7 structures. In the interim it was a beautiful summer at the beach. and many locals and visitors enjoyed time within the park and reservoir. Attendance was steady all summer as the park was enjoyed by locals and visitors, but we lacked the really hot weekends that usually generate great revenue, so revenue was a little less than expected. Fortunately, we have a diversified revenue stream, and this year’s highlight was our 93 rentals of our two Picnic Shelters. We continue to be frugal with expenses, and our budget is very tight. We needed to replace our 4 wheel drive garden tractor in 2019 for about \$7,500.00 which we paid for with our limited savings.



For 2020 we look forward to another year of providing the services that a wide spectrum of people use regularly. We are currently working on permits, plans and funding to construct a third (smaller) picnic shelter above the beach area. Our picnic shelters provide people and organizations the ability to plan their events, regardless of precipitation, and the demand for these amenities continues to grow.

Thanks to the member communities for your continued support of Wrightsville Beach. **For 2020 we will continue to offer all residents of the member communities a 10% discount off Season Passes, and a 15% discount off boat rentals, this means any Season Pass holding District Resident gets 25% off boat rentals.** The Board welcomes suggestions and feedback about the operations and facilities at Wrightsville Beach.

Carl Witke, Worcester, Chair

Kim Kendall, East Montpelier

Jon Copans, Montpelier

Jane Dudley, Middlesex

Collin O'Neil, Beach Manager

SERVICE ORGANIZATIONS MEETING RESIDENT'S NEEDS

The list below includes groups receiving funding and those not funded but available to help. Many organizations that seek funding from the Town of Worcester also rely on volunteers to fulfill their mission. The statements below offer opportunities to assist through volunteer effort.

CAPSTONE

CAPSTONE is one of a network of five community action agencies in Vermont that provide wraparound services for low to moderate income Vermonters. Our services range from crisis assistance (food, housing, heating fuel) to early childhood development programs (Head Start/Early Head Start), community economic development activities (financial literacy, business development), home weatherization, transportation and workforce development. We use volunteers to supplement programming whenever possible. Our most popular volunteer opportunity is for our free income tax preparation assistance. Call to discuss volunteer opportunities: 802- 479-1053

Central Vermont Adult Basic Education

Central Vermont Adult Basic Education, CVABE, provides free literacy instruction. Some CVABE students are learning to read, write, or do basic math at the elementary through middle school level. Others are working to achieve their high school diploma or GED. We also provide offerings to adults in Worcester to learn financial literacy, computer literacy, and resume writing skills. Community volunteers provide academic instruction and serve as great role models and mentors to students. Volunteers are trained and managed by CVABE's professional teaching staff. We advertise orientation sessions for those interested in volunteering in the local newspaper. Call to discuss volunteer opportunities: 802-476-4588

Central Vermont Council on Aging

CVCOA enables elder Vermonters to lead self-determined, healthy, meaningful and independent lives. We connect elders to benefit programs and services that enable them to thrive. We help older Vermonters to live in their homes and communities as long as possible. CVCOA services are available to those aged 60 and up, or to adults with disabilities. Programs such as RSVP and Senior Companions also provide opportunities for the public to volunteer and serve seniors in their community. Learn more about our work at www.cvcoa.org. Call to discuss volunteer opportunities: 802- 476-2739

Central Vermont Home Health and Hospice

We provide a range of services and supports to people of all ages, including moms and babies, children and families, active adults, older Vermonters, and those nearing the end of life. We employ a team of about 150 nurses, physical, speech, and occupational therapists, social workers, and caregivers, who deliver care that was once only available in the hospital right to our patients' front doors. There are opportunities to volunteer for Hospice services, fundraising events, and administrative functions. Please contact Jean Semprebon (volunteercoordinator@cvhhh.org) for Hospice or Patty Connor (pconnor@cvhhh.org) for administration opportunities, Kim Farnum for events (kfarnum@cvhhh.org) or call 802.224-2234. www.cvhhh.org

