

Town of



**WORCESTER
VERMONT**

2018 ANNUAL REPORT

**REPORTS OF THE TOWN OFFICERS FOR THE YEAR
ENDING DECEMBER 31, 2018**

**AND
SCHOOL DIRECTORS' REPORT FOR THE YEAR ENDING
JUNE 30, 2018**

Please bring this book to Town Meeting
Tuesday – March 5, 2019

Photo Credit: Mindi Richardson

TOWN CLERK OFFICE HOURS

Monday 3:00 p.m. to 7:00 p.m.
Tuesday, Wednesday & Thursday 8:00 a.m. to 4:00 p.m.
Friday 7:00 a.m. to 10:00 a.m.

Friday after 10:00 a.m. by appointment only

Telephone (802) 223-6942 ext. 1 Fax (802) 229-5216
E-Mail worcestertclerk@comcast.net Web Site www.worcestervt.org

LISTERS' HOURS (2019)

Wednesday 8:00 a.m.- 12:00 p.m.
Telephone (802) 223-6942 ext. 3 Fax (802) 229-5216

PROPERTY TAXES

Full or partial payment of property taxes is accepted on or before the due date. A one-time penalty of 8% plus interest at 1% per month or fraction thereof will be charged on the unpaid balance after the tax due date. **POSTMARKS ARE NOT ACCEPTED.**

ANIMAL LICENSES

All dogs & wolf-hybrids must be licensed on or by April 1, 2019. After April 1, a late fee is charged in addition to the town and state licensing fees, as follows:

	Town fee	State fee*	Total	PLUS Late fee <u>After April 1</u>
Neutered Males/Spayed Females	\$4.00	\$5.00	\$9.00	\$2.00 (\$11.00 total)
Males or Females	\$8.00	\$5.00	\$13.00	\$4.00 (\$17.00 total)

*Mandatory state fees are collected for rabies control (\$2.00) and the State of Vermont's spaying and neutering program (\$3.00).

Vaccinations must be CURRENT at the time of registration. Current spaying/neutering certificates and current Vaccination Certificates must be presented at time of registration.

VEHICLE REGISTRATION

The Town Clerk can process preprinted computer-generated Vehicle Registration Renewals with current or 2 previous months expirations for cars, school buses, trucks under 7000 lbs., trailers and motorboats. Snowmobile renewals up to 11 months will also be accepted. The only changes allowed to registrations are address and vehicle color. Checks or money orders ONLY, made out to DMV, will be collected for the DMV registration amount plus an additional \$3.00, in cash or separate check, made out to the Town of Worcester for the Town's fee.

TOWN MEETING LUNCH

The Historical Society will again coordinate the town meeting lunch as a fundraiser. We will supply two entrees and cold beverages. We request potluck contributions of side dishes and desserts from community members. Fundraiser prices will be \$10.00 for adults and \$5.00 for children.

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TOWN OFFICERS IN 2018

		Term Ends:
Town Moderator	Paul Hanlon	2019
School Moderator	Paul Hanlon	2019
Town Clerk	Katie Winkeljohn	2019
Town Treasurer	Katie Winkeljohn	2019
Selectboard	James "Ted" Lamb, Chair	2019
	Cheri Goldstein- Apt.	2019
	Paul Hill	2021
	Chris Casey- Resigned	
School Directors	Will Baker	2021
	Roberta Jackes	2019
	Matthew DeGroot	2020
	Chani Warehouse	2019
	Allen Gilbert Apt.	2019
U-32 School Directors	Carl Witke	2019
Listers	Alan Erdossy, Chair	2019
	Christopher Lyon	2020
	Peter Strobridge	2021
Cemetery Commissioners	Earlene Forbes, Chair	2019
	Francette Cerulli	2021
	Cheri Goldstein	2020
Collector of Delinquent Taxes	Katie Winkeljohn	2019
Town Constable	Shawn McManis	2019
LRSWD	Carl Witke	2020
Justices of the Peace	Paul Hanlon, Chair	2020
	Francette Cerulli	2020
	Michele Hill	2020
	Roger Hill	2020
	Richard Thibodeau	2020

APPOINTED OFFICERS/COMMITTEES/COMMISSIONS

Road Commissioner

Brian Powers

Road Crew

Michael Utton

Tyler Whalen

Tim Cane (part-time)

Assistant Town Clerk/Treasurer

Judith Knapp

Mindi Richardson

Francette Cerulli

Wrightsville Beach Dist.

Carl Witke

Fire Warden

Steve Lang

Fire Chief

Mark "Will" Sutton

Hay Meadow Comm.

Michele Hill, Chair

Colleen Kutin

J. David Book

Ken Bruno

Planning Commission

Bill Arrand, Chair

Toni Kaeding

Myles Chater

Stewart Clark

CV Reg. Planning Comm.

Bill Arrand

Green-up Chair

Colleen Kutin

Health Officer

Ted Lamb

Animal Control Officer

Erika Holm

Fast Squad

Mike Abbott, Dir

Election Officials

Sandra Bador 30 years of service

Sylvia Zuanich 21 years of service

Judy Knapp 12 years of service

Mary Ann Powers 7 years of service

Penny Marwede 4 years of service

Francette Cerulli 4 years of service

MONTHLY MEETINGS

Selectboard

Board of Health

School Board

Planning Commission

Vol. Fire & Rescue Dept.

North Branch Grange

Worcester Rangers

Worcester Historical Society

Worcester Fire Dist. #1

United Methodist Women

Town Service Committee

Worcester Community Kitchen

Worcester Food Shelf

1st & 3rd Mondays, Town Complex, 6:30 p.m.

1st Monday of quarter, Town Complex, 6:30 p.m.

2nd Wednesday, Doty School, 6:30 p.m.

