

Town of



WORCESTER **VERMONT**

2013 ANNUAL REPORT

**REPORTS OF THE TOWN OFFICERS FOR THE YEAR
ENDING DECEMBER 31, 2013**

**AND
SCHOOL DIRECTORS REPORT FOR THE YEAR ENDING
JUNE 30, 2013**

Please bring this book to Town Meeting
Tuesday – March 4, 2014

TOWN CLERK OFFICE HOURS

Monday 9:00 a.m. to 12:00 p.m.
Tuesday & Thursday 9:00 a.m. to 3:00 p.m.
Wednesday 9:00 a.m. to 5:00 p.m.

Closed on Friday

Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216
E-Mail worcestertclerk@comcast.net Web Site worcestervt.org

LISTERS HOURS (2013)

Monday 8:00 a.m. 12:00 p.m.
Telephone (802) 223-6942 ext. 3 Fax (802) 229-5216

PROPERTY TAXES

Full or partial payment of property taxes is accepted on or before the due date. A one time penalty of 8% plus interest at 1% per month or fraction thereof will be charged on the unpaid balance after the tax due date. **POSTMARKS ARE NOT ACCEPTED.**

WORCESTER TOWN SERVICE OFFICER (EMERGENCY ASSISTANCE)

Dot Davy is charged with assisting individuals in town who need emergency food, fuel or shelter assistance. Her number is (802) 229-4843. She is the equivalent to the local 2-1-1.

ANIMAL LICENSES

All dogs & wolf-hybrids must be licensed on or by April 1, 2014. After April 1, a late fee is charged in addition to the town and state licensing fees, as follows:

	Town fee	State fee*	Total	PLUS Late fee After April 1
Neutered Males/Spayed Females	\$4.00	\$4.00	\$8.00	\$2.00 (\$10.00 total)
Males or Females	\$8.00	\$4.00	\$12.00	\$4.00 (\$16.00 total)

**Mandatory state fees are collected for rabies control (\$1.00) and the State of Vermont's spaying and neutering program (\$3.00).*

Vaccinations must be CURRENT at the time of registration. Current spaying/neutering certificates and current Vaccination Certificates must be presented at time of registration.

VEHICLE REGISTRATION

The Town Clerk can process preprinted computer generated Vehicle Registration Renewals with current or 2 previous months expirations for cars, school buses, trucks under 7000 lbs., trailers and motorboats. Snowmobile renewals up to 11 months will also be accepted. The only changes allowed to registrations are address and vehicle color. Checks or money orders ONLY, made out to DMV, will be collected for the DMV registration amount plus an additional \$3.00, in cash or separate check, made out to the Town of Worcester for the Town's fee.

TOWN MEETING LUNCH

Town Meeting lunch is served by the Worcester Historical Society. Greg LaBarthe and Gretchen Saries, owners of Bon Temps Gourmet, are once again donating the meal as a fund raiser for the Worcester Historical Society.

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TOWN OFFICERS in 2013

		Term Ends:
Town Moderator	Paul Hanlon	2014
School Moderator	Paul Hanlon	2014
Town Clerk	Sandra R. Ferver	2014
Treasurer	Sandra R. Ferver	2014
Selectboard	Roger Strobridge, Chair	2014
	Cheri Goldstein, by write-in	2015
	James "Ted" Lamb	2016
School Directors	Rebecca Heintz, Chair (2 yrs.)	2014
	Roberta Jackes (2 yrs.) appt.	2014
	Charlene McManis (3 yrs.)	2015
	Chani Waterhouse (3 yrs.)	2016
	Carl Witke (3 yrs.)	2014
U-32 School Director	Katie Winkeljohn (3 yrs.)	2016
Auditors	Dolena Richardson, Res'nd	2014
	Open Seat	2014
	Open Seat	2014
Listers	Earlene Forbes, Chair, 1 yr. appt.	2014
	Peter Strobridge, 1 yr. appt.	2014
	Alan Erdossy	2016
Cemetery Commissioners	Carolyn Wells, Chair	2014
	Earlene Forbes	2016
	Robert Martin	2015
Collector of Delinquent Taxes	Sandra R. Ferver	2014
Town Constable	Shawn McManis	2014
Grand Juror & Town Agent	Michael Eckart	2014
LRSWD Supervisor	Carl Witke	2014
Justices of the Peace	Paul Hanlon, Chair	2015
	Kathy Johnson	2015
	Leslie Haines	2015
	Olivia Bravakis	2015
	Avram Patt	2015

APPOINTED OFFICERS/COMMITTEES/COMMISSIONS

Road Commissioner

Brian Powers

Assistant Roads

Timothy Cane

Floyd Kennedy (part-time)

Craig Cane (part-time)

Assistant Town Clerk

Judith Knapp

Christa Lang

Assistant Town Clerk/Treasurer

Carolyn Wells, Retired

Judith Knapp

Health Officer

Roger Strobridge

Animal Control Officer

Cheri Goldstein

Town Service Officer

Dot Davy

Fire Warden

Steve Lang

Tree Warden

Jeff Salvador

Planning Commission

Bill Arrand, Chair

Marty Kovacs

Randy Back

Ben Weiss

CV Reg. Planning Comm. Bill Arrand

Conservation Comm.

Mark Powell

Wrightsville Beach Dist. Carl Witke

Green-up Chair

Colleen Kutin

Hay Meadow Comm.

Michele Hill, Chair

J. David Book

Gordon Cole

Ken Bruno

James "Ted" Lamb

Town Hall Comm.

Elizabeth Schwartz

Bill Haines

Michele Hill

Town Hall Kitchen Rennov. Comm.

Kathy Meninger

Helen Brown

Laura Atkinson

Elden Brown

Michele Hill

Dan Staples

OTHER OFFICERS

Fire Chief

Fast Squad

Mark "Will" Sutton

David DeRosia, Dir.

ELECTION OFFICIALS

Sylvia Zuanich

16 years of service

Sandra Bador

25 years of service

Mary Ann Powers

2 years of service

Judy Knapp

7 years of service

MONTHLY MEETINGS

Selectboard	1st & 3rd Mondays, Town Complex, 6:30 p.m.
Board of Health	1st Monday of quarter, Town Complex, 6:30 p.m.
School Board	2nd Wednesday, Doty School, 6:30 p.m.
Ladd Haymeadow Com.	4th Tuesday, Town Hall, 6:30 p.m.
Planning Commission	3rd Tuesday, Town Hall, 6:30 p.m. (every other month)
Vol. Fire & Rescue Dept	4th Sunday, Station, 9 a.m.
North Branch Grange	2nd & 4th Mondays, Town Hall, 7:00 p.m.
Worcester Rangers	1st Wed. after the first Sunday, Church Annex, 7 p.m.
Worcester Historical Society	2nd Thursday, Historical Society, 7 p.m.
Worcester Fire Dist #1	2nd Tuesday, Pump House, 7 p.m.
United Methodist Women	3rd Wednesday, Church Annex, 7 p.m.
Worcester Community Kitchen	FREE LUNCH Wednesday, Town Hall, Noon-1 p.m.
Worcester Food Shelf	Wednesday, Town Hall, 1p.m.-2p.m. and 3rd Saturday of the month, Town Hall, 11a.m.-1p.m.
Town Hall Kitchen Renovation	1 st Thursday of the month, Town Hall, 6:30 p.m.-8p.m.

TOWN OF WORCESTER WARNING FOR ANNUAL TOWN MEETING MARCH 4, 2014

The legal voters of the Town of Worcester are hereby notified and warned to meet at the Doty Memorial School Gymnasium on Tuesday, the 4th day of March 2014, at 9:30 a.m. to act on the following articles (Voting by Australian ballot will be from 10:00 a.m. to 7:00 p.m.):

[Article 2 will be voted on by Australian ballot between the hours of 10:00 a.m. and 7:00 p.m. at the Doty Memorial School Gymnasium.]

ARTICLE 1. *To elect a moderator for the year ensuing.*

ARTICLE 2. *To elect the following Town Officers, **by Australian ballot:***

<i>Town Clerk</i>	<i>one year</i>
<i>Treasurer</i>	<i>one year</i>
<i>Select Person</i>	<i>three years</i>
<i>Auditor</i>	<i>three years</i>
<i>Auditor</i>	<i>one year of a three year term</i>
<i>Auditor</i>	<i>two years of a three year term</i>
<i>Lister</i>	<i>three years</i>
<i>Lister</i>	<i>one year of a three year term</i>

ARTICLE 3. *To receive and act on the reports of the Town Officers as printed in the Town Report.*

ARTICLE 4. *To elect a Delinquent Tax Collector for the year ensuing.*

ARTICLE 5. *To elect a Town Constable for the year ensuing.*

- ARTICLE 6. *To elect a Cemetery Commissioner for a term of three years.*
- ARTICLE 7. *To elect a Grand Juror and Town Agent for the year ensuing.*
- ARTICLE 8. *To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Friday, August 15, 2014 (Town Tax) and on or before Monday, November 17, 2014 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.*
- ARTICLE 9. *To see if the Town will approve a town budget of \$617,659.00.*
- ARTICLE 10. *To see if the voters of the Town of Worcester shall approve an appropriation for the Worcester Town Hall floor repair, in the amount of \$8000.00 for the calendar year of 2014?*
- ARTICLE 11. *To see if the voters of the Town of Worcester shall approve an appropriation for the Worcester Town Hall kitchen renovation project, in the amount of \$21,340.00 for the calendar year of 2014?*
- ARTICLE 12. *Shall the Town Voters authorize an expenditure in the amount of \$375.00 for CIRCLE, a not-for-profit community-based service agency dedicated to ending domestic abuse?*
- ARTICLE 13. *Shall the Town Voters authorize an expenditure in the amount of \$1,900.00 for the Montpelier Senior Center, a not-for-profit service agency which enhances well-being for adults 50+ in a welcoming environment through classes, events, trips, clinics, and meals?*
- ARTICLE 14. *Shall the Town Voters authorize an expenditure in the amount of \$200.00 for the People's Health & Wellness Clinic, a not-for-profit service agency which provides primary health care & wellness education to uninsured?*
- ARTICLE 15. *Shall the Town voters authorize expenditures of \$800.00 to support Girls/Boys First Mentoring (to make a difference in the lives of youth)?*
- ARTICLE 16. *To see what sum of money the Town will raise on the Grand List of 2014 to pay the expenses and indebtedness of the Town.*
- ARTICLE 17. *To see if the voters of the Town of Worcester shall increase the 2014 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.*
- ARTICLE 18. *Shall the voters of the Town of Worcester adopt the following resolution to protect our children's privacy and control over their own personal information?*

WHEREAS,

1. *especially in the digital age, a child's personal information cannot easily be retracted once shared or seized; and*
2. *existing law and school policy provide that individual student information belongs primarily to each student and his/her parents or guardian; and*
3. *without consent or strict legal requirement, transferring student records outside the school offensively mocks and effectively denies students' ownership and privacy interests in their own information; and*
4. *protecting our students' ownership and privacy interests in their own records is a solemn public trust that cannot credibly or effectively be fulfilled without direct, exclusive physical control of those records; and*
5. *our school officials have publicly stated that local management of student data is technically feasible without significant cost or operational disruption; and*
6. *widely-reported data theft, information sharing, cyber-attacks, and warrantless data collection threaten the security of our student records, especially when pooled with millions of others;*

NOW THEREFORE, BE IT RESOLVED that the town strongly urges the Worcester and U-32 school boards to adopt firm policies requiring that all information about individual students be stored only on local school or district premises and not be shared outside school or district staff except

1. *by specific vote of the local board for each release, or*
2. *to the least degree strictly necessary to comply with law, or*
3. *with the prior written consent of the student/parent/guardian.*

ARTICLE 19. *To transact any other business that may properly come before the meeting.*

Dated at Worcester, Vermont this 27th day of January 2014.

*Worcester Selectboard
/s/ Roger Strobridge, Chair
/s/ Cheri Goldstein
/s/ James "Ted" Lamb*

Filed in Town Clerk's Office on January 27th, 2014 at 9:00 a.m. and duly recorded before posting.

Attest: Sandra R. Ferver, Town Clerk

ABSTRACT OF MINUTES – TOWN MEETING 2013

- Art. 1. Paul Hanlon elected moderator.
- Art. 2. Town Clerk – 1 year Sandra R. Ferver
Treasurer – 1 year Sandra R. Ferver
Select Person – 3 years James "Ted" Lamb
Select Person – 2 yrs. of a 3 yr. term Cheri Goldstein
Auditor – 3 years Open Seat
Auditor- 1yr. of a 3 year term Open Seat
Lister – 3 years Alan Erdossy
Lister – 2 years of a 3 year term Open Seat
Lister – 1 yr. of a 3 year term Open Seat
- Art. 3. Reports of Town Officers accepted as printed.
- Art. 4. Sandra R. Ferver elected Delinquent Tax Collector.
- Art. 5. Shawn McManis elected Town Constable.
- Art. 6. Earlene Forbes elected Cemetery Commissioner for three years.
- Art. 7. Michael Eckart elected Town Agent and Grand Juror.
- Art. 8. Passed. To have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Wednesday, August 15 (Town Tax), and on or before Thursday, November 15 (School Tax) regardless of postmark and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.
- Art. 9. Passed a town budget of \$573,655.80.
- Art. 10. Passed. Appropriated \$17,525.00 for the support of Kellogg Hubbard Library.
- Art. 11. Passed. Appropriated \$950.00 for the support of the Montpelier Senior Activity Center.
- Art. 12. Passed a total town budget of \$592,130.80 [the town budget of \$573,655.80 plus Article 10 (\$17,525.00) and Article 11 (\$950.00) to be raised on the Grand List.
- Art. 13. Passed. The current Veteran's Exemption of \$10,000 is raised to \$20,000, said exemption amount to be voted on every year.
- Art. 14. Passed. Resolution to keep Vermont tar sands free.
- Adjourned the meeting at 2:10 p.m.