CIRCLE

Circle is a community-based non-profit organization dedicated to ending domestic violence. Circle provides advocacy, support services, and shelter to help victims/survivors build on strengths to shape fulfilling lives for themselves and their children. Our 24-hour confidential hotline and shelter services empower individuals to move beyond crisis. You can make a difference! Circle is always looking for committed volunteers to help with our crucial work. Volunteers are needed to work on our 24-hour hotline, to spend time in our shelter, to serve on our Board of Directors, to provide childcare, and to assist in public awareness events. If you are interested in volunteering with Circle, please call us today at 1-802-476-6010. (hotline number: 877-543-9498)

Community Connections

Community Connections provides out-of-school time programs for children in kindergarten through sixth grade. We are a broad network serving middle and high schools in the Washington Central and Montpelier schools. Volunteers are always welcomed to help us provide quality care and enrichment programs. They can help in the capacity of being mentors, supervising or teaching classes that provide new skills or information to the students. Contact Alex Rob at 802-223-5429 ext.5 or 802-223-3456 at the central office.

Family Center of Washington County

The Family Center of Washington County serves approx. 4,000 individuals in central Vermont each year. Our mission is to foster the positive growth and development of young children and their families. Our services range from on-site child care and early education and weekly playgroups to parenting support, home visiting and parent education programs, as well as informing parents of eligibility resources for helping families find and pay for child care. We have volunteer opportunities for individuals who would like to spend time reading to or playing with children, and well as other volunteer opportunities with our on-site young parent program. Please contact Joann Jenkins at joannj@fcwcvt.org to find out more. 802-262- 3292 ext 129.

Friends of the Winooski River

Friends of the Winooski River is working to create a community of stewards for a clean, healthy, resilient watershed for all residents. You can help the Friends protect the North Branch and Winooski watershed. We need volunteers to plant trees, monitor water quality, participate in river clean ups and maintain rain gardens. You can also help by writing for our newsletter or website, submitting photos or making videos. Stay informed by joining our email list or on Facebook. www.winooskiriver.org or info@winooskiriver.org 802-882-8276; 802-279-3771

Girls/Boyz First Mentoring

GBF provides central VT youth, ages 8-18, with high- quality, long-term community mentoring relationships that inspire, support and enable them to realize their full potential and prepare for successful futures. Volunteers meet for 2 hours/week and are provided training and support. For more information, <http://bitly.com/Q35nb9> or contact Wendy Freundlich at wendy.freedom51@gmail.com. 802-224-6500

Good Beginnings of Central Vermont

Our services support family resilience during the critical postpartum phase for families and newborns by 1) contributing to parents' well-being and ability to form a strong attachment with their new baby, 2) ensuring that parents have access to baby-friendly forms of social connection and support, and 3) connecting families with relevant information and resources about the postpartum period and the transition to parenthood. Good Beginnings volunteers provide home visits to families with newborns, or provide in-arms cuddling to vulnerable infants at Central VT Medical Center. Opportunities exist for one-time (30-45 minutes) or ongoing visits (2-3 hrs/week for 12 weeks). Good Beginnings volunteers (Postpartum Angels) offer in-home support, respite, and companionship. For more information or to apply, visit www.goodbeginningscentralvt.org email: programs@goodbeginningscentralvt.org. or call (802) 595-7953

Green Mountain Transit Agency

GMTA utilizes an extensive network of Volunteer Drivers to provide coordinated rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMTA. If you are interested in becoming a GMTA Volunteer Driver, please contact us at 802-527-2181 or info@gmtaride.org.

Green Up Vermont

Green Up Vermont is the not-for-profit 501(c) (3) organization involving people in Green Up Day. For more information see the web site at www.greenupvermont.org or, contact us at greenup@greenupvermont.org.

Kellogg-Hubbard Library

The Kellogg-Hubbard Library is essential to the lifelong learning needs of our member communities. Our current collection includes over 72,000 books, magazines, audiobooks on CD, DVDs and newspapers. We offer free or reduced-cost museum passes to 6 local museums, plus every Vermont State Park and Historic Site. Digitally, we have over 10,000 downloadable e-books and audiobooks available through our membership with the Green Mountain Library Consortium, as well as access to tens of thousands of full-text research articles through the Vermont Online Library and 500 online high-school and college level courses through Universal Class. Last year we offered 575 free programs for adults, young adults and children, with a total attendance of over 10,000 people. We have 14 computers available for public use as well as printing, copying and scanning services. Last year our publicly available wifi was accessed 54,325 times and our public computers were used 13,245 times. 376 Worcester residents have active library cards. They borrowed 10,460 physical items last year.