3rd Tuesday, Town Hall, 6:30 p.m. (every other month)

2nd Sunday, Station, 9 a.m., 4th Wednesday, 7 p.m.

2nd & 4th Mondays, Town Hall, 7:00 p.m.

1st Wed. after the first Sunday, Church Annex, 7 p.m.

2nd Tuesday, WHS Bldg., 6:30 p.m. Closed until 4/9

2nd Tuesday, Pump House, 7 p.m.

2nd Thursday, Church Annex, 1:00 p.m.

3rd Wednesday, Town Office, 6:30 p.m.

FREE LUNCH Wednesday, Town Hall, Noon-1 p.m.

Wednesday, Town Hall, 1p.m.-2p.m. and

3rd Saturday of the month, Town Hall, 11a.m.-1p.m.

VITAL RECORDS 2018

BIRTHS

Jeremiah Reed Powers
Ember Rae Bador
Ansel Ove Shottes
Leo Radford Morrisette
Finley Brooke Renee Warren
Quinn Cascade Potter
Alice Chabot Kenney
Connor Michael Kempton
Jaxon Joe Thompson
Mikah Rayne French

DATE

February 9
February 9
February 9
March 16
May 14
June 24
August 6
September 15
September 24
October 29

PARENTS

Amber Lynn Ruth Powers
Krystle Frantz-Bador & Justin Bador
Megan & Mark Shottes
Deborah Bloom & Matthew Morrisette
Taylor Brown & Tyler Warren
Amy & Daniel Potter
Lauren Chabot & Justin Kenney
Jessica & Amos Kempton
Alisha Richardson & Jonathon Thompson
Amber Marie French

MARRIAGES

Stephanie Marie DeForge
Jocelyn Bethany Hill

DATE

May 26
December 20

Jason William LeFevre
Richard William Tucker Pateta

DEATHS

Madeline Francelia Bador
Linda Ann Martin *
Robert P. Lunkes *
Kenneth B. Pratt **
Robert H. Compagna
Charlene Rose McManis
Linda M. Fairbank
George Darini
Sophocles Petrides
Alice Mae Bettis

DATE

February 15
March 7
March 8
March 19
April 15
May 1
May 31
September 15
October 31
November 25

AGE

105
76
85

77
64
75
92
70
78

* Living outside of Worcester, but former residents

** Summer resident

ABSTRACT OF MINUTES-TOWN MEETING MARCH 6, 2018

Meeting was called to order at 9:32 am

ARTICLE 1. To elect a moderator for the year ensuing.

Marcia Hill nominated Paul Hanlon. Martin Kovacs seconded. PASSED.

ARTICLE 2. To elect the following Town Officers, **by Australian ballot**:

- | | | |
|-------------------|--------------------|--------------------------|
| • Town Clerk | one-year | KATIE WINKELJOHN |
| • Treasurer | one-year | KATIE WINKELJOHN |
| • Select Person | two of three years | CHRIS CASEY |
| • Select Person | three years | PAUL HILL |
| • Lister | three years | PETER STRODBRIDGE |
| • School Director | two years | MATT DEGROOT |
| • School Director | three years | WILL BAKER |
| • School Director | three years | OPEN |

ARTICLE 3. To receive and act on the reports of the Town Officers as printed in the Town Report.

Marcia Hill moved to accept reports. Robert Martin pointed out a \$9.00 discrepancy in the Cemetery Commission report, which was corrected. PASSED.

ARTICLE 4. To elect a Delinquent Tax Collector for the year ensuing.

Ted Lamb nominated Katie Winkeljohn. Cheri Goldstein seconded. PASSED.

ARTICLE 5. To elect a Town Constable for the year ensuing.

Lacey Osborne nominated Shawn McManis. Roger Hill seconded. PASSED.

ARTICLE 6. To elect a Cemetery Commissioner for a term of three years.

Earlene Forbes nominated Francette Cerulli. Cheri Goldstein seconded. PASSED.

ARTICLE 7. To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Wednesday, August 15, 2018 (Town Tax) and on or before Wednesday, November 15, 2018 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.

Robert Martin moved the Article as printed in the Town Report. Marlene Kovacs seconded. PASSED.

ARTICLE 8. To see if the town voters will approve a town budget of \$688,927.00.

Cheri Goldstein moved to adopt the Town budget proposed in article 8 as written. Ted lamb seconded. Robert Martin made a motion to reduce the proposed 2018 budget from \$688,927.00 to 674,854.00 (the amount of expenditures for 2017). Charlene McManis seconded the motion. DEFEATED. Back to main motion. PASSED.

ARTICLE 9. To see if the voters of the town of Worcester shall approve an appropriation in the total amount of \$11,550.00.

Avram Patt made a motion to waive reading all the separate items in the list. Allen Gilbert seconded. Motion passed. Chris Lyon moved the article as written. Cheri Goldstein seconded. PASSED.

ARTICLE 10. To see if the voters of the town of Worcester shall approve an appropriation for the Kellogg-Hubbard Library in the amount of \$16,677.00 for the calendar year of 2017?

Michele Hill moved the article as written. Ted Lamb seconded. Discussion ensued. PASSED.

ARTICLE 11. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display?

Charlene McManis moved the article as written. Marlene Kovacs seconded. PASSED.

ARTICLE 12. Shall the town voters enter into a communications union district to be known as Central Vermont Internet, under the provisions of 30 V.S.A. Ch.82?

Allen Gilbert moved to approve the article, and Cheri L. Goldstein seconded. Allen explained the concept of a communications district dedicated to bringing high-speed internet to out of the way rural areas. There were many questions about possible cost to the town or taxpayers. Allen said that only subscribers to the internet service would pay. PASSED.

The meeting was recessed at 10:58 a.m., to be reconvened after the School Meeting.

Meeting reconvened at 11:56 a.m.