TOWN CLERK'S OFFICE

Opening Balance, January 1, 2013	0
Receipts:	
Recording	4,894.00
Preservation of Records	1,256.00
Use of Office	94.00
Copies/Certified	1,015.79
Marriage Licenses/Civil Unions	315.00
Animal Licenses	2,002.00
License Plate Renewals	30.00
Green Mountain Passports	18.00
Liquor Licenses	100.00
Posting Land	5.00
Total Receipts	9,729.79
Disbursements:	
Vermont State Treasurer	
Civil Marriages	245.00
Animal Licenses	880.00
Preservation of Records	1,256.00
Vermont Liquor Control	50.00
Town of Worcester	7,298.79
Total Disbursements	9,729.79
Closing Balance December 31, 2013	0

2013 ANIMAL LICENSE REVENUES

178	Spayed/Neutered	
42	Male/Female	
Total Income		\$2,002.00
State of Vermont		(880.00)
Net Amount to General Fund		\$1,122.00

YEAR END COMPARATIVE-GENERAL AND ROAD FUND BALANCES FOR THE YEAR ENDING DECEMBER 31, 2013

ASSETS

	12/31/12	12/31/2013
Cash:		
Checking/Sweeping Account	\$235,513.44	\$201,215.90
Cash	100.00	100.00
Pre-Paid Insurance	1,177.00	0
Due from/due to Grants	(5,406.80)	(4,718.34)
Total Cash Assets	\$231,383.64	\$196,597.56

LESS LIABILITIES	0	0
LESS RESERVES		
Land Records Preservation	7,424.37	8,680.37
Ladd/Hay Meadow Fund	1,186.80	1,186.80
Solid Waste	1,317.35	1,317.35
Town Hall Renovations	0	0
Town Hall Kitchen Reserve	550.00	6,720.82
Town Hall Floor Reserve		440.00
Townwide Reappraisal	32,346.24	36,934.74
Lister Education	1,029.32	919.32
Lister Equipment	2,547.26	3,499.75
Highway Reserve	0	0
Total Reserves	\$46,401.34	59,699.15
FUND BALANCE	\$184,982.30	136,898.41

TREASURER'S REPORT YEAR ENDING DECEMBER 31, 2013

OPENING BALANCE 1/1/2013

Checking/Sweep Account	\$235,513.44	
Cash	100.00	
Pre-Paid Insurance	1,177.00	
Due from/to Grants	(5406.80)	
OPENING BALANCE GENERAL ACCOUNT (OBGA)		231,383.64
LESS OPENING LIABILITIES/ADJUSTMENTS		

2013 INCOME

Interest	177.84	
Retained Property Taxes (Page 24)	348,596.86	
St Muni Tax/PILOT/Use Payments	73,694.81	
Roads & Bridges	46,680.38	
Overweight Permits	295.00	
Delinquent Taxes (Page 25)	59,903.04	
Penalties/Interest on Del. Taxes	7,087.34	
Town Clerk's Office (Page 10)	7,298.79	
Town Hall Rent	308.10	
Traffic Fines	214.50	
Miscellaneous	2,035.35	
Tru-Up (State Reconciliation of 2012 Prop. Taxes)	10,148.28	
2013 General Revenues		556,440.29

Maxham Property Purchase

BAN Loan Proceeds	0
Total Revenues-Maxham	0

2013 Total Revenues to General Fund **556,440.29**

INCOME PLUS OPENING BALANCE LESS LIABILITIES (IPOB) **787,823.93**

2013 EXPENSES

Highway	318,979.53
Maxham Property-Bond Interest	3,962.50
General Government	267,151.90
Total 2013 Expenses	590,093.93

RESERVES (Opening Balance-1/1/2013)

Land Records Preservation	7,424.37
Ladd/Hay Meadow Fund	1,186.80
Solid Waste	1,317.35
Town Hall Renovations	0
Townwide Reappraisal	32,346.24
Lister Education	1,029.32
Lister Equipment	2,547.26
Town Hall Floor Renovations	0
Town Hall Kitchen Renovations	550.00
Capital Maintenance Reserve	0
<i>Sub Total 12/31/2013</i>	<i>46,401.34</i>
BAN Loan Proceeds (funded 2013)(pg 24)	13,708.19
Total Reserves	60,109.53

LIABILITIES

Total Liabilities **(2,817.00)**

TOTAL REDUCTIONS TO IPOB
(Expenses, Reserves, Liabilities) **-647,386.46**

NET FUND BALANCE **140,437.47**

Adjustment to Gen. Fund (Transfer to F/D Eq. Fund, Pg 23) **(3,539.06)**

PLUS CHANGES TO RESERVES 12/31/13 (Pg 21) **+59,699.15**

CLOSING BALANCE ALL ACCOUNTS **196,597.56**

ACCOUNT RECONCILIATION (12/31/2013):

Checking/Sweep	201,215.90	
Cash	100.00	
Pre-Paid Insurance	0	
Due to/from Grants	(4,718.34)	
Total Assets		196,597.56

GRANT/FLOOD RECONCILIATION (12/31/2013)**Grant Fund 2**

Opening Balance	(7,668.01)	
Income	61,547.00	
Expenditures	53,314.00	
Closing Balance		564.99

Grant Fund 3 (Calais Road)

Opening Balance	4,153.35	
Income	0	
Expenditures	0	
Closing Balance		4,153.35

Fund 9-Flood Irene

Opening Balance	8,921.46	
Income	0	
Expenditures (to H/W reserve, P.23)	8,921.46	
Closing Balance		0

Due to/from Grants (Pg 23)	(4,718.34)
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**GENERAL AND ROAD FUNDS
STATEMENT OF RECEIPTS
FOR THE YEAR ENDING DECEMBER 31, 2013**

Interest	177.84
Property Taxes	1,418,587.24
Property Taxes-State Muni /PILOT/Current Use	73,694.81
State Aid for Highways	46,680.38
Overweight Truck Permits	295.00
Delinquent Property Taxes	59,903.04
Penalties & Interest on Delinquent Taxes	7,087.34
Town Clerk's Office	7,298.79
Town Hall Rent	308.10
Traffic Fines	214.50

Miscellaneous	2,035.35
Tru-up	10,148.28
BAN Loan Proceeds-Maxham Purchase	0

TOTAL RECEIPTS **1,626,430.67**

2013 TREASURER'S REPORT AND SELECTBOARD'S 2014 PROPOSED BUDGET

	2013 Budget	2013 Expended	2013 Unspent	2014 Proposed Budget
HIGHWAYS				
Wages	97359.50	100678.31	-3318.81	99665.00
FICA/ Town Expense	7448.00	7701.89	-253.89	7625.00
Health Insurance	3910.00	3748.70	161.30	6622.00
Life Insurance	198.00	198.00	0.00	198.00
Retirement Town Expense	4480.00	4783.00	-303.00	4708.00
Unemployment	1000.00	0.00	1000.00	1000.00
Insurance	12847.00	12983.00	-136.00	15487.00
Gas/Oil/Diesel	25000.00	30297.28	-5297.28	25550.00
Vehicle Main/Repair	18000.00	19019.08	-1019.08	18000.00
Shop Maintenance	3500.00	4430.55	-930.55	3500.00
Equipment/Tools	3200.00	2563.96	636.04	2500.00
Hired Equipment	2000.00	1621.88	378.12	2000.00
Shale/Gravel/Chloride	35000.00	37656.64	-2656.64	40000.00
Storm Water Management	4000.00	5233.79	-1233.79	5500.00
Sand/Salt	26000.00	33138.72	-7138.72	32000.00
Bridges/Culverts	5000.00	5033.28	-33.28	7000.00
Paving/Resurfacing	12000.00	3600.00	8400.00	15000.00
Mowing/Brush Cutting	3000.00	1659.20	1340.80	2500.00
Uniforms	1000.00	371.12	628.88	800.00
Equipment Capital Exp	25000.00	25000.00	0.00	25000.00
Training/Conferences	400.00	40.00	360.00	300.00
Electric(Salt Shed)	1550.00	2222.04	-672.04	1550.00
Telephone/Computer	1200.00	577.88	622.12	800.00
Heat	3300.00	4420.31	-1120.31	3800.00
Signs	2000.00	462.50	1537.50	2000.00
Principle Payment-5	11153.60	11153.60	0.00	0.00
Interest Payment-5	384.80	384.80	0.00	0.00
Total	309930.90	318979.53	-9048.63	323105.00
MAXHAM PROPERTY				
Legal-Admin-Permitting	0.00	0.00	0.00	0.00
Repair & Stabilization	0.00	0.00	0.00	0.00
Purchase of Property	0.00	0.00	0.00	0.00
Bond Payment	0.00	0.00	0.00	10167.00
Interest Expense	3100.00	3962.50	-862.50	11789.00
Total	3100.00	3962.50	-862.50	21956.00

GENERAL GOVERNMENT**OFFICERS SERVICES**

Town Clerk/Treasurer	36990.00	37003.20	-13.20	38150.00
Asst. Town Clerk	8000.00	7638.01	361.99	8500.00
Selectmen	2600.00	2600.00	0.00	2600.00
Auditors	300.00	0.00	300.00	12500.00
Constable	1000.00	1000.00	0.00	1000.00
Election Officials	300.00	300.00	0.00	900.00
Health Officer	200.00	200.00	0.00	200.00
LRSWMD Supervisor	200.00	183.97	16.03	200.00
Animal Control Officer	750.00	408.00	342.00	750.00
Delinquent Tax Collector	1000.00	1000.00	0.00	1100.00
FICA, Town	4475.00	4704.12	-229.12	5040.00
Health Ins. Town Clerk	3910.00	3748.70	161.30	6622.00
Life Insurance	99.00	99.00	0.00	99.00
Retirement, Town	1950.00	1924.55	25.45	2061.00
Abatements	0.00	0.00	0.00	0.00
Total	61774.00	60809.55	964.45	79722.00

PRINTING & OFFICE

Town Report	1650.00	1501.79	148.21	1650.00
Telephone	1130.00	1373.89	-243.89	1250.00
Postage	950.00	949.66	0.34	950.00
Office Supplies	2500.00	2463.04	36.96	2500.00
Officers Conf. & Dues	500.00	235.00	265.00	500.00
Pub. of Notices	350.00	656.74	-306.74	700.00
Printing/Copy Service	50.00	0.00	50.00	50.00
Microfilming	250.00	0.00	250.00	250.00
Equip.Repair/Cont.	400.00	325.00	75.00	400.00
VLCT Dues	1733.00	1733.00	0.00	1906.00
CV Reg. Planning Com	1047.90	1047.90	0.00	1098.00
Equipment	500.00	562.50	-62.50	500.00
Software/Maintenance	3000.00	3000.00	0.00	2400.00
Web Site	150.00	186.40	-36.40	170.00
Total	14210.90	14034.92	175.98	14324.00

TOWN COMPLEX

Custodial Service	700.00	426.00	274.00	650.00
Supplies	150.00	156.10	-6.10	160.00
Heat	4500.00	6735.22	-2235.22	6100.00
Electric	1900.00	1774.22	125.78	1800.00
Water	320.00	320.00	0.00	400.00
Maintenance/Energy Imp.	0.00	0.00	0.00	0.00
Trash Services	480.00	474.42	5.58	505.00
Safety Equipment	200.00	0.00	200.00	200.00
Total	8250.00	9885.96	-1635.96	9815.00

TOWN HALL

Custodial Service	1800.00	737.50	1062.50	1000.00
Supplies	250.00	0.00	250.00	150.00
Heat	2900.00	2498.84	401.16	2400.00
Electric	1000.00	843.93	156.07	900.00
Water	160.00	160.00	0.00	200.00
State Inspections	500.00	774.00	-274.00	850.00
Maintenance	0.00	0.00	0.00	0.00
Total	6610.00	5014.27	1595.73	5500.00

FIRE DEPARTMENT

Insurance	8922.00	9402.00	-480.00	11000.00
Gas	1750.00	571.50	1178.50	750.00
Vehicles Repairs	2500.00	175.00	2325.00	500.00
Truck-Equip Fund	15000.00	15000.00	0.00	15000.00
Telephone	600.00	714.57	-114.57	540.00
Supplies	500.00	379.30	120.70	500.00
Equipment Repairs	2500.00	2305.09	194.91	2500.00
Dues	500.00	0.00	500.00	500.00
Dues-EMS District 6-F/S	50.00	50.00	0.00	50.00
Communications	4600.00	4389.34	210.66	4600.00
Radios/Equip. repairs	2500.00	3285.00	-785.00	2000.00
Medical Suppl/Equip-F/S	2000.00	537.93	1462.07	2000.00
Training	4000.00	3579.00	421.00	4000.00
Equipment	4450.00	4449.34	0.66	4450.00
Hepatitis B Shots-F/S	400.00	0.00	400.00	400.00
Principle Payment-5	22000.00	22000.00	0.00	0.00
Interest Payment-5	440.00	440.00	0.00	0.00
Total	72712.00	67278.07	5433.93	48790.00

TAXES

Washington County	6640.00	6640.00	0.00	6800.00
Wrightsville Beach	444.00	444.00	0.00	444.00
Total	7084.00	7084.00	0.00	7244.00

LEGAL SERVICES

Legal Services	2500.00	927.66	1572.34	2000.00
Total	2500.00	927.66	1572.34	2000.00

INSURANCE

Insurance	6156.00	6156.00	0.00	6894.00
Total	6156.00	6156.00	0.00	6894.00

**ORGANIZATIONAL
SUPPORT**

Battered Women & Shelter	0.00	0.00	0.00	0.00
CV Home Health	1700.00	1700.00	0.00	1700.00
CV Council on Aging	500.00	500.00	0.00	500.00
CV Economic Devel.	270.00	270.00	0.00	270.00
CV Community Action	300.00	300.00	0.00	300.00
Vt Ctr for Indepen.Living	175.00	175.00	0.00	175.00
Wash. Cty. Youth Ser.Bur.	200.00	200.00	0.00	200.00
Sexual Assault Crisis Tm.	150.00	150.00	0.00	150.00
Mplr. Sen. Ctr.	0.00	0.00	0.00	0.00
Home Share Now	400.00	400.00	0.00	400.00
RSVP	125.00	125.00	0.00	125.00
Kellogg-Hubbard	0.00	0.00	0.00	17525.00
Wellness Clinic	75.00	75.00	0.00	0.00
Community Connections	1000.00	1000.00	0.00	1000.00
Family Center of Wash Cty	400.00	400.00	0.00	400.00
OUR House of Central VT	200.00	200.00	0.00	200.00
Gr Mt Transit Agency	548.00	548.00	0.00	548.00
Friends of Winooski River	300.00	300.00	0.00	300.00
Good Beginnings	300.00	300.00	0.00	300.00
Meals on Wheels	1600.00	1600.00	0.00	1600.00
Total	8243.00	8243.00	0.00	25693.00

STREET LIGHTS

Street Lights	3550.00	3396.14	153.86	3650.00
Total	3550.00	3396.14	153.86	3650.00

RECREATION

Mowing	4200.00	3961.90	238.10	3743.00
Supplies	200.00	0.00	200.00	200.00
Total	4400.00	3961.90	438.10	3943.00

WORCESTER APPROP.

Worcester Cemetery				
Approp	2000.00	2000.00	0.00	2000.00
Worcester Histor. Society	2000.00	2000.00	0.00	2000.00
Mtpl. Vet Cncl-Flags/Mark	100.00	100.00	0.00	100.00
Total	4100.00	4100.00	0.00	4100.00

WASHINGTON CNTY. SHER.