The KHL has many different kinds of volunteer jobs. Anyone who is interested in volunteering should call 223-3338 or email info@kellogghubbard.org. Thank you!

Meals on Wheels of Lamoille County

Homebound elders and folks under 60 with disabilities receive nutritional meals, wellness checks, and socialization. Volunteers are needed to deliver meals and smiles to seniors in Worcester or in Lamoille County. Deliver weekly, monthly, or on an off and on basis as a substitute driver. Deliveries start around 10:00am M & F in Worcester or M-F in Lamoille County. Contact Nicole Grisgraber @ 802- 888-5011 or meals@mowlc.org

Montpelier Senior Activity Center

According to the National Council on Aging, older adults who participate in senior center programs can learn to manage and delay the onset of chronic disease and experience measurable improvements in their physical, social, spiritual, emotional, mental and economic well-being. Our services enable older adults to live healthier, more productive lives in their communities. Volunteer opportunities include leading classes, organizing special events and trips, helping in the office, assisting members during registration, doing data entry, preparing mailings, greeting during health and tax clinics, serving on the board/committees, driving the van, preparing and serving food, delivering meals, fundraising and more! Contact Janna Clar, 802-262-6283 jclar@montpelier-vt.org

Montpelier Veterans' Council

Montpelier Veterans' Council provides American flags and markers for Veterans' graves. Volunteers place flags and provide our color guard for parades and events. Contact Carole Baker 802-223-1118

Our House of Central Vermont

Our House of Central Vermont is a non-profit children's advocacy center and special investigations unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supporting setting for child victims of sexual abuse, their non-offending family members, and adult survivors of sexual assault. 802-476-8825. Due to the confidential nature of our work, we do not have volunteers.

People's Health and Wellness Clinic

The mission of People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services. Our patients are primarily the "working poor," people who are employed part time, but either can't afford or are not offered/eligible for health insurance through their work. We keep people out of the emergency room, helping patients avoid costly care and cost-shifting onto commercial and public insurance rates. Services include primary medical care, mental health services, on-site dental hygiene services and case management and referrals to area participating dentists, and body work.

The People's Health & Wellness Clinic depends on volunteers to deliver its services. Potential volunteers should call the main Clinic number at 479-1229 for information, or check our website at www.phwcvt.org.

Sexual Assault Crisis Team of Washington County

The Sexual Assault Crisis Team of Washington County, Vermont, serves people of all genders who have been impacted by sexual harm. Our services include a 24-hour hotline, responding with in-person advocate support at Sexual Assault Nurse Examinations (SANE) at Central Vermont Medical Center, an emergency overnight shelter/residential program, case support and management, and connecting people with area information and resources. SACT relies on community volunteers, trained for 20 hours to provide confidential advocacy, hotline coverage, database entry, cleaning and building maintenance, or board support. If interested in volunteering, please contact Ally or Bobbi at 802-476-1366.

Vermont Center for Independent Living

For 40 years, the Vermont Center for Independent Living (VCIL) has provided services to enhance the lives of people with disabilities with a vision of them living independently and staying where they choose, in their Worcester home. The disability rights movement needs volunteers. VCIL benefits from the unique skills and time given by individual community members volunteering in its offices, at events and on special projects. Volunteers can learn more about VCIL by attending one of its monthly community meetings hosted by VCIL. Please contact VCIL at 1-802-224-1819 or visit our website: www.vcil.org for more information about volunteering.

Washington County Mental Health

Washington County Mental Health Services, Inc. provides services to adults with serious and persistent mental illness, persons with developmental disabilities and children with a serious emotional disturbance, intellectual disabilities, and Autism spectrum disorders and their families. WCMHS also provides support to individuals dealing with substance use challenges. We typically do not use volunteers to respect the confidentiality of those we serve. However, we are always open to creative conversations about ways to have community members support those we serve.