Discussion of the internet communications district (Article 12) continued. There were questions about possible cost to the town or taxpayers. Allen Gilbert said that only subscribers to the internet service would pay. PASSED.

ARTICLE 13. Shall the town of Worcester voters urge the State of Vermont to:

- a) Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
- b) Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines; and,
- c) Endure that the transition to renewable energy is fair and equitable for all residents, with no harm to marginalized groups or rural communities. (Full version can be found on the Worcester Town Clerk's Office website.)

Jalila J. Pulskamp moved to accept the article as read. Victor Ehly seconded. Jalila explained the resolution as a way to put pressure on the State of Vermont to implement CEP (Comprehensive Energy Plan).

Stewart Clark urged people to read Act 174 in the Vermont Statutes. According to Stewart, the town of Worcester should set aside 300 acres for solar panels for its energy to be totally renewable. This triggered a debate and exchange of ideas, including the importance of conserving energy rather than just producing it.

Gary W. Johnson, Jr., who lives off the grid and built his own solar panels, stressed the importance of more people using wood heat rather than oil and propane, and making the cutting and selling of firewood more profitable for loggers. He suggested putting up solar panels on Ladd Field, which sparked lively discussion. Gary also offered to help come up with ideas to increase the proportion of renewable energy used by the town, and to help with implementation.

Stewart Clark moved to amend section b of the article. Christopher Lyon seconded. The amendment to read "b) Firmly commit to at least 90% renewable energy and increased support for energy conservation for all people in Vermont, with firm interim deadlines; and" (new amended language underlined). AMENDMENT PASSED.

Cheri Goldstein moved to pass the article as amended. Marlene Kovacs seconded. AMENDED ARTICLE PASSED.

ARTICLE 14. To see what sum of money the town will raise on the Grand List of 2018 to pay the expenses and indebtedness of the Town. A total town budget of \$722,154.00 the town budget of (\$688,927), Art. 8, plus Article 9 (\$11,550), Art. 10 (\$16,677), Art. 11 (\$5,000) to be raised on the Grand List.

Cheri Goldstein moved to pass the article as printed. Christopher Casey seconded. PASSED.

ARTICLE 15. To see if the voters of the town of Worcester shall increase the 2018 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.

Shawn McManis moved to pass. Robert Martin seconded. PASSED.

ARTICLE 16. To transact any other business that may properly come before the meeting.

Robert Martin moved to have the Selectboard make an inventory list of everything the Town owns with a value over \$500, including lands and buildings, such list to be included in the Town Report. Marlene Kovacs seconded. DEFEATED.

Heather Pagel moved that any request for funding over \$10,000.00 be voted on by Australian ballot in the future, so people who can't make it to Town Meeting during the day would still have the ability to vote on such items during polling hours. Robert Martin seconded. The moderator explained that such a change would have to appear as an article in 2019's Town Meeting. If passed, it would be put on Australian ballot for 2020's Town Meeting. Marcia Hill stated that her mind had often been changed by discussion during Town Meeting, and putting an item onto the ballot would remove it from the possibility of such open discussion. Gary Johnson said that Vermonters are legally not allowed to be penalized in any way for time away from work to come to Town Meeting. Kim Bolduc moved the question, and Shawn McManis seconded. DEFEATED.

John Scherbatskoy moved to request that the State move Bennington Battle Day as a state holiday to Town Meeting Day. Genoa Scherbatskoy seconded. Allen Gilbert moved to vote on the motion. Will Sutton seconded. DEFEATED.

Dated at Worcester, Vermont this 13th, day of March, 2018

Paul Hanlon, Moderator

Katie Winkeljohn, Clerk

Filed in Town Clerk's Office on March 13, 2018 at 9:00 a.m. and duly recorded before posting.

Attest: Katie Winkeljohn, Town Clerk

TOWN OF WORCESTER WARNING FOR ANNUAL TOWN MEETING

MARCH 5, 2019

The legal voters of the Town of Worcester are hereby notified and warned to meet at the Doty Memorial School Gymnasium on Tuesday, the 5th day of March 2019, at 9:30 a.m. to act on the following articles (Voting by Australian ballot will be from 10:00 a.m. to 7:00 p.m.):

ARTICLE 1. To elect a moderator for the year ensuing.

ARTICLE 2. To elect the following Town Officers, **by Australian ballot**:

Town Clerk	one year
Treasurer	one year
Select Person	three years
Lister	three years
School Director	two years
School Director	three years
School Director U32	three years
School Director	two of three years

ARTICLE 3. To receive and act on the reports of the Town Officers as printed in the Town Report.

ARTICLE 4. To elect a Delinquent Tax Collector for the year ensuing.

ARTICLE 5. To elect a Town Constable for the year ensuing.

ARTICLE 6. To elect a Cemetery Commissioner for a term of three years.

ARTICLE 7. To see if the Town will vote to have all property taxes paid to the Treasurer at the Town Clerk's Office by 5:00 p.m. on or before Thursday, August 15, 2019 (Town Tax) and on or before Friday, November 15, 2019 (School Tax) **regardless of postmark** and, to charge a one-time penalty of 8% and interest at 1% per month or any part of a month on overdue taxes from the due date of the tax, as provided by law.

ARTICLE 8. To see if the Town will approve a town budget of \$700,529.00.