Washington Cnty Sheriff	1500.00	931.26	568.74	0.00
Total	1500.00	931.26	568.74	0.00

ANIMAL CONTROL

Animal Control	300.00	300.00	0.00	300.00
Total	300.00	300.00	0.00	300.00

AMBULANCE				
Ambulance	32435.00	32435.00	0.00	33573.00
Total	32435.00	32435.00	0.00	33573.00
 CONSERVATION COMM.				
Conservation Commission	300.00	0.00	300.00	0.00
Total	300.00	0.00	300.00	0.00
 PLANNING COMMISSION				
Planning Commission	400.00	0.00	400.00	0.00
Total	400.00	0.00	400.00	0.00
 MISCELLANEOUS				
Miscellaneous Tru-Up	0.00	0.00	0.00	0.00
Miscellaneous	100.00	445.00	-345.00	100.00
Total	100.00	445.00	-345.00	100.00
 LISTERS OFFICE				
Wages	11000.00	11057.25	-57.25	11000.00
Equipment Capital Fund	1000.00	1000.00	0.00	1000.00
Supplies	300.00	20.70	279.30	300.00
Conferences & Dues	500.00	534.95	-34.95	850.00
Equipment	350.00	0.00	350.00	350.00
Tax Mapping	250.00	0.00	250.00	250.00
Software/Maintenance	600.00	1101.74	-501.74	1200.00
Total	14000.00	13714.64	285.36	14950.00
 CAPITAL MAINTENANCE				
Capital Mainten. Fund	12000.00	9959.53	2040.47	12000.00
Total	12000.00	9959.53	2040.47	12000.00
 SPECIAL ARTICLES-2013				
Kellogg Hubbard Library	17525.00	17525.00	0.00	
Mont. Senior Activity Cntr	950.00	950.00	0.00	
Total	18475.00	18475.00	0.00	
 HIGHWAY				
	309930.90	318979.53	-9048.63	323105.00
 MAXHAM-BOND				
	3100.00	3962.50	-862.50	21956.00
 GEN. GOVERNMENT				
	279099.90	267151.90	11948.00	272598.00
 TOTAL GOVERNMENT				
	592130.80	590093.93	2036.87	617659.00

PROPOSED REVENUES

	Proposed 2013 Town Meeting	Actual 2013 for Tax Rate	Received 2013	Proposed 2014**
Highway				
State Aid for Highways*	46,000.00	46,000.00	46,680.38	46,000.00
Overweight Permits	270.00	270.00	295.00	280.00
General Government				
Interest on Savings	185.00	170.00	177.84	185.00
Town Clerk Fees/Lic.	9,000.00	9,500.00	7,298.79	8,000.00
Tax on St. Owned land*	11,700.00	11,700.00	11,389.56	11,350.00
Current Use*	43,000.00	43,000.00	44,656.00	44,000.00
Traffic Fines	400.00	350.00	214.50	200.00
Town Hall Income	500.00	500.00	308.10	500.00
Delinquent Tax Penalty	5,000.00	5,000.00	4,636.90	5,000.00
 Town Budget	 597,755.80	 592,130.80		 617,659.00
 <i>Less Anticipated Revenues</i>	 <i>116,055.00</i>	 <i>116,490.00</i>	 <i>115,657.07</i>	 <i>115,515.00</i>
 <i>Tax Effort 2013</i>	 <i>481,700.80</i>	 <i>475,640.80</i>		
Anticipated 2014				502,144.00

*State Aid Payments subject to state appropriation

**Subject to Town Budget approval at Town Meeting

RESERVES AND GRANTS (FUNDS 2 & 3) FLOOD IRENE (FUND 9) and MAXHAM PROPERTY BOND

RESERVES

PRESERVATION OF RECORDS

Opening Balance, January 1, 2013	\$7,424.37
Income	1,256.00
Disbursements	0
Closing Balance, December 31, 2013	\$8,680.37

LADD/HAYMEADOW FIELD

Opening Balance, January 1, 2013	\$1,186.80
Donations	0
Disbursements	0
Closing Balance, December 31, 2013	\$1,186.80

SOLID WASTE

Opening Balance, January 1, 2013	\$1,317.35
Disbursements	0
Closing Balance, December 31, 2013	\$1,317.35

REAPPRAISAL

Opening Balance, January 1, 2013	\$32,346.24
Income	4588.50
Expenses	0
Closing Balance, December 31, 2013	\$36,934.74

LISTER EDUCATION

Opening Balance, January 1, 2013	\$1,029.32
Income	0
Expenses	110.00
Closing Balance, December 31, 2013	\$ 919.32

TOWN HALL RENOVATION

Opening Balance, January 1, 2013	\$ 0
Income/Donations	50.00
Expenses	50.00
Closing Balance, December 31, 2013	\$ 0

LISTERS' CAPITAL EQUIPMENT

Opening Balance, January 1, 2013	\$2,547.26
Income	1,000.00
Expenses	47.51
Closing Balance, December 31, 2013	\$3,499.75

HIGHWAY RESERVE

Opening Balance, January 1, 2013	0
Income-Transferred from Flood Fund #9	8,921.46
Expenses	8,921.46
Closing Balance, December 31, 2013	0

TOWN HALL KITCHEN RESERVE

Opening Balance, January 1, 2013	550.00
Income	6,170.82
Expenses	0
Closing Balance, December 31, 2013	6,720.82

TOWN HALL FLOOR RESERVE

Opening Balance, January 1, 2013	0
Income	440.00
Expenses	0
Closing Balance, December 31, 2013	440.00

BAN LOAN PROCEEDS (MAXHAM PURCHASE)

Opening Balance, January 1, 2013	0
Income (transferred 2013)	\$13,708.19
Expenses	(13,708.19)
Closing Balance, December 31, 2013	0

Total Reserve Closing Balance-12/31/2013 \$59,699.15

GRANTS-Fund 2

FIRE DEPARTMENT DRY HYDRANT GRANT

Opening Balance, January 1, 2013	\$2,525.62
Income	0
Expenses	0
Closing Balance, December 31, 2013	\$2,525.62

LADD FIELD/HAYMEADOW GRANT PHASE III (Forest, Parks, Rec.)

Opening Balance, January 1, 2013	(\$1,185.97)
Income	0
Expenses	0
Closing Balance, December 31, 2013	(\$1,185.97)

LADD FIELD/HAYMEADOW GRANT (Forest, Parks, Rec.)

Opening Balance, January 1, 2013	212.12
Income	0
Expenses	0
Closing Balance, December 31, 2013	\$212.12

TOWN HALL – PAINTING GRANT

Opening Balance, January 1, 2013	(\$8,266.00)
Income	12,835.00
Expenses	(4,134.00)
Closing Balance, December 31, 2013	435.00

TOWN HALL – PRESERVATION GRANT

Opening Balance, January 1, 2013	(\$956.98)
Income/Donations	0
Expenses	0
Closing Balance, December 31, 2013	(\$956.98)

WATERSHED GRANT

Opening Balance, January 1, 2013	\$ 3.20
Income	0
Expenses	0
Closing Balance, December 31, 2013	\$ 3.20

TOWN HALL ENGINEERING GRANT

Opening Balance, January 1, 2013	\$ 0
Income	500.00
Expenses	500.00
Closing Balance, December 31, 2013	\$ 0

HIGHWAY GRANT

Opening Balance, January 1, 2013	\$ 0
Income	\$48,212.00
Expenses	(48,680.00)
Closing Balance, December 31, 2013	(\$468.00)

FUND 2-NET BALANCE 12/31/2013 **\$564.99**

GRANTS-Fund 3

CALAIS ROAD BRIDGE #4 GRANT

Opening Balance, January 1, 2013	\$4,153.35
Transfer from Fund Balance	0
Income	0
Expenses	0
Closing Balance, December 31, 2013	4,153.35

FUND 3-NET BALANCE 12/31/2013 **\$4,153.35**

FLOOD IRENE-2011-Fund 9

Opening Balance, January 1, 2013	\$8,921.46
Income	0
Expenditures (To Highway)	(\$8,921.46)
Closing Balance, December 31, 2013	0
FUND 9-NET BALANCE 12/31/2013	0

DUE TO/FROM GRANTS/FLOOD **4718.34**

TOWN FUNDS-(ACCOUNTS SEPARATE FROM CHECKING/SWEEP ACCOUNT)

HIGHWAY EQUIPMENT FUND

Opening Balance, January 1, 2013	\$40,548.67
Interest Earned	38.43
Income- 2013 Appropriation	25,000.00
Expenses	14,339.44
Closing Balance, December 31, 2013	\$51,247.66

COMMUNITY IMPROVEMENT PROGRAM FUND

Opening Balance, January 1, 2013	\$ 583.70
Interest Earned	.57
Deposits	0
Expenses	0
Closing Balance, December 31, 2013	\$584.27

FIRE TRUCK FUND

Opening Balance, January 1, 2013	\$70,502.67
Interest Earned	73.79
Income-	
2013 Appropriation	15,000.00
Transfer from General Fund	3,539.06
Expenses	0
Closing Balance, December 31, 2013	\$89,115.52

HEALTH REIMBURSEMENT ACCOUNT

Opening Balance, January 1, 2013	\$16,592.24
Expenses-Disbursements & Admin Fees	7,156.48
Closing Balance, December 31, 2013	\$ 9,435.76

**ACCOUNTING OF BOND ANTICIPATION NOTE (BAN) PROCEEDS
MAXHAM PROPERTY PURCHASE**

Reserved for remediation and stabilization 12/31/2012	\$ 13,708.19
Opening Balance 1/1/2013	0
Transferred to Reserve Fund 1/2013	\$ 13,708.19
Expenses	13, 708.19
Closing Balance December 31, 2013	0

STATEMENT OF TAXES RAISED

Town Listed Value (6/17/2013)	\$89,508,361
Total Municipal Grand List (1% of Listed Property)	895,083.61
Municipal tax rate	<u>x .5314</u>
Town Tax Effort	475,647.43
Total Education Grand List	897,535 .86
Homestead Education Listed Value	611,201.74
Homestead Tax Rate	<u>x 1.4444</u>
Tax Effort	882,819.79
Non-Residential Education Listed Value	286,334.12
Non-Resi Tax Rate	<u>x 1.4386</u>
Tax Effort	411,920.27
Total Tax Effort as of 6/27/2013	1,770,387.49
Total Adjusted Tax Effort as of 11/15/2013	1,767,517.25

Accounted for as follows:

Collected by Town	1,418,587.24
Paid to School District:	1,069,990.38
Retained as Town Revenue	348,596.86
Paid by State (as of 9/11/13)	235,989.02
Paid to Delinquent Tax Collector (8/15 & 11/15)	84,963.24
Retained by Town (State payment)	2,412.90
Tru - up*	25,564.85
	1,767,517.25

*The State will "tru-up" the 2013 tax effort in April 2014; the exact amount is unknown at this time.

Tax bills are sent only once (both amounts are on the same document), to the owner of record as of April 1st. If a bill does not return to the town office, it is assumed that it reached its destination. PLEASE, if you change your address, notify the office.

DELINQUENT TAX STATEMENT

Delinquent Taxes as of January 1, 2013	\$56,307.65
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Less Adjustment Abatement	
Plus 2013 Delinquent Taxes	+ <u>84,963.24</u>
Sub Total	141,270.89

Less	
Delinquent Taxes Collected in 2013	- <u>59,903.04</u>

Delinquent Taxes as of December 31, 2013	\$81,367.85
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2013 DELIQUENT TAXES/PENALTIES/INTEREST

Due to a recent Supreme Court case and later clarifying legislation, property tax credit information is deemed confidential, except under certain circumstances. In view of this legislation, the delinquent tax list shall be reported alphabetically, by taxpayer, with the total amount of taxes, penalties and interest due as of December 31, 2013.

*Alexander, Donna	954.52
Bador, Scott, deceased	2,739.68
Belisle, Paul	1,848.60
*Boffa, Paul	3,647.81
*Brown, Iva	1,314.27
*Calabrese, Rosario	14,661.23
Cameron, Pamela	9,495.96
*Hewitt, Julia	550.00
Hull, Jamie & Kris	165.26
Kimball, Gordon, III	3,650.12
LaBarthe, Laurie	2,133.28
**Laird, David, deceased	6,295.74
Loso, Clayton C.	3,920.16
Mori, Michael D & P	5.39
**Morse, Sidney H.	217.63
Morse, Sidney H. & Tim	1,761.77
**Pacini, Joseph, deceased	146.89
*Padilla, Terry	968.33
Quantum Corp.	14,262.61
*Rogers, David (2)	2,421.52
*Rogers, David et. al (2)	1,484.55

Rousseau, Frances	4,732.97
Shover, Randy	4,771.07
*Strange, Tyler	2,946.08
Sweetser, Clyde C., deceased	5,466.58
Whiteside, Anna	6,167.44

Total all years delinquent taxes/penalties/interest-\$96,729.46

*Partial payment made after 12/31/2013

**Full payment made after 12/31/2013

WORCESTER MOUNTAIN CEMETERY

Opening Balance, January 1, 2013		\$4,847.81
Receipts:		
Net Int/Div after Reinvestments	-2,746.56	
Town Contribution	1,000.00	
Burials	1,000.00	
Sale of Lots	<u>1,420.00</u>	
Total Receipts		\$673.44
Disbursements:		
Insurance & Fees	82.50	
Maintenance/Supplies	<u>1,892.25</u>	
Total Disbursements		\$1,974.75
Closing Balance, December 31, 2013		<u>\$3,546.50</u>
Invested Funds		\$60,710.01

WORCESTER VILLAGE CEMETERY

Opening Balance, January 1, 2013		\$5,201.88
Receipts:		
Net Int/Div. after Reinvestments	\$- 351.25	
Town Contribution	1,000.00	
Burials	<u>300.00</u>	
Total Receipts		942.75
Disbursements:		
Maintenance & Supplies	3,392.09	
Insurance & Fees	<u>62.50</u>	
Total Disbursements		<u>\$3,454.59</u>
Closing Balance, December 31, 2013		\$2,690.04
Invested Funds		\$203,680.10

Both regular and Crematory lots are marked out and available.

CEMETERY RULES & REGULATIONS

1. All trash should be placed in wooden box at back of cemetery at the Worcester Mountain Cemetery.
2. Foundations for stones or Monuments shall be at a minimum 3 ½ feet deep and the Cemetery Commission shall approve location of foundation before placing.
3. Stones for single lots will not exceed a maximum width of (32 inch base, 24 inch stone). Stones for crematory lots will not exceed a maximum width of (28 inch base, 20 inch stone).
4. A cemetery official must be present with all burials. (Revised in 2011)
5. All crematory burials must be in containers of permanent nature. Placement of containers must be accompanied by paperwork from the Crematory or Funeral Home along with the fee of \$100.00.
6. All in-ground planting (including trees and shrubs) must be maintained by owner. No artificial flowers are to be placed between April 1st and November 1st.
7. The Cemetery Board will place corner stones after Lot purchase. The fee for the four corner markers is \$200.00.
8. The Cemetery will be open on May 1st, weather permitting, and will close on November 1st.
9. The Cemetery does not reserve lots. Payment in full must be received at the time of purchase.
10. All charges by the Cemetery are due upon receipt of the services.
11. No monument can be erected without prior approval.
12. The Cemetery Commission will not be liable for any flowers, vases or any article left at the gravesite.
13. Any memorial company must have prior permission from a board member before commencing any activity.
14. Only 2 interments are allowed per Cremator Lot and only 4 interments are allowed per Regular Singular Lot.