Washington County Youth Service Bureau

Washington County Youth Service bureau provides a variety of services including: youth & family counseling; emergency shelter for runaway and homeless youth; a transitional living program for homeless youth; support for pregnant/parenting teens; adolescent substance abuse treatment; a transitional living program for young men returning from jail; a teen center; support for youth involved in foster care; and a 24 hour crisis service. Volunteer opportunities include: leading workshops; mentoring youth ages 13-22; serving as a shelter parent; assisting with the Annual Community Thanksgiving Dinner; helping with fundraisers and special events. For more information, please call 229-9151. All volunteers are interviewed and subject to background checks.

Worcester Historical Society

Volunteers implement every activity and program. Volunteers are always needed for archiving, publications and publicity, fund raising, planning the Fourth of July celebration, educational programming, research, and governance. The success of the Society rests on its enthusiastic and committed volunteers. Contact Judy Knapp or J. David Book for further information.

EXPLANATION OF ORGANIZATIONAL SUPPORT

Many organizations stand ready to serve Worcester residents. Some receive our financial support. We are listing all active service organizations.

Provider	Service/Activity	Focused Population
CAPSTONE	Case management for crisis assistance; fuel, food, early childhood, financial-career assistance	Economically challenged, elderly, single parents, veterans
Central VT Adult Basic ED	Literacy instruction	School age through adult
Central VT Council on Aging	Case management connecting elders to services	Seniors and family caregivers
C-VT Home Health & Hospice	Nursing & hospice care	Infants to elderly at home
CIRCLE	Shelter, support, advocacy, awareness	Abuse victims
Community Connections	out-of-school programs	K through sixth grade stds.
Family Center of Washington County	Child development and family support	Infant up to and including adult parents
Friends of the Winooski River	River protection	Native wildlife populations and waterfront property owners
Girls/Boyz First	mentoring	Preteens and teens
Good Beginnings of Central VT	Support, education outreach	Pre-birth to three month old infants
Green Mountain Transit Agency	Transportation services	Medicaid, elderly, and disabled
Green-Up Vermont	Litter Control	Human and wild populations
Kellogg-Hubbard Library	Book and digital media access, education, outreach, information access, cultural experiences	Toddlers through seniors
Meals on Wheels of Lamoille CO	Meals for the home bound	Elderly and disabled people
Montpelier Senior Activity Center	Programs & event promoting healthy aging and lifelong learning	Seniors 50+ years old
Montpelier Veteran's Council	Cemetery flags and markers	Deceased veterans & their families
OUR House of Central Vermont	Case management, therapy & referrals	Children & adult victims of sexual & physical abuse
People's Health & Wellness Clinic	Free health care & wellness education	Uninsured & underinsured people
Sexual Assault Crisis Team	Support & shelter	Sexual abuse victims
VT Center for Independent Living	Outreach advocacy, awareness	Disabled individuals
Washington County Mental Health	Mental health services	Children and adults
Washington County of Youth Service Bureau	Counseling, shelter, substance abuse treatment/prevention, teen centers	Young people & their families
Worcester Historical Society	History connecting past and present	Worcester residents and others



TRASH REMOVAL & RECYCLING

Every Saturday at the LRSWMD Transfer Station (Calais Road) from 7:30 a.m. to 1:00 p.m.

GREEN MOUNTAIN PASSPORTS

These passports are available at the town Clerk's office for a fee of \$2.00 to residents 62 years of age or older.

MOBILE HOME REGISTRATION

All mobile homes located within the Town of Worcester must be registered with the Town Clerk.

A recording fee of \$20.00 is charged for the Bill of Sale and the PTTR.

TELEPHONE NUMBERS

Worcester Fire/Fast Squad	911
Fire Fast Squad office	223-3850
Poison Center, Burlington	1-800-658-3456
State Police	911
State Police (non-emergency)	229-9191
Doty Memorial School	223-5656
U-32 Jr./Sr. High School	223-0321

State Representatives:

Avram Patt	223-1014
David Yacovone	888-5958

State Senators:

Ann Cummings	223-6043
Andrew Perchlik	279-0471
Anthony Pollina	229-5809
State House	828-2228