ARTICLE 9. To see if the voters of the town of Worcester shall approve an appropriation in the total amount of \$11,200.00, as follows:

Central Vermont Adult Basic Education	\$575.00
Central VT Council on Aging & RSVP	\$600.00
Central Vermont Home Health & Hospice	\$2,000.00
CIRCLE	\$375.00
Family Center of Washington County	\$400.00
Friends of the Winooski River	\$300.00
Girls/Boyz First Mentoring	\$400.00
Good Beginnings of Central Vermont	\$300.00
Home Share Now	\$400.00
Meals on Wheels of Lamoille County	\$1,600.00
Montpelier Senior Activity Center	\$2,000.00
Montpelier Veteran's Council	\$150.00
People's Health & Wellness Clinic	\$400.00

Sexual Assault Crisis Team	\$300.00
Vermont Center for Independent Living	\$200.00
Washington County Mental Health	\$1,000.00
Youth Service Bureau of Washington County	\$200.00

ARTICLE 10. To see if the voters of the town of Worcester shall approve an appropriation for the Kellogg-Hubbard Library in the amount of \$16,677.00 for the calendar year of 2019?

ARTICLE 11. Shall the town voters authorize an expenditure in the amount of \$5,000.00 to pay for the Worcester 4th of July fireworks display?

ARTICLE 12. To see what sum of money the town will raise on the Grand List of 2019 to pay the expenses and indebtedness of the Town.

ARTICLE 13. To see if the voters of the town of Worcester shall increase the 2019 Veterans' Exemption (for disabled veterans per the Veterans Administration) in the amount of \$10,000 to the amount of \$20,000, said exemption amount to be voted on every year.

ARTICLE 14. To transact any other business that may properly come before the meeting.

Dated at Worcester, Vermont this 21st day of January 2019.

Worcester Selectboard:

/S/ _____
James T. Lamb, Chair

/S/ _____
Cheri Goldstein

/S/ _____
Paul Hill

Filed in Town Clerk's Office on January 23, 2019 at 9:00 a.m. and duly recorded before posting.
Attest: Katie Winkeljohn, Town Clerk

TOWN CLERK'S OFFICE

Receipts:

Recordings	\$	8,073.00
Vault Time	\$	120.50
Copies/ Certified	\$	1,345.40
Marriage Licenses	\$	120.00
Dog Licenses	\$	1,607.00
DMV Renewals	\$	3.00
Green Mountain Pass	\$	14.00
Liquor Licenses	\$	140.00
Posting Land	\$	15.00
Total Receipts	\$	11,437.90

Disbursements:

SoV Vital Records	\$	100.00
SoV Dog Licenses	\$	825.00
Preservation of Records Fund	\$	1,780.50
Vermont Liquor Control	\$	70.00
Town of Worcester	\$	8,662.40
Total Receipts	\$	11,437.90
Total Disbursements	\$	11,437.90

Accounts Reconciled as of 12/31/2018

2018 DOG LICENSE REVENUES

135 Spayed / Neutered	Total Income	\$	1,607.00
29 Male / Female	Paid to SoV Dog Licenses	\$	(825.00)
164 TOTAL	Net Amount to General Fund	\$	782.00

TREASURER'S REPORT YEAR ENDING DECEMBER 31, 2018

YEAR END COMPARATIVE GENERAL FUND BALANCES

CASH:	12/31/2017	12/31/2018
Checking/ Sweeping Account	\$ 443,635.44	\$ 499,983.76
Cash on hand	\$ 100.00	\$ 100.00
Due from/Due to Funds	\$ (143,287.53)	\$ (182,291.29)
Due from School District	\$ 29,086.08	\$ 16,809.63
TOTAL CASH ASSETS	\$ 329,533.99	\$ 334,602.10
Less Liabilities	\$ (9,034.29)	\$ (7,975.15)
GENERAL FUND BALANCE	\$ 320,499.70	\$ 326,626.95

2018 INCOME

Retained Property Taxes	\$ 505,918.23
SoV Current Use/PILOT payments	\$ 100,865.29
Delinquent Property Taxes	\$ 44,538.75
Penalties & Interest	\$ 9,987.75
Town Clerk's Office	\$ 8,662.40
Town Hall Rent	\$ 1,055.00
Traffic Fines	\$ 276.19
Eagle Ledge Permits	\$ 20.00
Overweight Permits	\$ 355.00
State Road Aid/GRANTS	\$ 73,225.62
Interest	\$ 796.87

GENERAL REVENUES TOTAL

2018 EXPENSES

Highway	\$ 388,200.45
Maxham Bond Payment	\$ 21,150.97
General Government	\$ 228,550.08
Special Articles	\$ 33,227.00
Fire Dept.	\$ 50,754.00

EXPENSES TOTAL **\$ 721,882.50**

CAPITAL RESERVE FUNDS AND GRANTS

DRY HYDRANT GRANT

Opening Balance, January 1, 2018	\$	1,367.70
Income	\$	-
Expenses		
Closing Balance, December 31, 2018	\$	1,367.70

H/W CAPITAL FUND

Opening Balance, January 1, 2018	\$	17,812.26
Income GRANT AWARDS	\$	37,691.35
Expenses	\$	(20,799.00)
Closing Balance, December 31, 2018	\$	34,704.61

H/W TRUCK FUND

Opening Balance, January 1, 2018	\$	19,533.52
Income	\$	41,000.00
Expenses	\$	(40,740.70)
Closing Balance, December 31, 2018	\$	19,792.82

F/D TRUCK FUND

Opening Balance, January 1, 2018	\$	15,663.58
Income	\$	20,000.00
Expenses	\$	(14,609.00)
Closing Balance, December 31, 2018	\$	21,054.58

REAPPRAISAL FUND

Opening Balance, January 1, 2018	\$	55,299.90
Income	\$	4,702.50
Expenses	\$	-
Closing Balance, December 31, 2018	\$	60,002.40

LISTER EDUCATION FUND

Opening Balance, January 1, 2018	\$	1,557.96
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2018	\$	1,557.96

RECORD PRESERVATION FUND

Opening Balance, January 1, 2018	\$	13,237.74
Income	\$	1,780.50
Expenses	\$	(2,230.38)
Closing Balance, December 31, 2018	\$	12,787.86