WORCESTER MOUNTAIN CEMETERY

New lot rates effective July 1, 2009

WORCESTER RESIDENTS

	Full Lots	Crematory Lots
Single Grave	\$ 650.00	\$ 440.00
Two Graves	1,100.00	680.00
Three Graves	1,550.00	920.00
Four graves	2,000.00	1,160.00

NON-RESIDENTS

Single Grave	\$ 750.00	485.00
Two Graves	1,300.00	770.00
Three Graves	1,850.00	1,055.00
Four Graves	2,400.00	1,340.00

Corner markers included

Interment Fees for Worcester Cemeteries-Amended January 2014

Full Burial \$600.00

For Crematory Ashes \$300.00

(Ashes must be in a permanent Container)

Recording Fee for Deeds-\$10.00 per page

SCHEDULE OF INDEBTEDNESS

Highways:

2009 International Dump Truck with Plow

Date of Issue: September 18, 2008

Interest: 3.45% Fixed

Maturity Date: September 18, 2013

Balance (Issue date): \$55,768.00

Reduction 2009 11,153.60

Reduction 2010 11,153.60

Reduction 2011 11,153.60

Reduction 2012 11,153.60

Reduction 2013 11,153.60

Balance 12/31/13: 0

2012 Ford Dump Truck with Plow

Date of Issue: January 23, 2013

Interest: 1.96%

Maturity Date: January 22, 2014

Balance (Issue Date): \$28,207.00

Reduction 2013 0

Balance 12/31/2013 28,207.00

Fire Department:

2009 International Pumper Tanker

Date of Issue: December 31, 2008

Interest: 2.00% Fixed

Maturity Date: December 31, 2013

Balance (Issue Date): \$110,000.00

Reduction 2009 \$22,000.00

Reduction 2010 22,000.00

Reduction 2011 22,000.00

Reduction 2012 22,000.00

Reduction 2013 22,000.00

Balance 12/31/13: 0

Bond-Vermont Municipal Bond Bank, Series 2013:

11 Maxham Drive, Worcester, VT (highway garage and 9.9 acres)

Date of Issue: July 30, 2013

Net Interest Cost: 4.473%

Maturity Date: November 15, 2043

Balance (Issue Date): \$305,000.00

Reduction 2013 0

Balance 12/31/2013 305,000.00

VITAL RECORDS & IDENTITY THEFT

Identity theft is a serious crime and occurs when someone uses your personal information, such as name, social security number, credit card number, or other identifying information, without your permission to commit fraud or other crimes. If you would like more information on identity theft visit the Federal Trade Commission website at www.consumer.gov/idtheft.

Identity theft crimes are on the rise. So the Federal Government enacted legislation entitled the "Intelligence Reform" law, which directly impacts how Worcester will secure, store, and determine who will or will not have access to the vital records in our possession. How, when, and what will be required of a municipality is still being worked out at the federal level.

During 2013, there were 7 civil marriages, 12 births and 17 deaths/burials/burial transit permits.

TOWN OF WORCESTER REPORTS

2013 Selectboard Report

Highway Department, Fire Department, Town Hall, Town Clerk, Elected Officials and Volunteers, all key parts of any town and all are a reflection what the town actually is. These were all issues that this Selectboard addressed in 2013 and I will attempt to summarize for you.

At our first meeting, we were confronted with an engineer's report on the condition of the town hall. Mold, rot, poor crawl space ventilation and lack of proper water drainage management prompted the temporary closing of the hall until repairs could be made. We authorized temporary repairs to get the hall open again. Bids were presented to make the proper repairs and it was decided to move forward only after a proper discussion takes place at town meeting March 2014.

As the year progressed, we were presented with needs for new equipment from both the highway department and fire department. The highway department continues on its equipment replacement schedule with its large truck needing replacement this year and the department appears to be in good shape for the foreseeable future.

The fire department, out of necessity, needed to replace Engine #2, which was a used piece of equipment when purchased and age and rust finally caught up with it. A recent inspection showed the rusted frame had broken and had to be taken out of service. This is an item that can not be legally repaired because of its safety vehicle classification.

We reviewed the needs of both departments and based on their recommendations we were able to replace the equipment with new equipment. We managed lease purchase agreements on both vehicles with financing and payments that did not exceed the current equipment funding levels provided by the town. With the purchase of a new fast attack four-wheel drive fire truck the fire department is in the best position that it ever has been. With proper maintenance and care, these vehicles should give the town years of service and allow implementation of a responsible and effective 20 year rotation of vehicles.

That being said we have level funded the monies to be allocated to future equipment needs for 2014, but anticipate that since equipment costs, especially for specialized highway and fire department needs will always be on the increase, we should look to increasing these funds beginning in 2015.

Elected officials, the town needs you. The Selectboard will need a third person in 2014 the town can operate with two, but three makes for better discussions and decisions.

Listers, the town can operate with two, but again three makes for better discussions and decisions. Without them there could be a \$30,000 to \$40,000 annual increase to the town budget to hire the services of an outside firm, and the town would still need a lister to assist them.

Auditors, the town is required to have them to perform the checks and balances of the town books. Without auditors elected by the town it will cost \$15,000 to \$20,000 per year to hire an outside firm to perform the services.

Health Officer – Needed and required. Please consider this position.

In 2013 the town agreed to go solar. We signed an agreement with Novus Energy Development, LLC with the help of Alex Bravakis. What this all means is that there will be a small solar farm erected on town land near the water reservoir. This location proved favorable for solar electric generation and Green Mountain Power. At no cost to the town, this solar system will generate electricity for at least the next 20 years, which will be added to the Green Mountain Power Grid and, in exchange for the use of the town land, the town can expect 10% savings in electricity charges to the town buildings.

Finally, the issue of the town trails, Eagle Ledge and Shepard Hill, comes to mind. This has been an on-going long-term discussion, complaints and concerns for at least a decade. The route of the problem centers around off-road vehicles and the abuse of private land. Answers to the problem in the past included an ordinance allowing travel by permit only along with a sign at the beginning of the trail which said no wheeled vehicles allowed none of which was enforceable and for the most part ignored. We have come up with a solution but now it seems since we are serious, people are taking it serious (finally) and we will finish fine tuning the ordinance to allow for the added concerns of the property owners and have it in place by this spring.

The town is in good shape, there will always be more challenges, but 2013 put Worcester into a position of being a solid, responsible, viable community able and ready to grow.

Respectfully, Roger Strobridge
Worcester Selectboard Chairman

WORCESTER HISTORICAL SOCIETY

Once again, Greg and Gretchen put on a wonderful meal for our town meeting dinner. We certainly appreciate all your work and support to WHS.

We thank Newell Shonio for his beautiful painting of the WHS building that he presented to us at one of our monthly meetings.

Our 4th of July celebration was different because of the change of time for the parade. Our fireworks display was a little disappointing, especially if you were in the village due to the heavy fog, but we appreciate Northstar for their efforts. We have many people to thank for all the work to make another successful celebration and also, kudos to the new committee!

The highlight of 2013 was the Vermont Humanities Council event and hosted by the WHS entitled "A High Price to Pay, A Heavy Burden to Bear: One Family's Civil War Story" at our annual meeting held in September. Our president, J. David Book's portrayal of Abel Morrill, Sr, an early settler of Cabot, Vermont. Mr. Morrill was a respected farmer and maple sugar producer for much of the 19th century. His story reflects the hardship and heartbreak suffered by those who lived at the time of America's greatest conflict, the Civil War. The

program was very well attended and we thank David for his marvelous portrayal.

We ended the year with our 8th annual Love Light Tree ceremony and then an enjoyable and well attended Christmas Party for the children with a visit from Santa Claus. Thank you Audrey Richardson for all your work in putting these events together.

The WHS continues to archive items donated by Worcester residents.

We thank you all for supporting the Historical Society. Visit our website at www.worcestervthistoricalsociety.org

WORCESTER COMMUNITY KITCHEN AND FOOD SHELF

The Worcester Community Kitchen and Food Shelf is a local, volunteer organization which serves a free weekly lunch and has an emergency food shelf available. We are a network partner of the Vermont Food Bank, and operate entirely on donations and fundraisers. The meal is served every Wednesday from noon to 1. The Food Shelf is open every Wed from 1-2 and every third Saturday from 11-1pm. The Food Shelf served 227 individuals, 83% from Worcester and the weekly lunch served 4,677 meals.

Kathy Meninger distributed 45 holiday meal boxes within our community and served 137 Thanksgiving meals at our Wednesday lunch.

We were the recipients of the annual Worcester Book Sale, which donated \$700. Other fundraising events were the Spring/Fall Clothing Swaps and a whopping success at the Fourth of July celebration.

We are grateful for the many volunteers and a very long list of supporters. We thank you all!

"Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has."

— [Margaret Mead](#)

WORCESTER RANGERS SNOWMOBILE CLUB

The Worcester Rangers Snowmobile Club has had a turbulent year finding enough workers to maintain our trail system. We did get a few new workers after putting out a "help needed" ad. Trails have been signed, blow downs have been cut, now it is just to wait to get the needed snow. We continue to need new members, so join us at our 6:30 meetings at the Church Annex. These meetings are the first Wed. after the first Monday of each month.

As always, we thank our landowners. Without your support we would not have the trail system through our town!

WORCESTER COMMUNITY CONNECTIONS

In 2014, Community Connections begins its thirteenth year serving the children and families of Calais, Berlin, East Montpelier, Middlesex, Worcester and Montpelier. Underlying all programming is the mission to make a positive difference in the lives of the area's youth, support academic achievement, encourage healthy behaviors and decrease substance abuse. Community Connections continues to deliver engaging, enriching programs during all out-of-school-time periods – when youth are most vulnerable to risk.

During the past school year, 57 K-6th grade Doty Memorial School students were enrolled in Doty Community Connections, an amazing 93% of the total student body! Also, 6 Doty students signed up for a variety of CC summer camps and 12 kids came to our school year camps. Twenty-eight children started the day off at before-school care. Participation in before and after-school programs helped our Worcester families balance and manage work and personal schedules...and provided peace of mind to parents.

In 2012-13 student favorites of Hip Hop with Rose Leach and Clay returned to Doty Community Connections. In March of 2013 Troy Wunderle revisited Doty with his Circus Workshop drawing in 30 students over the duration of the week-long afterschool residency for the second year in a row. Activities have included tie dying, BINGO, Hot Wheels, LEGOS, Seasonal Collages and Finger Painting. We also had the exciting opportunity to add Capoeira, a Brazilian Martial Art based in dance and music. In December, Community Connections offered activities that helped students learn to make gifts for others, including Jewelry, Cookie Making, Holiday Decorations, Bookmark and Card Making, along with Ooblick, Playdough and Gak Making. Many parents still take advantage of the "short" CC program to bridge the time between school and sports! Doty Community Connections has continued to offer **SOAR with Math** supported by a 21st Century Community Learning Center grant, literacy based games, and a variety of other crafts and science based programs. The community-minded Community Cares made meals for the Community Kitchen. Doty students helped Colleen Kutin in the Community Garden to grow produce for CC snacks, the Doty Kitchen and the Community Food Shelf.

Summer 2013 was the second year that Community Connections hosted the Summer Food Service Program in conjunction with our summer camps. This program helps fill the nutrition gap for families who rely on school meals during the year. We served a total of 2998 meals between June 24 and August 16 – 8 weeks, for an average of 375 meals per week. Meals included 1384 breakfasts and 1614 lunches!

Youth Outreach and High School Completion

The **Alternative Path to Diploma** program served 29 students from Montpelier High and U-32. 12 of those students graduated in June 2013. Currently, coordinator Danny Hendershot has a caseload of around 16 U-32 students working on one-or two-year graduation plans. In addition to academic tutoring, the plans include work experience, a community project, a written component and a verbal presentation. Plans may also include college courses, internships, private lessons, and other experiences. Some young people

need a different way to complete their high school education, and this program moves us toward the goal of a 100% graduation rate.

Mentoring

Community Connections partners with the Central Vermont New Directions Coalition to bring you **Girls/Boyz First Mentoring**, including 1 Worcester mentor in 2013. Under the guidance of Wendy Farber, 38 pairs of adult mentors and youth mentees met weekly to provide a consistent adult presence for selected youth. Mentoring is one important part of the community support that is needed for our youth to develop into healthy adults. Mentoring can help turn young lives around and strengthen both aspiration and achievement. Our mentoring relationships continue to make a huge difference in the lives of the youth that we serve.

Thank you all for supporting these many great youth programs over the course of 2013! Over 50% of students in our communities attend Community Connections programs. The impact is even greater when mentoring and the alternative program are added in. However, town and school contributions are minimal and grant funding has ended. We will need additional support from the community if we are to continue to provide these valuable services.

REPORTS FROM ORGANIZATIONS SERVING WORCESTER

Full text of annual reports are available at the Town Clerk's Office and at Town Meeting

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

CVRPC is a consortium of 23 towns and cities in Washington County and western Orange County. For more information, please call us at (802) 229-0389, www.centralvtplanning.org.

VERMONT LEAGUE OF CITIES AND TOWNS SERVING AND STRENGTHENING VERMONT LOCAL GOVERNMENT

VLCT's mission is to serve and strengthen Vermont local government. For more information see web site: www.vlct.org

MONTPELIER FIRE/AMBULANCE DEPARTMENT

The Montpelier Fire/Ambulance Department provides ambulance service to the City of Montpelier and, under contract, to three neighboring towns, including Worcester. The Montpelier Fire/Ambulance Department works closely with the fire departments and FAST squads which serve these towns to provide excellent service to the citizens of those communities. Funding for the ambulance service comes from billing for services provided and taxpayer support from the communities served.

WRIGHTSVILLE BEACH RECREATION DISTRICT

The Wrightsville Beach Day Use Area provides a low cost, high quality and diverse recreational experience for residents of our member towns (Montpelier, East Montpelier, Middlesex and Worcester). For more information see our web site: www.wrightsvillebeachvt.com

KELLOGG-HUBBARD LIBRARY

The KHL provides an array of services to the residents of Worcester. Call us at 223-3338 or visit our website at www.kellogghubbard.org.

Central Vermont Home Health and Hospice (CVHHH) is a full-service not-for-profit Visiting Nurse Association. For information call 223-1878. Our website: www.cvhhh.org.

Retired Senior Volunteer Program for Central Vermont (RSVP) matches volunteers with those who need them. For information call 828-4770. Our website: www.volunteervt.com.

Central Vermont Council on Aging, Inc. helps elders in leading healthy, meaningful and dignified lives in their homes and communities in Central Vermont. Call to our Senior Helpline at 1-800-642-5119. Visit our website: www.cvcoa.org.

The Washington County Youth Service Bureau accepts referrals from parents, teachers and other school personnel, other area organizations, the Vermont Department of Children and Families, the Vermont Department of Corrections, churches, police officers, and young people themselves. Many referrals are received through the agency's **24-Hour Crisis Response Service at 229-9151**. Visit our website: wcysb@youthservicebureau.info.

Montpelier Veterans' Council provides American Flags and Markers for Veterans' graves.

Vermont Center for Independent Living has been teaching people with significant disabilities and the deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life. To learn more about VCIL, please call toll free: 1-800-639-1522 or visit the web site at www.vcil.org.

Sexual Assault Crisis Team of Washington County, Inc. provides support to victims and survivors of sexual violence. Hotline Service 479-5577.