CAPITOL RESERVE FUNDS AND GRANTS

LADD HAYMEADOW FUND

Opening Balance, January 1, 2018	\$	1,771.49
Donations	\$	500.00
Income	\$	-
Expenses		
Closing Balance, December 31, 2018	\$	2,271.49

LISTER EQUIPMENT FUND

Opening Balance, January 1, 2018	\$	5,399.75
Income	\$	1,640.44
Expenses	\$	-
Closing Balance, December 31, 2018	\$	7,040.19

TOWN HALL PRESERVATION FUND

Opening Balance, January 1, 2018	\$	503.73
Income	\$	-
Expenses	\$	-
Closing Balance, December 31, 2018	\$	503.73

CAPITAL MAINTENANCE FUND

Opening Balance, January 1, 2018	\$	4,463.92
Income	\$	12,000.00
Rebates/Grant Income	\$	3,000.00
Expenses	\$	(11,972.83)
Closing Balance, December 31, 2018	\$	7,491.09

TOWN CLERK EQUIPMENT FUND

Opening Balance, January 1, 2018	\$	1,675.98
Income	\$	-
Expenses	\$	(469.99)
Closing Balance, December 31, 2018	\$	1,205.99

F/D EQUIPMENT FUND

Opening Balance, January 1, 2018	\$	5,000.00
Income	\$	6,274.99
Expenses	\$	-
Closing Balance, December 31, 2018	\$	11,274.99

TOWN SERVICE COMMITTEE FUND

Opening Balance, January 1, 2018	\$	-
Donations	\$	1,243.00
Expenses	\$	(7.12)
Closing Balance, December 31, 2018	\$	1,235.88

TOTAL DUE FROM/TO OTHER FUNDS	\$	182,291.29
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ACCOUNTS SEPARATE FROM CHECKING/SWEEP ACCOUNT

HEALTH REIMBURSEMENT ACCOUNT

Opening Balance, January 1, 2018	\$	7,220.78
Income	\$	-
Expenses	\$	(280.22)
Closing Balance, December 31, 2018	\$	6,940.56

SCHEDULE OF ASSETS

Highways:

1997 Galion Grader	\$	258,000.00
2006 Trailer	\$	2,000.00
2011 John Deere Loader	\$	96,000.00
2015 International Truck with Plow	\$	143,143.00
2016 Kobelco Excavator	\$	105,621.00
2017 Ford Truck with Plow	\$	102,000.00
Town Garage, Land and Contents	\$	511,797.00
Sand Pit	\$	36,900.00

Fire Department:

1987 Ford Tanker	\$	50,000.00
2009 International Pumper/Tanker	\$	225,000.00
2010 Enclosed Trailer	\$	2,100.00
2014 HME	\$	173,500.00

Municipal Buildings:

Fire House, Land and Contents	\$	875,628.00
Town Hall	\$	526,372.00

Town Recreation:

Hay Meadow	\$	85,200.00
Town Forest	\$	280,000.00
Hancock Brook	\$	11,000.00

Fire District Water Supply

Reservoir	\$	322,200.00
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Total Value of Town Assets **\$ 3,806,461.00**

**Values reflect insured cost for vehicles, buildings and contents.

SCHEDULE OF INDEBTEDNESS

Highways:

2017 Ford F-550 Dump Truck with Plow

Lease to own, 3 years/ Annual in Arrears

Date of Issue: May 8, 2018	\$	99,987.00
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Interest: 3.990%

Maturity Date: April 1, 2021

Trade in (April 1, 2018):	\$	17,000.00
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Lease Payment 2018:

Balance as of December 31, 2018	\$	82,987.00
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2016 Kobelco Excavator

Lease to own, 7 years/ Annual in Arrears

Date of Issue: October 1, 2016	\$	105,621.00
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Interest: 3.00%

Maturity Date: October 1, 2023

Down Payment/1st Payment	\$	16,478.23
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Lease Payment 2018:	\$	16,478.23
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Balance as of December 31, 2018	\$	56,186.31
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Fire Department:

2014 Ford/HME Fast Attack Truck

Lease to own, 7 years/Annual in Arrears

Date of Issue: January 5, 2014	\$	173,500.00
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Interest: 3.75%

Maturity Date: January 5, 2021

Down Payment:	\$	85,000.00
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Lease Payment 2018:	\$	14,609.00
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Balance as of December 31, 2018	\$	30,064.00
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Bond-Vermont Municipal Bond Bank, Series 2013:

Highway Garage and 9.9 acres

Date of Issue: July 30, 2013

Net Interest Cost: 4.473%

Maturity Date: November 15, 2043

Issue Date Balance	\$	305,000.00
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Payment 2018:

Interest	\$	10,984.30
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Principal	\$	10,166.67
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Balance as of December 31, 2018	\$	254,166.65
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TOWN OF WORCESTER HIGHWAY EQUIPMENT SCHEDULE

FUND	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 19,533.52	\$ 19,792.82	\$ 15,415.25	\$ 12,537.68	\$ (8,839.89)	\$ 1,181.11	\$ 29,181.11	\$ 58,681.11	\$ 59,681.11	\$ 82,181.11	\$ 76,181.11	\$ 101,681.11	\$ 128,681.11
CURRENT APPROPRIATION	\$ 41,000.00	\$ 42,000.00	\$ 43,500.00	\$ 45,000.00	\$ 46,500.00	\$ 48,000.00	\$ 49,500.00	\$ 51,000.00	\$ 52,500.00	\$ 54,000.00	\$ 55,500.00	\$ 57,000.00	\$ 58,500.00
TOTAL FUND	\$ 60,533.52	\$ 61,792.82	\$ 58,915.25	\$ 57,537.68	\$ 37,660.11	\$ 49,181.11	\$ 78,681.11	\$ 109,681.11	\$ 112,181.11	\$ 136,181.11	\$ 131,681.11	\$ 158,681.11	\$ 187,181.11
SMALL TRUCK		\$ (29,898.57)	\$ (29,898.57)	\$ (29,898.57)				\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)			\$ (13,000.00)
LARGE PLOW	\$ (24,261.70)			\$ (20,000.00)	\$ (20,000.00)	\$ (20,000.00)	\$ (20,000.00)	\$ (20,000.00)		\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)	\$ (30,000.00)
BACKHOE													
EXCAVATOR	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)	\$ (16,479.00)								
FRONT LOADER													
FUND BALANCE	\$ 19,792.82	\$ 15,415.25	\$ 12,537.68	\$ (8,839.89)	\$ 1,181.11	\$ 29,181.11	\$ 58,681.11	\$ 59,681.11	\$ 82,181.11	\$ 76,181.11	\$ 101,681.11	\$ 128,681.11	\$ 144,181.11

TOWN OF WORCESTER FIRE DEPARTMENT EQUIPMENT SCHEDULE

FUND	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
BALANCE CARRIED OVER	\$ 30,266.65	\$ 35,657.65	\$ 41,048.65	\$ 46,439.65	\$ 51,830.65	\$ 57,221.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65
CURRENT APPROPRIATION	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
TOTAL FUND	\$ 50,266.65	\$ 55,657.65	\$ 61,048.65	\$ 66,439.65	\$ 71,830.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65	\$ 217,221.65
FAST ATTACK TRUCK	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)	\$ (14,609.00)								
ENGINE 1 PUMPER													
FUND BALANCE	\$ 35,657.65	\$ 41,048.65	\$ 46,439.65	\$ 51,830.65	\$ 57,221.65	\$ 77,221.65	\$ 97,221.65	\$ 117,221.65	\$ 137,221.65	\$ 157,221.65	\$ 177,221.65	\$ 197,221.65	\$ 217,221.65

PROPOSED 2019 BUDGET

HIGHWAYS

Accounts	2018 Budget	Expenditures	2019 Budget	% Change
Wages	\$140,724.00	\$139,349.25	\$138,419.00	-1.6%
FICA/ Town Expense	\$10,995.00	\$11,092.17	\$10,896.00	-0.9%
Health Insurance	\$16,249.00	\$12,079.60	\$8,498.00	-47.7%
Health Ins. Reimbursement	\$3,000.00	\$3,000.00	\$4,000.00	33.3%
Life Insurance	\$243.00	\$256.50	\$243.00	0.0%
Retirement Town Expense	\$7,826.00	\$7,297.12	\$7,842.00	0.2%
Unemployment	\$1,000.00	\$0.00	\$1,000.00	0.0%
Gas/Oil/Diesel	\$19,500.00	\$25,096.94	\$25,000.00	28.2%
Vehicle Main/Repair	\$18,000.00	\$22,339.13	\$19,500.00	8.3%
Shop Maintenance	\$2,500.00	\$2,260.39	\$2,300.00	-8.0%
Equipment/Tools	\$2,500.00	\$3,402.55	\$2,500.00	0.0%
Hired Equipment	\$1,000.00	\$1,900.00	\$1,500.00	50.0%
Shale/Gravel/Chloride	\$40,000.00	\$43,389.77	\$44,000.00	10.0%
Storm Water Management	\$10,000.00	\$6,095.52	\$10,000.00	0.0%
Sand/Salt	\$32,000.00	\$39,123.72	\$37,500.00	17.2%
Bridges/Culverts	\$5,000.00	\$0.00	\$5,000.00	0.0%
Paving/Resurfacing	\$15,000.00	\$15,112.30	\$7,500.00	-50.0%
Mowing/Brush Cutting	\$3,150.00	\$3,150.00	\$3,150.00	0.0%
Uniforms	\$2,350.00	\$3,289.96	\$3,900.00	66.0%
Equipment Capital Exp	\$41,000.00	\$41,000.00	\$42,000.00	2.4%
Training/Conferences	\$500.00	\$706.00	\$500.00	0.0%
Electric	\$1,400.00	\$1,296.16	\$1,350.00	-3.6%
Telephone/Computer	\$750.00	\$829.58	\$760.00	1.3%
Heat	\$3,000.00	\$3,839.84	\$3,500.00	16.7%
Signs	\$2,000.00	\$2,293.95	\$2,000.00	0.0%
Paving Capital Fund			\$15,000.00	
TOTAL	\$379,687.00	\$388,200.45	\$397,858.00	4.8%

GRANTS RECIVED AND COMPLETED

	AWARDED	EXPENSE	ADDED TO FUND
Harris Hill, Collar Hill and Calais Road	\$20,000	\$20,799	
Hancock Brook Road	\$20,904	\$8,513.45	
Calais Road	\$5,000		
*Frazier Road (money will post in 2019)	\$6,100		
TOTAL	\$52,004	\$29,312.45	\$22,691.55

BOND-MAXHAM PROPERTY

Bond Payment	\$10,167.00	\$10,166.67	\$10,167.00	0.0%
Interest Expense	\$11,000.00	\$10,984.30	\$11,000.00	0.0%
TOTAL	\$21,167.00	\$21,150.97	\$21,167.00	0.0%