Central Vermont Community Action Council works with families to build better lives through Head Start and Early Head Start, Community Economic Development programs, Family & Community Support Services, including emergency food and Crisis Fuel, home Weatherization assistance and more. For information call 479-1053.

CIRCLE (formally Battered Women's Services and Shelter) is a small, community based organization dedicated to ending all forms of domestic violence. 24 Hour Toll-free Hotline: 877-543-9498.

Central Vermont Economic Development Corporation provides programs and services that include retention and expansion of our existing businesses; promoting our region to those businesses considering relocation to Vermont, and working on improving the infrastructure

necessary for economic growth in Vermont. Call 223-4654 (toll free at 888/769-2957) or visit our website: www.central-vt.com/cvedc.

People's Health & Wellness Clinic meets the health needs of the uninsured and underinsured of Central Vermont. The mission of the PHWC is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services. For appointment call 479-1229, e-mail us at phwc@sover.net.

Montpelier Senior Activities Center. Program and activity information is available both on our website: www.montpelierseniors.com or call 223-2518.

Green Mountain Transit Agency's mission is to enhance the quality of life in Vermont by delivering safe, convenient and more environmentally efficient transportation solutions. For more information see the web site at www.gmtaride.org or call us at 223-7BUS.

Family Center of Washington County fosters the positive growth and development of young children and their families. For more information call: (802) 262-3292 or e-mail: thefamilycenter@fcwcvt.org.

Green Up Vermont. Green Up Vermont is the not-for-profit 501(c) (3) organization involving people in Green Up Day. For more information see the web site at www.greenupvermont.org or, contact us at greenup@greenupvermont.org.

Friends of the Winooski River: Protecting the Winooski River watershed and including the Stevens, Kinsbury and North Branch through restoration projects, education and landowner assistance. Call us at 244-2235.

Good Beginnings of Central Vermont is a prevention based free home visiting service extended to all families in central Vermont. Call us at 485-8430 or, visit our website at centralvt.goodbeginnings.net.

OUR House provides services to children ranging from medical exams, to therapy, to prevention services and buying art supplies for therapy sessions, snacks for children before and/or after interviews, and even help in maintaining our investigation and therapy rooms. Call us at 476-8825.

Meals on Wheels of Lamoille County served 16 residents of Worcester, a total of 471 meals. It has been a very successful first year and we look forward to continuing to serve your town. Call us at 888-5011. E-mail: mow@vtlink.net.

Washington County Sheriff's Department assists with public safety in your community. Call us at 223-3001.

Vermont Department of Health. The Vermont Department of Health is working for your health every day. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community.

Your Health Department district office is in Barre at the McFarland Building, 5 Perry St., Suite 250. The telephone number is 479-4200. For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov. Join us on <https://www.facebook.com/vdhbarre> and www.facebook.com/HealthVermont. Follow us on www.twitter.com/healthvermont.

Home Share Now. From its inception in 2003 until 2010 Home Share Now was known as Home Share of Central Vermont and operated under the umbrella of the Central Vermont Council on Aging. In February 2011 Home Share Now became an independent nonprofit organization in order to serve central Vermonthers of all ages. www.HomeShareNow.org or call 479-8544.

TOWN OF WORCESTER ANNUAL SCHOOL REPORT 2013

ABSTRACT OF SCHOOL MINUTES – TOWN MEETING 2013

- | | | |
|---------|---|------------------|
| Art. 1. | Paul Hanlon elected Moderator. | |
| Art. 2. | School Director-two years | vacant seat |
| | School Director-three years | Chani Waterhouse |
| | School Director-one year of two year term | Rebecca Heintz |
| | U-32 School Director | Katie Winkeljohn |
| Art. 3. | Reports of School Directors approved. | |
| Art. 4. | Approved a budget of \$1,198,444.00. | |
| Art. 5. | Authorized that the audited fund balance as of June 30, 2013 be held in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. | |
| Art. 6. | Authorized the School Directors to borrow money in anticipation of the receipt of revenues for the school year. | |
| Art. 7. | Other business | |

Adjourned the meeting at 3:10 p.m.

SCHEDULE OF INDEBTEDNESS

School Addition (VT Municipal Bond Bank)

Date of Issue:	July 27, 1994
Maturity Date:	December 12, 2014
Balance as of July 1, 2012:	\$30,000.00
Reductions:	<u>(\$10,000.00)</u>
Balance as of June 30, 2013:	\$20,000.00

Doty School Director's Report

The Doty School Board continues to work towards providing our community's children with the highest quality education in the most cost effective fashion. We continually strive to take advantage of our small size, without allowing that size to limit our student's opportunities for development.

Through the support of community volunteers and Doty's dedicated staff, we have been able to offer more opportunities to our students for learning outside of the traditional classroom. These programs include more outdoor science, arts and physical activity opportunities.

With the support of the teaching staff and the administration, we continue to improve our data collection and analysis processes. We are implementing and enhancing infrastructure that allows us to assess the effectiveness of our educational programs and make changes when we learn something is working or not working. Although the school district has been reviewing data associated with standardized testing for some time, student performance can be measured in many other meaningful ways. As we develop new programs and enhance existing one, we continue to embed data collection capacity into program design so that we can ensure that these efforts are effective. To that end, this past year sees the continuing improvement of our educational programs to more effectively meet the needs of all of our students.

This year, across the district, we are changing the way some special education and technology services are funded and managed. Vermont state law currently requires that school districts centralize the provision of some special education services. To that end, over the last several years, we have been purchasing some student services through contracts at the supervisory union central office. Across the district, we have found that purchasing these services as a group gave all of the schools in the district more access to better services at less cost. The proposed budget maintains that model, but modifies the way that the different schools pay for the services, shifting from a fee for services model to a per pupil assessment. This year that provided a savings for Doty, although that will not be the case next year. However, going forward this funding model should remove some of the volatility associated with the purchase of these special education services.

Regarding information technology services, the supervisory union central office is reorganizing the way these services are provided within the district, related to both staffing and functionality. We had been purchasing a specific portion of a day of IT services from the central office. Now we will be paying a per pupil assessment, allowing us greater access to a broader array of services available in a more flexible manner. Again, in the budget this year, this transition resulted in a one time savings for Doty.

With these changes, some of the funding that flowed through the local budget will now be included in the Washington Central Supervisory Union budget. The Town of Worcester is represented in that budget process through the School Board participation on the Executive Committee (on which we have one voting member). All Executive Committee meetings are public and you are encouraged to attend these meetings.

The school building continues to be a topic of regular discussion for the Board. This year we have continued to improve the aesthetics and taken measures to enhance the safety of the building. However, we have several larger projects which we need to prioritize and ultimately fund. These include updating our heating system, additional energy efficiency improvements and finishing the roofing replacement project. We have a Building Committee that meets regularly to assess and prioritize projects and we hope to develop a comprehensive building improvement plan to make up for some of the deferred maintenance that has occurred over the years. We strongly encourage any community members with expertise or an interest in this area to participate in this Committee. In the meantime, the Board continues to fund a capital fund, intended to offset any necessary budget increases which could be necessitated if a large building project were required.

This year we are proud to propose to the town a 0.8% increase in expenses. In order to achieve this budget, we did have to make slight reductions in our staff coverage, by proposing a reduction in nursing coverage and fewer music teacher hours. However, we believe that neither of these changes will have a negative impact on students. We feel this budget appropriately balances our fiscal responsibility to Worcester taxpayers with our children's educational needs.

Doty Principal's Report

It is with great pleasure that I write my third school report as principal of Doty Memorial School. I would like to acknowledge and express gratitude to our dedicated and passionate staff who work with your children every day. It continues to be both a privilege and a joy to be a part of this genuinely caring community.

This past year's NECAP (Vermont's standardized test) scores for Doty in the areas of literacy and math did not meet the annual yearly progress (AYP) expected of our school as determined by the federal government. While we have not met AYP, we have been making successful progress in meeting our Continuous Improvement Plan goals we set as part the state's school improvement process. Our Continuous Improvement Plan provides us with clear goals and delineates the action steps and resources needed for us to move forward. It focuses on four overarching key areas: Curriculum or *What will we teach?*, Instructional practices or *How will we teach?*, Assessment or *How do we know if students have learned*

what we taught?, and *Intervention or What do we do if a student is not learning what we taught?*. Within each of these key areas, we have successfully met goals related to math, literacy, technology and school climate.

To address each of these, Doty teachers are engaged with other teachers across the supervisory union to work on crafting curriculum documents that align common core state standards, best instructional practices, and assessments. For example, the math curriculum committee, with the guidance of internationally renowned math consultant Mahesh Sharma, has been identifying the non-negotiable math skills and concepts that every child needs to learn at each grade level.

Since the context for teaching and student learning is continually changing we have dedicated ourselves to our own ongoing learning and professional development. We have worked as a team to identify our professional development needs, including effective instructional practices we want to embrace.

Writing is one area upon which we chose to focus. In order to support our work in this area we have been working with a writing consultant who specializes in Lucy Calkins' signature writing instruction method called Writing Workshop. We have also been studying the research-based practice of using learning targets. Learning targets are clearly articulated learning goals teachers communicate with students for each lesson.

Across the supervisory union, we are also focusing on math. This past summer we had the opportunity to participate in lab schools with Mahesh Sharma, math consultant and master teacher, and are continuing this winter by doing clinical rounds with him, during which we observe him teaching. All of this work has been particularly rewarding as it has been bringing us together as a professional learning community.

We have been lucky this year to be able to access a grant to bring in a technology integrationist one day a week, who has been helping us further the education of our students through the use of digital mediums. As a result, technology use has been expanding by students and adults alike, and it is beginning to be integrated into some teachers' units of study. We are continuing to implement the research-based behavior system called Positive Behavior System of Intervention and Supports (PBIS). This system supports our promoting clear and consistent expectations and our explicitly teaching and practicing what they look and sound like throughout the school. In this way we are enabling all students to foster a positive climate for student learning. We have regular school-wide celebrations to acknowledge student effort in this area. These celebrations have not only been fun but have had the added benefit of rallying the students together around a common goal.

Doty Memorial School is committed to improving and maintaining its facilities. While we have made many strides forward, the building continues to need considerable work in addressing deferred maintenance of critical systems of operations. As such, the School Board, Doty Building Committee, and Doty Administration have been actively working to prioritize the facilities' needs. Presently, we are developing a capital plan in order to be proactive in maintaining the school building, grounds, and operations.

Your support and commitment to the students of Doty is commendable. I am appreciative of you, the community, for engaging in our school in so many meaningful ways. Together we make Doty the special place for children and families that we know it to be.

**WORCESTER TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the Worcester Town School District are hereby notified and warned to meet at the Doty Memorial School in Worcester on Tuesday, March 4, 2014 at 11:00 A.M. to act on the following business not involving Australian ballot:

- ARTICLE 1.** To elect a Moderator for the year ensuing.
- ARTICLE 2.** To receive and act upon the reports of the School Directors as printed in the Town Report.
- ARTICLE 3.** To see what sum of money the voters of the Worcester Town School District will vote to support expenses of the town school district and shall express in its vote the specific amounts voted for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the 2014-2015 school year.
- ARTICLE 4.** Shall the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2014 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 5.** Shall the School District authorize the Board of Directors to borrow money in anticipation of the receipt of revenues for the school year?
- ARTICLE 6.** To transact any other business that may legally come before the meeting.

**Article to be voted by Australian Ballot
Polling Times – 10:00 A.M. Through 7:00 P.M.**

- ARTICLE 7.** To elect the following School Directors:

One (1) School Director
One (1) School Director
One (1) School Director

One (1) Year of a Two (2) Year Term
Two (2) Year Term
Three (3) Year Term

SCHOOL DIRECTORS



Rebecca Heintz, Chair



Carl Witke, Vice Chair



Charlene McManis, Clerk



Chani Waterhouse



Roberta Jackes

WORCESTER(DOTY MEMORIAL) SCHOOL
Summary of Changes Budget 2015 vs. Budget 2014:

FINAL **Entire Budget
% Increase**

Negotiated Items

Salary Increases	\$22,039	1.84%
Health Insurance-Changes & 4.5% Inflation	\$10,682	0.89%
Other Benefit Changes	(\$2,812)	-0.23%
Subtotal Negotiated Items	\$29,909	2.50%

Staffing Changes

Staffing Changes-Payroll Salary and Benefits Update-FY13-14	\$11,905	0.99%
Reduce Nurse .2 FTE FY14-15	(\$17,812)	-1.49%
Special Education-.59 FTE Paraeducator Savings FY14-15	(\$13,327)	-1.11%
Reduce Music .1FTE FY14-15	(\$6,231)	-0.52%
Subtotal Staffing Changes	(\$25,465)	-2.12%

Total Salary and Benefit Changes	\$4,445	0.37%	Budget FY 14 \$900,332	Budget FY 15 \$904,777
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Nonsalary changes:

Instructional Services & Other changes	\$1,850	0.15%
WCSU Assessments-Draft Full Board	(\$11,734)	-0.98%
Technology Services-Network Support & Equipment Per Tech Plan	\$3,588	0.30%
Auditing Services	\$300	0.03%
Operation of Plant-Oil, Supplies & Repairs & Maintenance	\$6,710	0.56%
Student Transportation Services	(\$215)	-0.02%
Fund Transfer-Debt Services-Bond Payment	(\$636)	-0.05%
Fund Transfer-Capital Fund	\$5,000	0.42%
Fund Transfer-Food Program	\$1,646	0.14%
Special Education-Physical Therapy Services, supplies	(\$2,345)	-0.20%

Total Nonsalary Changes	\$4,164	0.35%	Budget FY 14 \$298,112	Budget FY 15 \$302,276
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Subtotal Expense Budget Increase	\$8,609	0.72%	\$1,198,444	\$1,207,053
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Accounting Change-With Offsetting Revenues at 100%

Interest Expense* Offset 100% by Interest Income	\$1,000	0.08%
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Total Expense Budget with Accounting Change	\$9,609	0.80%	\$1,198,444	\$1,208,053
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**WORCESTER(DOTY)ELEMENTARY
BUDGET 2014-2015**

	ACTUAL 12-13	BUDGET 13-14	PROJECTED 13-14	FINAL BUDGET 14-15
REVENUES				
TUITION FROM INDIVIDUALS	\$0	\$0	\$0	\$0
EARNINGS ON INVESTMENTS	\$13,219	\$10,000	\$10,713	\$11,000
MISCELLANEOUS INC & PURCH DISC	\$556	\$280	\$280	\$280
MISCELLANEOUS INC-Erate & Misc	\$4,269	\$1,500	\$1,500	\$1,500
MISCELLANEOUS INC-Building Rental	\$991	\$0	\$0	\$0
MISCELLANEOUS INCOME-FUND BALANCE	\$4,981	\$0	\$0	\$0
EDUC. SPENDING REVENUES FROM STATE	\$908,388	\$933,144	\$933,144	\$963,872
SMALL SCHOOLS GRANT	\$75,492	\$83,183	\$84,347	\$84,347
STATE AID TRANSPORTATION	\$14,095	\$13,605	\$13,587	\$23,537
EDUCATION JOBS FUND-ARRA	\$0	\$0	\$0	\$0
MAINSTREAM BLOCK GRANT	\$25,576	\$25,543	\$25,543	\$22,324
SPED EXPENDITURE REIMBURSEMENT	\$99,142	\$121,209	\$109,135	\$90,593
EEE REVENUE-See Expenses	\$1,607	\$9,980	\$9,980	\$10,600
TOTAL REVENUES	\$1,148,316	\$1,198,444	\$1,188,229	\$1,208,053