GENERAL GOVERNMENT

Accounts	2018 Budget	Expenditures	2019 Budget	% Change
OFFICERS SERVICES				
Town Clerk/Treasurer	\$43,680.00	\$43,680.00	\$44,720.00	2.4%
Asst. Town Clerk	\$10,000.00	\$9,608.14	\$10,000.00	0.0%
Selectboard	\$2,600.00	\$2,600.00	\$2,600.00	0.0%
Auditors	\$11,500.00	\$11,391.00	\$11,400.00	-0.9%
Constable	\$1,000.00	\$1,000.00	\$1,000.00	0.0%
Election Officials	\$1,400.00	\$700.00	\$300.00	-78.6%
Health Officer	\$200.00	\$200.00	\$200.00	0.0%
LRSWMD Supervisor	\$200.00	\$-	\$200.00	0.0%
Animal Control Officer	\$500.00	\$80	\$500.00	0.0%
Delinquent Tax Collector	\$3,000.00	\$3,000.00	\$3,500.00	16.7%
FICA, Town	\$5,764.00	\$5,764.00	\$6,258.00	8.6%
Health Ins. Town Clerk	\$3,000.00	\$3,000.00	\$3,500.00	16.7%
Life Insurance	\$81.00	229.5	\$81.00	0.0%
Retirement, Town	\$2,764.00	\$2,764.00	\$2,975.00	7.6%
TOTAL	\$85,689.00	\$84,016.64	\$87,234.00	1.8%

PRINTING & OFFICE

Town Report	\$800.00	\$628.02	\$650.00	-18.8%
Telephone	\$795.00	\$803.58	\$800.00	0.6%
Postage	\$900.00	\$882.35	\$900.00	0.0%
Office Supplies	\$2,300.00	\$1,638.90	\$2,100.00	-8.7%
Officers Conf. & Dues	\$200.00	\$1,493.26	\$200.00	0.0%
Pub. of Notices	\$250.00	\$0.00	\$250.00	0.0%
Printing/Copy Service	\$1,100.00	\$1,269.07	\$1,270.00	15.5%
Microfilming	\$250.00	\$0.00	\$250.00	0.0%
Equip.Repair/Cont.	\$400.00	\$727.63	\$400.00	0.0%
VLCT Dues	\$2,140.00	\$2,163.00	\$2,218.00	3.6%
CV Reg. Planning Com	\$1,213.00	\$1,127.74	\$1,250.00	3.1%
Software/Maintenance	\$2,500.00	\$762.88	\$1,400.00	-44.0%
Web Site	\$200.00	\$436.45	\$380.00	90.0%
Trans to T/C Cap Fund				
TOTAL	\$13,048.00	\$11,932.88	\$12,068.00	-7.5%

TOWN COMPLEX

Custodial Service	\$625.00	\$204.00	\$625.00	0.0%
Supplies	\$100.00	\$86.13	\$100.00	0.0%
Heat	\$2,800.00	\$4,623.07	\$4,000.00	42.9%
Electric	\$1,500.00	\$1,458.46	\$1,350.00	-10.0%
Water	\$260.00	\$260.00	\$260.00	0.0%
Trash Services	\$636.00	\$700.03	\$745.00	17.1%
Safety Equipment	\$100.00	\$376.96	\$100.00	0.0%
TOTAL	\$6,021.00	\$7,708.65	\$7,180.00	19.2%

Accounts	2018 Budget	Expenditures	2019 Budget	% Change
TOWN HALL				
Custodial Service	\$1,850.00	\$2,000.25	\$1,850.00	0.0%
Supplies	\$700.00	\$582.10	\$700.00	0.0%
Heat	\$2,400.00	\$2,595.36	\$3,400.00	41.7%
Electric	\$1,400.00	\$1,574.27	\$1,400.00	0.0%
Water	\$260.00	\$260.00	\$260.00	0.0%
State Inspections	\$800.00	\$657.00	\$800.00	0.0%
Trans to T/H Floor Fund		0		
TOTAL	\$7,410.00	\$7,668.98	\$8,410.00	13.5%
FIRE & FAST SQUAD DEPT				
Insurance	\$1,500.00	\$1,116.00	\$1,500.00	0.0%
Gas	\$750.00	\$37.36	\$750.00	0.0%
Vehicle Repairs	\$500.00	\$5,540.05	\$500.00	0.0%
Truck-Equip Fund	\$20,000.00	\$20,000.00	\$20,000.00	0.0%
Telephone	\$540.00	\$483.36	\$485.00	-10.2%
Supplies	\$500.00	\$102.32	\$500.00	0.0%
Equipment Repairs	\$2,500.00	\$1,784.34	\$2,500.00	0.0%
Dues	\$500.00	\$250.00	\$500.00	0.0%
Dues-EMS District 6-F/S	\$50.00	\$100.00	\$50.00	0.0%
Communications	\$12,514.00	\$12,610.00	\$12,514.00	0.0%
Radios/Equip. repairs	\$1,500.00	\$983.60	\$1,500.00	0.0%
Medical Supplies/Equip-F/	\$1,000.00	\$1,471.98	\$1,000.00	0.0%
Training	\$4,000.00	\$0.00	\$4,000.00	0.0%
Equipment	\$4,500.00	\$0.00	\$4,500.00	0.0%
Hepatitis B Shots-F/S	\$400.00	\$0.00	\$400.00	0.0%
Trans to F/D Equip Fund		\$6,274.99		
TOTAL	\$50,754.00	\$50,754.00	\$50,699.00	-0.1%
TAXES & DUES				
Washington County	\$7,385.00	\$7,385.00	\$7,482.00	1.3%
Wrightsville Beach	\$977.00	\$1,065.60	\$1,065.00	9.0%
TOTAL	\$8,362.00	\$8,450.60	\$8,547.00	2.2%
LEGAL SERVICES				
Legal Services	\$1,000.00	\$0.00	\$1,000.00	0.0%
TOTAL	\$1,000.00	\$0.00	\$1,000.00	0.0%
INSURANCE				
Insurance*	\$37,208.00	\$33,055.00	\$29,520.00	-20.7%
TOTAL	\$37,208.00	\$33,055.00	\$29,520.00	-20.7%