INSTRUCTIONAL SVCS

SALARIES-REGULAR-PROFESS.	\$320,237	\$332,037	\$334,603	\$334,581
SALARIES-REGULAR-ASSTS	\$4,768	\$6,193	\$1,462	\$5,535
SALARIES-TEMPORARY	\$10,868	\$9,300	\$9,300	\$10,500
HEALTH BENEFITS	\$39,293	\$37,197	\$45,674	\$52,729
SOCIAL SECURITY/MEDICARE	\$25,141	\$26,091	\$25,815	\$26,119
SECTION 125 BENEFIT	\$432	\$450	\$450	\$440
WORKMENS COMPENSATION	\$2,337	\$2,530	\$2,864	\$3,007
UNEMPLOYMENT COMPENSATION	\$246	\$274	\$274	\$275
TUITION REIMBURSEMENT	\$10,296	\$11,000	\$11,000	\$11,000
DENTAL BENEFITS	\$2,209	\$2,811	\$2,711	\$2,899
DISABILITY BENEFITS	\$725	\$1,549	\$1,499	\$1,545
OTHER PROF SERVICES-MENTOR	\$0	\$1,500	\$1,500	\$900
OTHER PROF SERVICES-DATA & CONSULT	\$159	\$800	\$800	\$800
REPAIRS AND MAINTENANCE	\$120	\$110	\$110	\$600
TRAVEL	\$572	\$1,100	\$1,100	\$700
GENERAL SUPPLIES	\$9,345	\$9,500	\$9,500	\$9,500
BOOKS AND PERIODICALS	\$1,500	\$1,440	\$1,440	\$1,440
TOTAL INSTRUCTIONAL SVCS	\$428,248	\$443,882	\$450,102	\$462,570

EEE & PRESCHOOL EXPENSES

SALARIES-REGULAR-PROFESS.	\$18,649	\$19,327	\$15,802	\$16,355
SALARIES-REGULAR-ASSTS	\$6,938	\$6,793	\$12,622	\$12,974
SOCIAL SECURITY/MEDICARE	\$1,958	\$1,998	\$2,174	\$2,244
SECTION 125 BENEFIT	\$48	\$50	\$50	\$110
WORKMENS COMPENSATION	\$193	\$178	\$178	\$248
UNEMPLOYMENT COMPENSATION	\$18	\$19	\$19	\$23
TUITION REIMBURSEMENT	\$175	\$290	\$290	\$290
DENTAL BENEFITS	\$0	\$311	\$0	\$0
DISABILITY INSURANCE	\$68	\$94	\$31	\$63
OTHER PROF SVC & SUPPLIES	\$2,208	\$1,000	\$1,000	\$1,000
TOTAL EEE & PRESCHOOL EXP	\$30,255	\$30,060	\$32,166	\$33,307

GUIDANCE SERVICES

SALARIES-REGULAR-PROFESS.	\$20,181	\$31,179	\$31,556	\$32,660
HEALTH BENEFITS	\$7,414	\$10,738	\$10,361	\$10,828
SOCIAL SECURITY/MEDICARE	\$1,037	\$2,246	\$2,280	\$2,358
SECTION 125 BENEFIT	\$0	\$50	\$50	\$55
WORKMENS COMPENSATION	\$148	\$231	\$231	\$285
UNEMPLOYMENT COMPENSATION	\$14	\$25	\$25	\$26
DENTAL BENEFITS	\$197	\$301	\$301	\$316
DISABILITY INSURANCE	\$60	\$112	\$164	\$170
GENERAL SUPPLIES	\$401	\$400	\$400	\$400

**WORCESTER(DOTY)ELEMENTARY
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BOOKS AND PERIODICALS	\$110	\$0	\$0	\$0
TOTAL GUIDANCE SERVICES	\$29,562	\$45,282	\$45,368	\$47,098

HEALTH SERVICES

SALARIES-REGULAR-PROF.OTH	\$17,931	\$18,229	\$24,715	\$12,791
HEALTH BENEFITS	\$0	\$0	\$6,908	\$3,609
SOCIAL SECURITY/MEDICARE	\$1,372	\$1,395	\$1,801	\$932
WORKMENS COMPENSATION	\$159	\$135	\$135	\$111
UNEMPLOYMENT COMPENSATION	\$15	\$15	\$15	\$10
DENTAL BENEFITS	\$0	\$0	\$201	\$105
DISABILITY INSURANCE	\$0	\$0	\$129	\$67
GENERAL SUPPLIES	\$762	\$800	\$800	\$800
TOTAL HEALTH SERVICES	\$20,239	\$20,574	\$34,704	\$18,425

CURRICULUM SERVICES

SUPERVISORY UN SERV-CURRICULUM	\$6,840	\$6,579	\$6,579	\$8,007
TOTAL CURRICULUM SERVICES	\$6,840	\$6,579	\$6,579	\$8,007

LIBRARY SERVICES

SALARIES-REGULAR-PROF	\$22,662	\$23,343	\$23,519	\$24,342
HEALTH INSURANCE	\$6,359	\$7,159	\$6,908	\$7,218
SOCIAL SECURITY/MEDICARE	\$1,734	\$1,693	\$1,710	\$1,769
WORKMENS COMPENSATION	\$167	\$173	\$173	\$212
UNEMPLOYMENT COMPENSATION	\$29	\$19	\$19	\$19
DENTAL INSURANCE	\$201	\$201	\$201	\$211
DISABILITY INSURANCE	\$63	\$80	\$80	\$80
GENERAL SUPPLIES	\$119	\$100	\$100	\$150
BOOKS AND PERIODICALS	\$2,585	\$2,500	\$2,500	\$2,000
TOTAL LIBRARY SERVICES	\$33,919	\$35,268	\$35,210	\$36,001

TECHNOLOGY SERVICES

OTHER PROFESSIONAL SVCS	\$24	\$431	\$431	\$431
SUPERVISORY UNION SVCS	\$3,368	\$3,230	\$3,230	\$17,857
SUPERVISORY UNION SVCS-NETWORK	\$13,653	\$14,239	\$14,239	\$0
REPAIR & MAINTENANCE	\$675	\$2,283	\$2,283	\$2,125
COMMUNICATIONS-TELEPHONE	\$4,558	\$4,680	\$4,680	\$4,680
GENERAL SUPPLIES	\$1,345	\$1,601	\$1,601	\$1,500
COMPUTER SOFTWARE	\$3,699	\$1,734	\$1,734	\$1,177
EQUIPMENT	\$19,429	\$3,987	\$3,987	\$7,823
TOTAL TECHNOLOGY SERVICES	\$46,751	\$32,185	\$32,185	\$35,593

BOARD OF EDUC SERVICES

TECHNICAL SVC-SCHOOL TREASURER	\$846	\$1,030	\$1,030	\$1,061
SALARIES TEMPORARY -CLERICAL	\$750	\$618	\$618	\$645
SOCIAL SECURITY/MEDICARE	\$121	\$140	\$140	\$130
WORKMENS COMPENSATION	\$0	\$0	\$0	\$15
UNEMPLOYMENT COMPENSATION	\$0	\$0	\$0	\$1
TUITION REIMBURSEMENT/STUDY/SUPPLIES	\$70	\$500	\$500	\$100
LEGAL SERVICES	\$260	\$1,200	\$700	\$1,200
DUES & FEES	\$721	\$750	\$750	\$750
TOTAL BOD OF EDUC SERVICES	\$2,768	\$4,238	\$3,738	\$3,902

SUPERVISORY UNION SERVICES

SUPERVISORY UN SERV-SUPT	\$18,587	\$19,567	\$19,567	\$20,688
SUPERVISORY UN SERV-CRIMINAL REGISTRY	\$500	\$500	\$500	\$500
TOTAL SUPV UNION SERVICES	\$19,087	\$20,067	\$20,067	\$21,188

**WORCESTER(DOTY)ELEMENTARY
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ACTUAL	BUDGET	PROJECTED	FINAL
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OFFICE OF THE PRINCIPAL

SALARIES-REGULAR-ADMIN.	\$46,350	\$47,741	\$47,741	\$49,173
SALARIES-REGULAR-CLERICAL	\$29,436	\$30,674	\$31,016	\$31,857
SALARIES-TEMPORARY	\$1,235	\$2,000	\$2,000	\$2,000
HEALTH BENEFITS	\$8,895	\$10,047	\$9,695	\$10,131
SOCIAL SECURITY/MEDICARE	\$5,636	\$6,021	\$6,052	\$6,220
SECTION 125 BENEFITS	\$96	\$100	\$100	\$110
WORKMENS COMPENSATION	\$560	\$573	\$573	\$697
UNEMPLOYMENT COMPENSATION	\$53	\$62	\$62	\$64
TUITION REIMBURSEMENT	\$4,000	\$3,500	\$3,500	\$3,500
DENTAL BENEFITS	\$304	\$803	\$803	\$843
DISABILITY BENEFITS	\$206	\$392	\$392	\$406
OTHER PROFESSIONAL SVCS	\$1,741	\$1,000	\$1,000	\$1,000
RENTALS & LEASES COPIER	\$4,874	\$3,700	\$3,700	\$3,700
COMMUNICATIONS-POSTAGE	\$577	\$600	\$600	\$600
ADVERTISING	\$125	\$200	\$200	\$200
TRAVEL	\$366	\$550	\$550	\$550
GENERAL SUPPLIES	\$2,177	\$2,000	\$2,000	\$2,200
EQUIPMENT	\$0	\$410	\$410	\$410
DUES & FEES	\$545	\$590	\$590	\$590
TOTAL OFFICE OF THE PRINCIPAL	\$107,176	\$110,963	\$110,984	\$114,251

FISCAL SERVICES

SUPERVISORY UN SERV	\$13,931	\$13,761	\$13,761	\$15,331
TOTAL FISCAL SERVICES	\$13,931	\$13,761	\$13,761	\$15,331

INTEREST EXPENSE

INTEREST EXP ON REVENUE ANTIC LOAN	\$10,305	\$10,000	\$10,713	\$11,000
TOTAL INTEREST EXPENSE	\$10,305	\$10,000	\$10,713	\$11,000

AUDITING SERVICES

AUDIT SERVICES	\$3,100	\$3,200	\$3,200	\$3,500
TOTAL AUDITING SERVICES	\$3,100	\$3,200	\$3,200	\$3,500

OPERATION AND MAINT OF PLANT

SALARIES-REGULAR-SERVICE	\$28,285	\$31,673	\$32,496	\$34,202
SALARIES-TEMPORARY	\$3,945	\$4,831	\$7,165	\$5,000
SOCIAL SECURITY/MEDICARE	\$2,466	\$2,793	\$3,034	\$2,999
SECTION 125-BENEFIT	\$96	\$100	\$100	\$110
WORKMENS COMPENSATION	\$272	\$248	\$248	\$310
UNEMPLOYMENT COMPENSATION	\$26	\$27	\$27	\$28
DENTAL BENEFITS	\$0	\$251	\$0	\$0
DISABILITY BENEFITS	\$32	\$149	\$154	\$159
OTHER PROF SVCS	\$0	\$0	\$0	\$0
SU SVCS-ASBESTOS	\$440	\$440	\$440	\$440
WATER	\$684	\$1,200	\$1,200	\$1,200
DISPOSAL SERVICES	\$1,770	\$1,850	\$1,850	\$1,850
SNOW REMOVAL	\$2,600	\$2,600	\$2,600	\$2,600
REPAIRS AND MAINTENANCE	\$11,429	\$11,600	\$11,600	\$13,210
INSURANCE	\$4,848	\$5,090	\$5,090	\$5,090
GENERAL SUPPLIES	\$7,952	\$5,500	\$5,500	\$8,000
ELECTRICITY	\$10,784	\$12,500	\$12,500	\$12,500
OIL	\$19,757	\$15,900	\$15,900	\$18,500
EQUIPMENT	\$1,900	\$0	\$0	\$0
TOTAL OPN MAINT OF PLANT	\$97,286	\$96,752	\$99,904	\$106,198

**WORCESTER(DOTY)ELEMENTARY
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STUDENT TRANSPORTATION SERV

STUDENT TRANSPORTATION	\$53,944	\$33,681	\$33,053	\$33,466
STUDENT TRANSPORT-FIELDTR	\$1,279	\$1,500	\$1,500	\$1,500
TOTAL STUDENT TRANS SERV	\$55,223	\$35,181	\$34,553	\$34,966

DEBT SERVICE

INTEREST-ADDITION	\$1,586	\$955	\$955	\$319
PRINCIPAL-ADDITION	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL DEBT SERVICE	\$11,586	\$10,955	\$10,955	\$10,319

FUND TRANSFER

TRANSFER TO FOOD SERVICE	\$13,379	\$4,200	\$4,200	\$5,846
TRANSFER TO CAPITAL-REPAIRS & MAINT	\$5,000	\$5,000	\$5,000	\$10,000
TOTAL FUND TRANSFER	\$18,379	\$9,200	\$9,200	\$15,846

SPECIAL ED EXPENSES

SALARIES-REGULAR-PROFESS.	\$86,681	\$101,652	\$90,303	\$93,491
SALARIES-REGULAR-ASSTS	\$56,617	\$60,961	\$47,627	\$32,912
SALARIES-TEMPORARY	\$3,528	\$4,000	\$4,000	\$4,000
HEALTH BENEFITS	\$11,932	\$13,423	\$12,952	\$13,534
SOCIAL SECURITY/MEDICARE	\$10,744	\$12,572	\$10,689	\$9,800
SECTION 125 BENEFITS	\$288	\$300	\$300	\$220
WORKMENS COMPENSATION	\$935	\$1,124	\$1,224	\$1,044
UNEMPLOYMENT COMPENSATION	\$88	\$121	\$100	\$96
TUITION REIMBURSEMENT	\$777	\$2,500	\$2,500	\$2,500
DENTAL BENEFITS	\$377	\$1,004	\$1,155	\$1,107
DISABILITY BENEFITS	\$409	\$727	\$687	\$601
OTHER PROFESSIONAL SVCS	\$1,400	\$5,000	\$5,000	\$5,000
COMMUNICATIONS	\$94	\$150	\$150	\$150
TRAVEL	\$0	\$350	\$350	\$250
GENERAL SUPPLIES	\$1,209	\$2,500	\$2,500	\$1,500
EQUIPMENT	\$1,017	\$0	\$0	\$0
TOTAL SPECIAL ED EXPENSES	\$176,096	\$206,384	\$179,537	\$166,205

SUPPORT PROGRAMS

SU SHARED SERVICES	\$13,520	\$17,730	\$31,421	\$0
TOTAL SUPPORT PROGRAMS	\$13,520	\$17,730	\$31,421	\$0

SPEECH SVCS

SALARIES-REGULAR-PROFESS.	\$22,860	\$23,342	\$23,553	\$24,377
HEALTH BENEFITS	\$6,359	\$7,159	\$6,908	\$7,218
SOCIAL SECURITY/MEDICARE	\$1,749	\$1,693	\$1,712	\$1,771
SECTION 125 BENEFITS	\$48	\$50	\$50	\$55
WORKMENS COMPENSATION	\$168	\$173	\$173	\$212
UNEMPLOYMENT COMPENSATION	\$16	\$19	\$19	\$19
DENTAL BENEFITS	\$201	\$201	\$201	\$211
DISABILITY INSURANCE	\$63	\$121	\$121	\$127
SU SHARED SERVICES	\$210	\$0	\$0	\$0
TOTAL SPEECH SVCS	\$31,674	\$32,758	\$32,737	\$33,990

PHYSICAL THERAPY SVCS

OTHER PROFESSIONAL SERVICE	\$1,387	\$2,000	\$2,000	\$0
TOTAL PHYSICAL THERAPY SVCS	\$1,387	\$2,000	\$2,000	\$0

**WORCESTER(DOTY)ELEMENTARY
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SPECIAL EDUCATION TRANSPORTATION SVCS

OTHER PROFESSIONAL SERVICE	\$0	\$0	\$0	\$0
TOTAL SPECIAL EDUCATION TRANSP SVCS	\$0	\$0	\$0	\$0

SU ASSESSMENTS

LEGAL SERVICES	\$0	\$0	\$500	\$0
SUPERVISORY UN SERV-SPED	\$8,694	\$7,189	\$7,189	\$24,054
SUPERVISORY UN SERV-EARLY ED	\$6,005	\$4,236	\$4,236	\$6,302
TOTAL SU ASSESSMENTS	\$14,699	\$11,425	\$11,925	\$30,356

ENGLISH LANGUAGE LEARNERS

SALARIES-TEMPORARY	\$0	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$0	\$0	\$0	\$0
WORKMENS COMPENSATION	\$67	\$0	\$0	\$0
UNEMPLOYMENT COMPENSATION	\$6	\$0	\$0	\$0
TRAVEL	\$0	\$0	\$0	\$0
TOTAL ENGLISH LANGUAGE LEARNERS	\$73	\$0	\$0	\$0

TOTAL REVENUES	\$1,148,316	\$1,198,444	\$1,188,229	\$1,208,053
TOTAL EXPENSES	\$1,172,104	\$1,198,444	\$1,211,009	\$1,208,053
EFFECT ON FUND BALANCE	(\$23,788)	\$0	(\$22,780)	\$0
				0.80%

NOTE: Includes Doty Memorial and U32 Proposed Budgets.

Common Level of Appraisal		Actual Homestead	Actual Nonresidential
FY07-08	123.70%	\$1.075	\$1.099
FY08-09	110.80%	\$1.196	\$1.227
FY09-10	106.20%	\$1.268	\$1.271
FY10-11	99.39%	\$1.329	\$1.358
FY11-12	99.03%	\$1.359	\$1.373
FY12-13	98.91%	\$1.383	\$1.395
FY13-14	100.10%	\$1.444	\$1.439
FY13-14	99.05%	\$1.613	\$1.524
Local Tax Impact-Increase(Decrease)		\$0.169	\$0.085
Impact on a \$100,000 property		\$169	\$85

	Equalized Pupil	Equalized Pupil
State Penalty Amount	\$16,166	
Amount Per Town	\$14,266	\$14,839
Elementary	\$14,000	\$14,152
U32	\$14,510	\$15,469

TAX RATES:			
Current Common Appraised at 100%			
	<u>Level of Appraisal</u>	<u>Equalized</u>	<u>Total Tax Rate</u>
FY13-14			
Elementary Tax Rate	\$0.01	\$0.73	\$0.74
U32 Tax Rate	\$0.00	\$0.87	\$0.87
TOTAL Tax Rate	\$0.01	\$1.60	\$1.61

Washington Central Supervisory Union

As of January 14, 2014

FINAL Budgets-As of Report Date****

Explanation of Tax Rate Changes From Budget 2013-2014 to Budget 2014-2015

Part #1 Impact of Common Level of Appraisal on Tax Rates

	Budget 14-15 December 2013 Common Level Of Appraisal	Budget 13-14 December 2012 Common Level Of Appraisal	Change	<u>Local Residential</u>		<u>Local Nonresidential</u>	
				Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	105.33%	101.96%	3.37%	(\$52)	(\$0.052)	(\$0.047)	(\$47)
Calais	91.73%	97.69%	-5.96%	\$109	\$0.109	\$0.100	\$100
East Montpelier	98.98%	98.22%	0.76%	(\$14)	(\$0.014)	(\$0.011)	(\$11)
Middlesex	95.61%	96.06%	-0.45%	\$8	\$0.008	\$0.007	\$7
Worcester	99.05%	100.10%	-1.05%	\$17	\$0.017	\$0.016	\$16

Not Affected by School Spending

Part #2 Impact of State-wide Tax Rate-\$1.01 & \$1.51-Per Information 12/13/13-Incr.\$0.07 Residential \$0.07 Nonresid.

	<u>Local Residential</u>		<u>Local Nonresidential</u>	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$113	\$0.113	\$0.069	\$69
Calais	\$117	\$0.117	\$0.072	\$72
East Montpelier	\$129	\$0.129	\$0.071	\$71
Middlesex	\$115	\$0.115	\$0.073	\$73
Worcester	\$111	\$0.111	\$0.069	\$69

******Part #3 Impact of both Elementary & U32 Proposed FY 14-15 Budgets with Equalized Pupil Changes******

	Elementary	U32	<u>Local Residential</u>		<u>Local Nonresidential</u>	
			Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$0.015	\$0.022	\$37	\$0.037	\$0.000	\$0
Calais	(\$0.018)	\$0.030	\$12	\$0.012	\$0.000	\$0
East Montpelier	\$0.008	\$0.050	\$58	\$0.058	\$0.000	\$0
Middlesex	\$0.033	(\$0.009)	\$24	\$0.024	\$0.000	\$0
Worcester	\$0.029	\$0.012	\$41	\$0.041	\$0.000	\$0

Total Combined Impact on Tax Rates-Equals Part 1 + Part 2 + Part 3

	<u>Local Residential</u>		<u>Local Nonresidential</u>	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$98	\$0.098	\$0.022	\$22
Calais	\$238	\$0.238	\$0.172	\$172
East Montpelier	\$173	\$0.173	\$0.060	\$60
Middlesex	\$147	\$0.147	\$0.080	\$80
Worcester	\$169	\$0.169	\$0.085	\$85

District: **Worcester**
County: **Washington**T254
Washington CentralStatutory calculation. See
note at bottom of page. Recommended homestead
rate from Tax Commissioner.
See note at bottom of page.**9.382****1.01****Expenditures**

		FY2012	FY2013	FY2014	FY2015	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,094,267	\$1,137,437	\$1,198,444	\$1,208,053	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	Act 68 locally adopted or warned budget	\$1,094,267	\$1,137,437	\$1,198,444	\$1,208,053	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Gross Act 68 Budget	\$1,094,267	\$1,137,437	\$1,198,444	\$1,208,053	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$229,217	\$229,049	\$265,300	\$244,181	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	not allowed	not allowed	not allowed	12.
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	13.
14.	Total local revenues	\$229,217	\$229,049	\$265,300	\$244,181	14.
15.	Education Spending	\$865,050	\$908,388	\$933,144	\$963,872	15.
16.	Equalized Pupils (Act 130 count is by school district)	69.27	72.15	68.97	68.11	16.

17.	Education Spending per Equalized Pupil	\$12,488.09	\$12,590.27	\$13,529.71	\$14,152	17.
18.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$176.30	\$160.58	\$167.99	\$151	18.
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	-	19.
20.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	20.
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	21.
22.	minus Estimated costs of new students after census period	-	-	-	-	22.
23.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-	23.
24.	minus Less planning costs for merger of small schools	-	-	-	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,733	threshold = \$14,841	threshold = \$15,456	threshold = \$16,168	25.
26.	Per pupil figure used for calculating District Adjustment	\$12,488	\$12,590	\$13,530	\$14,152	26.
27.	District spending adjustment (minimum of 100%) (\$14,152 / \$9,382)	146.162% based on \$8,544	144.334% based on \$8,723	147.850% based on \$9,151	150.839% based on \$9,382	27.

Prorating the local tax rate

28.	Anticipated district equalized homestead tax rate to be prorated (150.839% x \$1.010)	\$1.2716 based on \$0.87	\$1.2846 based on \$0.89	\$1.3898 based on \$0.94	\$1.5235 based on \$1.010	28.
29.	Percent of Worcester equalized pupils not in a union school district	47.420%	48.980%	46.740%	47.83%	29.
30.	Portion of district eq homestead rate to be assessed by town (47.830% x \$1.52)	\$0.6030	\$0.6292	\$0.6496	\$0.7287	30.
31.	Common Level of Appraisal (CLA)	99.03%	98.91%	100.10%	99.05%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.729 / 99.05%)	\$0.6089 based on \$0.860	\$0.6361 based on \$0.87	\$0.6490 based on \$0.94	\$0.7357 based on \$1.01	32.
33.	Anticipated income cap percent to be prorated (150.839% x 1.80%)	2.63% based on 1.80%	2.60% based on 1.80%	2.66% based on 1.80%	2.72% based on 1.80%	33.
34.	Portion of district income cap percent applied by State (47.830% x 2.72%)	1.25% based on 1.80%	1.27% based on 1.80%	1.24% based on 1.80%	1.30% based on 1.80%	34.
35.	Percent of equalized pupils at U-32 UHSD	52.58%	51.02%	53.26%	52.17%	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,109. The tax commissioner has recommended base tax rates of \$0.99 and \$1.49. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 1.80%.

U-32 SCHOOL DISTRICT WARNING

The legal voters of the Union High School District No. 32 ("U-32"), a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont, are hereby notified and warned to meet in their respective towns on Tuesday, March 4, 2014, to vote by Australian ballot on Articles 1 through 6 as outlined below.

Polling Places and Times:

Berlin Elementary School in Berlin Corner – 10:00 A.M. - 7:00 P.M.

Calais Town Hall in Gospel Hollow – 7:00 A.M. - 7:00 P.M.

U-32 in East Montpelier – 7:00 A.M. – 7:00 P.M.

Rumney Memorial School in Middlesex – 10:00 A.M. – 7:00 P.M.

Doty Memorial School in Worcester – 10:00 A.M. – 7:00 P.M.

A public hearing will take place at the U-32, Room 131 at 6:00 P.M. on Monday, March 3, 2014 to provide information on the articles to be voted by Australian Ballot at the municipalities' respective Town Meetings on Tuesday, March 4, 2014.

The legal voters of U-32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Sections 553 and 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

ARTICLE 1. To elect a Clerk for a term of one (1) year.

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

ARTICLE 3. To fix the annual compensation of the Union School District officers.

Clerk	\$500.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,500.00

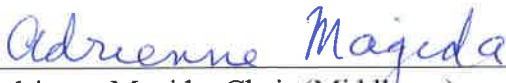
ARTICLE 4. Shall the Union High School District No. 32 adopt a budget of \$14,833,463.00 for the 2014–2015 school year?

ARTICLE 5. Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2014 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Shall the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?



Mary Ormsby, Clerk

SCHOOL DIRECTORS

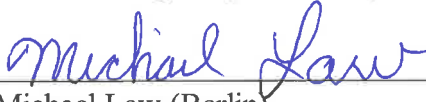

Adrienne Magida, Chair (Middlesex)


Conrad Smith, Vice Chair (Calais)


Emily Goyette, Clerk (East Montpelier)


Katie Winkeljohn (Worcester)


Kari Bradley (East Montpelier)


Michael Law (Berlin)


Jonathan Goddard (Berlin)

				FINAL
U-32 BUDGET SUMMARY	ACTUAL	BUDGET	PROJECTED	BUDGET
	2012-2013	2013-2014	2013-2014	2014-2015
REVENUES				
TUITION	983,640	1,003,377	1,003,204	1,033,300
INVESTMENT INCOME	149,280	132,106	151,538	152,106
EDUCATION SPENDING REVENUES	11,138,135	11,114,177	11,114,177	11,569,668
MISCELLANEOUS INCOME	104,989	94,600	114,750	115,926
STATE REVENUES-MISC	224,239	216,399	214,616	252,011
EDUCATION JOBS FUND ARRA	95,930	92,337	92,337	0
SPED MAINSTREAM BLOCK GRANT	260,062	260,062	260,062	257,457
SPECIAL EDUCATION INCOME	901,845	970,016	991,300	1,252,994
FUND BALANCE	0	218,000	218,000	200,000
SUBTOTAL REVENUES	\$13,858,120	\$14,101,074	\$14,159,984	\$14,833,463

EXPENSES				
BUSINESS ED.	147,622	159,229	159,130	153,864
DRIVER ED.	53,359	56,538	58,377	60,535
ENGLISH	737,721	771,801	725,345	729,715
ACTING, DANCE & VISUAL ARTS	288,369	303,146	272,532	276,050
FOREIGN LANGUAGE	310,030	345,666	339,317	352,500
TECHNOLOGY ED .	159,456	164,086	169,804	175,996
LIVING ARTS	55,206	57,105	56,301	58,325
MUSIC	195,446	200,031	205,132	212,544
PHYSICAL ED.	346,068	365,602	364,218	366,424
MATHEMATICS	730,326	771,050	775,383	798,577
SCIENCE	848,084	889,051	856,373	885,913
SOCIAL STUDIES	536,787	560,915	566,448	592,721
INSTRUCTIONAL-SCHOOLWIDE	444,611	454,265	448,771	422,814
OTHER INSTRUCTION-504	1,130	2,781	2,781	2,837
OTHER INSTRUCTIONAL PROGRAMS	513,780	516,615	520,701	542,600
INSTRUCTL PROG-ADVANCED PLACEMENT	76,313	101,036	131,842	135,646
MIDDLESCHOOL PROGRAMS	14,985	18,926	18,926	19,305
INSTRUCTIONAL & SUPPORT SVCS-ARRA	0	0	0	0
GUIDANCE SERVICES	509,148	555,714	564,565	586,295
HEALTH SERVICES	122,241	133,372	133,504	138,506
CURRICULUM SERVICES	131,437	141,646	131,559	149,248
MEDIA SERVICE	90,303	95,992	95,530	100,007
SCHOOL LIBRARY SERVICES	259,539	270,654	267,270	276,432
TECHNOLOGY SERVICES	345,718	385,319	384,983	393,411
BOARD OF EDUCATION	41,578	55,692	55,692	56,602
OFFICE OF SUPERINTENDENT	164,843	188,210	190,210	188,628
OFFICE OF PRINCIPAL	827,751	855,735	836,793	874,259
FISCAL SERVICES	123,544	132,363	132,363	138,297
INTEREST EXPENSE	118,525	100,000	119,432	120,000
AUDITING SERVICES	4,500	4,700	4,700	5,200
OPERATION AND MAINTENANCE	1,148,818	1,176,667	1,179,196	1,249,087
STUDENT TRANSPORTATION SV	583,709	651,055	651,055	660,978
TRANSFERS TO OTHER FUNDS	878,723	870,572	870,572	979,981
SPECIAL EDUCATION PROGRAMS	1,520,819	1,654,417	1,608,222	1,870,367
SUPPORT PROGRAM	16,592	18,000	103,763	0
SPEECH SERVICES	108,592	113,571	112,098	116,220
OCCUPATIONAL THERAPY SERVICES	40,750	30,000	30,000	45,000
PHYSICAL THERAPY & OTHER SERVICES	1,363	10,000	10,000	20,235
SPECIAL EDUCATION ADMINISTRATION	139,028	140,522	139,543	144,182
SPECIAL EDUCATION TRANSPORTATION	27,273	47,380	47,380	40,000
SU ASSESSMENTS SPED	77,104	69,149	69,149	216,991
ENGLISH LANGUAGE LEARNERS	2,558	11,510	11,510	11,972
CO-CURRICULAR ACTIVITIES	662,249	650,991	635,673	665,201

TOTAL EXPENSES	\$13,405,998	\$14,101,074	\$14,056,143	\$14,833,463
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U 32 Cost per Equalized Pupils-Historical Trends:				
Local Education Spending - Per State Formula			\$11,114,177	\$11,569,668
% Increase In Local Educaton Spending				4.10%
U32 Equalized Pupils-Average Daily Membership			763.66	747.94
Local Ed Spending Per Equalized Pupil			\$14,554	\$15,469
% Increase In Spending Per Equalized Pupil				6.29%

WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 15, 2014

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our primary goals are to provide quality educational opportunities for the 1,600 students we serve PreK through grade 12 and to ensure that we are preparing our students for their future. To meet this goal, we remain focused on: improving curriculum, instruction, assessment and professional development; providing high quality early education programs; special services; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

In the following pages you will find that we have changed the format of some of our reports. This change is mainly attributed to feedback that we have received through our board members to clarify the services that we provide. If you have any questions or would like copies of the WCSU detailed budget please contact our office.

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction and Assessment, oversees curriculum, instruction, assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide on-going professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-12. Ms. Miller-Arsenault has been instrumental in coordinating the Grades 4-8 mathematics lab school that we offered in July. Over 40 teachers and administrators participated in the lab school with Professor Mahesh Sharma. We served 19 WCSU students in our lab school and collaborated closely with the WCSU summer services program and Community Connections in order to meet student and family needs.

We have six operational supervisory union-wide curriculum committees this year: the WCSU Curriculum Council, the Literacy Steering Committee, the Math Steering Committee, the Science Steering Committee, the Social Curriculum Steering Committee and the Social Studies Steering Committee. These committees are structured in a way to support the achievement of our goals for students across the supervisory union.

The work we are doing across WCSU positions our schools well to take on the challenge of the new Common Core State Standards (CCSS) and the Next Generation Science Standards (NGSS). The CCSS are replacing the current Vermont Standards in literacy and mathematics. In literacy, the CCSS align well with the goals of our literacy initiative. This is especially true, for example, regarding the focus on student independence and the use of informational texts. In mathematics and science, the CCSS and NGSS, respectively, are informing our work at the school and supervisory union level as we articulate what students should learn and be able to do in these subjects at each grade level

Special Services

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and supports for over 200 students with disabilities ages birth to

22 and assure compliance with state and federal laws. This includes managing contracted services for state placed students and out of district placements.

This year WCSU offered a collaborative summer program for students across the supervisory union. On average this summer, we served 58 students per day. Students received direct instruction from certified teachers and/or special educators in the basic skill area(s) that were identified by the sending schools. A majority of the students were eligible for special education. Others may not have been identified as needing special education, but were in need of continued academic support throughout the summer. We were able to build in time for the students to have some structured choice activities and FUN. In collaboration with Community Connections, we were able to provide breakfast and lunch every day throughout the program. We also contracted with Vermont Adaptive Sports to provide the students with an opportunity to try adaptive biking and kayaking! The response from both parents and students was very positive!

This is the first year in which the evaluation team has been in place. The team consists of a School Psychologist (.6FTE), Special Educator, and Speech Language Pathologist. They have collaborated with the special educators from across the supervisory union to conduct evaluations in a timely way. This allows for the teachers that are in the schools to have more direct time with the students in which they serve. Kelly oversees the work of the evaluation team.

Kelly is also the supervisory union coordinator for Positive Behavioral Interventions and Supports (PBIS) a school-wide approach to creating a positive and safe climate in which students can learn and grow. The Responsive Classroom approach is a research based approach to teaching that offers elementary schools practical strategies for achieving many of the goals of PBIS. The premise of both PBIS and the Responsive Classroom approach is that continual teaching, modeling, and reinforcing of positive behavior will reduce discipline problems and promote a climate of greater productivity, safety, and learning.

Throughout this school year all of the elementary schools across the supervisory union have begun the implementation of PBIS or at least follow the guidelines for a positive behavioral support program within the school environment. Overtime, research has shown that focusing on the positive things that students are doing and recognizing them for this increases academic achievement as well. Each school has a team that is taking on a leadership role to ensure a smooth implementation throughout the school. The costs that are associated with this are fully funded through a grant from the Agency of Education.

Early Education Programs

Helping our youngest learners to be ready for kindergarten is an important step in assuring school success. Each of our five WCSU elementary schools have pre-kindergarten program that serves 3 and 4 year olds from their towns. All of the programs have earned the highest 5 STAR rating from the State. WCSU currently serves 103 students in our pre-kindergarten programs. These programs are funded by a combination of funds from the local school budget and state supports.

In addition, WCSU provides programs and supports for our pre-kindergarten children with disabilities and our youngest students (birth to 5) who are risk of school failure across our five towns.

Technology

This was an ambitious past year for the WCSU Technology Department. One big project that is benefiting U-32 students and families was the release of the InfiniteCampus Portal and the offer of several training sessions to U-32 parents on how to access and use this system to view their student's

information. To date, over 500 parents have signed up. This has been a very successful project so far and we hope to start planning a release of the portal to elementary parents soon.

Another InfiniteCampus-related project that affects all of the schools is the implementation of a new food service system. Mealtime was replaced with InfiniteCampus' point-of-sale food service module, which ties in to the rest of a student's records. This allows us better management and reporting on student data. The new service module has allowed us to offer staff and families the ability to add money to their food service account online through the InfiniteCampus Portal.

The other major software system change was the library management system. In this case we did not roll that functionality into InfiniteCampus (which doesn't offer a library management module). Instead, we found Follett Destiny to be the best match for our needs, and that is the system we implemented. It is working well and we continue to expand the functionality offered by this system. If you want to check it out, feel free to go to <http://library.u32.org>.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$30.7 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. In developing budgets for FY15 each school looked closely at their per pupil costs and reduced some staffing and other areas where they thought they could, while still continuing to meet the needs of our students. However, our school budgets, due to a variety of reasons, have come in slightly higher than other years. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,

William Kimball
Superintendent of Schools

**SUMMARY REPORT OF THE FINANCIAL CONDITION
OF
THE WASHINGTON CENTRAL SUPERVISORY UNION**

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2013, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$1,758,396. The supervisory union ended fiscal year 2013 with a \$215,758 reserved fund balance. This fund balance is reserved as follows: \$131,842 operations, \$0 special education, \$13,928 office equipment and technology, \$54,653 building capital fund and \$ 15,335 administrative fiscal agent fees.

For fiscal year 2014, the supervisory union budgets total \$1,804,571 and it is anticipated that the year will end in balance.

For fiscal year 2015, it is anticipated that the supervisory union budgets will total \$2,439,922 which consists of \$1,148,769 for operations, \$700,000 for state placed students, \$278,138 for newly shared technology services and \$313,015 for newly shared special services.

William Kimball
Superintendent of Schools

**ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX
AND WORCESTER**

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey
Director of Special Services
Washington Central Supervisory Union
1130 Gallison Hill Road
Montpelier, VT 05602
802-229-0553 X 303

Washington Central Supervisory Union
Budget Summary

Final -APPROVED FULL BOARD Dec. 4, 2013

A) OPERATIONS:

Anticipated Revenues:

	Actual 2013	Budget 2014	Projected 2014	Budget 2015	Increase (Decrease)
Assessments	\$1,033,393	\$1,081,571	\$1,081,571	\$1,129,069	\$47,498
Earnings on Investments	\$4,776	\$6,000	\$6,000	\$4,000	(\$2,000)
Miscellaneous Income	\$660	\$2,000	\$2,000	\$700	(\$1,300)
Subtotal	\$1,038,829	\$1,089,571	\$1,089,571	\$1,133,769	\$44,198

Fund Balance Usage	\$15,000	\$15,000	\$15,000	\$15,000	\$0
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Total Operations Source of Funds	\$1,053,829	\$1,104,571	\$1,104,571	\$1,148,769	\$44,198
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Expenditures:

Instruction Develop. Services	\$118,319	\$142,485	\$141,914	\$162,236	\$19,751
Technology Services	\$88,790	\$67,138	\$66,862	\$70,904	\$3,766
Superintendent's Office & Admin. Costs	\$290,200	\$342,420	\$340,581	\$347,402	\$4,982
Preschool Administration	\$2,969	\$8,090	\$8,090	\$13,100	\$5,010
Fiscal Services & Audit	\$262,893	\$293,345	\$290,689	\$307,456	\$14,111
Operation & Maintenance of Bldg.	\$16,848	\$21,640	\$21,640	\$21,635	(\$5)
Debt Service	\$24,393	\$22,272	\$53,272	\$20,640	(\$1,632)
Fund Transfers-Capital	\$62,752	\$34,500	\$34,500	\$25,000	(\$9,500)
Behavior Interventionist	\$0	\$0	\$0	\$0	\$0
Special Area Admin. Services	\$158,212	\$172,681	\$172,270	\$180,396	\$7,715
Total Operations Use of Funds	\$1,025,376	\$1,104,571	\$1,129,818	\$1,148,769	\$44,198

% INCREASE TOTAL BUDGET 2.45%

B) REIMBURSABLE PROGRAMS-STATE PLACED STUDENTS:

Anticipated Revenues:

State Placed Reimbursements	\$368,164	\$700,000	\$700,000	\$700,000	\$0
Miscellaneous Income-SPED	\$20,371	\$0	\$0	\$0	\$0
Total Special Ed Program Source of Funds	\$388,535	\$700,000	\$700,000	\$700,000	\$0

Expenditures:

Instructional Svcs-State Placed Students	\$387,575	\$700,000	\$700,000	\$700,000	\$0
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Total Special Ed Program Use of Funds	\$387,575	\$700,000	\$700,000	\$700,000	\$0
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% INCREASE 100% REIMBURSABLE FROM STATE 0.00%

C) SHARED SERVICES-TECHNOLOGY & SPECIAL EDUCATION:

Anticipated Revenues:

Shared Service Revenues-Special Education	\$313,015	\$313,015	\$0	(\$313,015)
Shared Service Revenues-Technology	\$278,138	\$278,138	\$0	(\$278,138)
Assessments	\$0	\$0	\$591,153	\$591,153
Total Shared Svcs- Source of Funds	\$591,153	\$591,153	\$591,153	\$0

Expenditures:

Shared Service Programs-SPED Summer & Eval Team	\$313,015	\$313,015	\$313,015	\$0
Shared Service Programs-Technology Support & Network	\$278,138	\$278,138	\$278,138	\$0

Total Shared Svcs- Use of Funds	\$591,153	\$591,153	\$591,153	\$0
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% INCREASE 100% PAID AS A SHARED SERVICE 0.00%

COMBINED TOTAL WCSU BUDGET (A+B+C) :

Total Source of Funds (A+B+C)	\$2,395,724	\$2,395,724	\$2,439,922	\$44,198
Total Use of Funds (A+B+C)	\$2,395,724	\$2,420,971	\$2,439,922	\$44,198

WCSU Central Office Budget and Doty Memorial School Share

The Central Office budget is paid for by all the member schools, and appears in each school's budget. Each school's share is determined by its enrollment. Using the enrollment, the allocation for Doty Memorial School is 5.1% for FY 2014-2015. The total assessment for Doty Memorial is \$92,239 which is a decrease of \$11,734 over 2013-2014. The decrease of \$11,734 represents a .98% decrease to the Doty budget. The full budget detail is available from the WCSU Central Office.

Summary of Services Received From WCSU Central Office:

Function & Services (not an exclusive list)

Administration Services- SU leadership, planning & coordination; background checks; contract administration; legal issues; legislation; school quality standards; SU calendar; oversight of teacher and principal evaluation. Doty share is \$20,688

Curriculum Services-Curriculum planning, implementing and evaluating; technology integration; state and local assessments planning and results reporting; professional development across the SU; grant writing. Doty share is \$8,007

Technology Services-Technology planning; supervision of tech staff; SU wide purchases; system development and implementation; integration of technology into SU operations. In 2014-2015, the SU shared services for network administration and support are included in this total. Doty share is \$17,857

Fiscal Services- Budget development for all schools; monthly financial reports; accounts payable, purchase orders; payroll and benefits; SU wide bidding; investments and loans; bus contract; oversight of audits, food services, Community Connections and all grants. Doty share is \$15,331

Student Special Services -Oversight, planning, implementation, tracking and funding of all students with disabilities PreK-12 plus homeschoolers, private school students and homeless students. In 2014-2015, the SU shared services for special education summer programs and evaluation team are included in this total. Doty share is \$24,054

Preschool Administration- Planning, coordination and implementation of the preschool program, systems, practices and support for all schools; preparation for accreditation. Doty share is \$6,302

NOTES

NOTES

TRASH REMOVAL & RECYCLING

Every Saturday at the LRSWMD Transfer Station (Calais Road) from 7:30 a.m. to 1:00 p.m.

GREEN MOUNTAIN PASSPORTS

These passports are available at the Town Clerk's office for a fee of \$2.00 to residents 62 years of age or older.

MOBILE HOME REGISTRATION

All Mobile Homes located within the Town of Worcester must be registered with the Town Clerk. A recording fee of \$20.00 is charged for the Bill of Sale and the PTTR.

TELEPHONE NUMBERS

Worcester Fire/Fast Squad	911
Fire/Fast Squad (office)	223-3850
Poison Center, Burlington	1-802-658-3456
State Police	911
State Police (non-emergency)	229-9191
Doty Memorial School	223-5656
U-32 Jr./Sr. High School	229-0321
State Representatives:	
Peter Peltz	472-6524
Shap Smith	888-9214
State Senators:	
Ann Cummings	223-6043
William (Bill) Doyle	223-2851
Anthony Pollina	229-5809
State House	828-2228

Worcester Town Clerk, 20 Worcester Village Road, P.O. Box 161, Worcester, VT 05682

Town of Worcester
Worcester, Vermont 05682

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