Accounts	2018 Budget	Expenditures	2019 Budget	% Change
STREET LIGHTS				
Street Lights	\$2,950.00	\$3,076.64	\$3,010.00	2.0%
TOTAL	\$2,950.00	\$3,076.64	\$3,010.00	2.0%
RECREATION				
Mowing	\$1,000.00	\$250.00	\$300.00	-70.0%
Port-O-Lets	\$200.00	\$678.50	\$700.00	250.0%
Trans to Ladd Field Fund				
TOTAL	\$1,200.00	\$928.50	\$1,000.00	-16.7%
WORCESTER APPROPRIATIONS				
Worcester Cemetery Approp	\$5,000.00	\$5,000.00	\$5,000.00	0.0%
Worcester Historical Soci	\$2,000.00	\$2,000.00	\$2,000.00	0.0%
TOTAL	\$7,000.00	\$7,000.00	\$7,000.00	0.0%
WASHINGTON COUNTY SHER.				
Washington Cnty Sheriff	\$1,200.00	\$218.13	\$500.00	-58.3%
TOTAL	\$1,200.00	\$218.13	\$500.00	-58.3%
ANIMAL CONTROL				
Animal Control	\$300.00	\$100.00	\$300.00	0.0%
TOTAL	\$300.00	\$100.00	\$300.00	0.0%
AMBULANCE				
Ambulance	\$38,531.00	\$38,342.00	\$38,531.00	0.0%
TOTAL	\$38,531.00	\$38,342.00	\$38,531.00	0.0%
MISCELLANEOUS				
Miscellaneous	\$100.00	\$ 100.00	\$100.00	0.0%
TOTAL	\$100.00	\$ 100.00	\$100.00	0.0%
LISTERS OFFICE				
Wages	\$13,000.00	\$11,776.00	\$13,000.00	0.0%
Supplies	\$400.00	\$45.90	\$200.00	-50.0%
Conferences & Dues	\$850.00	\$495.00	\$600.00	-29.4%
Equipment Repair	\$300.00		\$0.00	-100.0%
Tax Mapping	\$250.00	\$215	\$250.00	0.0%
Trans. to Cap Equip Fund	\$0.00	\$1,640	\$0.00	0.0%
Software/Maintenance	\$500.00	\$0	\$450.00	-10.0%
TOTAL	\$15,300.00	\$14,172.34	\$14,500.00	-5.2%
CAPITAL MAINTENANCE				
Capital Maintenance Apprx.	\$12,000.00	\$12,000.00	\$12,000.00	0.0%
TOTAL	\$12,000.00	\$12,000.00	\$12,000.00	0.0%

Accounts	2018 Budget	Expenditures	2019 Budget	% Change
SPECIAL ARTICLES				
Org. Support	\$8,500.00	\$8,500.00		
Kellogg-Hubbard Library	\$15,984.00	\$15,984.00		
Fireworks	\$5,000.00	\$5,000.00		
Mont. Senior Activity Cen	\$2,600.00	\$2,600.00		
Cross VT Trail Assoc.	\$1,000.00	\$1,000.00		
TOTAL	\$33,084.00	\$33,084.00		
HIGHWAY	\$379,687.00	\$388,200.45	\$397,858.00	4.8%
MAXHAM BOND	\$21,167.00	\$21,150.97	\$21,167.00	0.0%
GEN. GOVERNMENT	\$288,073.00	\$279,524.36	\$281,599.00	-2.2%
TOTAL GENERAL FUND	\$688,927.00	\$688,875.78	\$700,624.00	1.7%

PROPOSED 2019 REVENUES

	2018 Budget	2018 Received	2019 Proposed
HIGHWAY			
State Aid	\$46,000.00	\$34,889.00	\$46,500.00
Overweight Permits	\$270.00	\$355.00	\$300.00
GEN. GOVERNMENT			
Interest on Savings	\$185.00	\$796.87	\$350.00
Town Clerk Fees/Lic.	\$7,500.00	\$8,662.40	\$7,500.00
Tax on State Owned Land	\$13,000.00	\$42,895.29	\$54,000.00
Current Use*	\$48,000.00	\$57,970.00	\$48,000.00
Traffic Fines	\$100.00	\$276.19	\$150.00
Town Hall Rental Fees	\$700.00	\$1,055.00	\$700.00
Delinquent Tax Penalty	\$4,000.00	\$9,987.75	\$6,000.00
TOTAL	\$119,755.00	\$156,887.50	\$163,500.00
Town Budget	\$688,927.00		\$700,624.00
Less Anticipated Revenues	\$119,755.00		\$163,500.00
Tax Effort 2018	\$569,172.00		
Anticipated 2019			\$537,124.00
Town Tax Rate 2018**		\$0.5970	**Rate reflects all Passed Articles
Estimated Town Tax Rate 2019		\$0.5794	926990 Grand List Value

What does this mean to me?

If your property is assessed at \$200,000. your Grand List Value is \$2,000.

Multiply \$2,000 x Town Rate of .5794 = \$1,158.86

That's your Town Property tax amount.

STATEMENT OF TAXES RAISED

Town Listed Value	92,698,962.00
Total Municipal Grand List (1% of Listed Property)	926,989.62
Municipal tax rate	<u>x .5965</u>
Town Tax Effort	552,949.56
 Total Education Grand List	
Homestead Education Listed Value	668,087.24
Homestead Tax Rate	<u>x 1.7382</u>
Tax Effort	1,161,269.21
Non-Residential Education Listed Value	259,834.75
Non-Resi Tax Rate	<u>x 1.5895</u>
Tax Effort	413,007.38
Veteran's Exemption Listed Value	926,989.62
	<u>X .0005</u>
	463.52
Late Homestead Penalty	1,950.28
 Total Adjusted Tax Effort as of 12/31/2018	2,129,639.95

Tax bills are sent only once in July (both amounts are on the same document), to the owner of record as of April 1st. If a bill does not return to the town office, it is assumed that it reached its destination. PLEASE, if you change your address, notify the office.



TOWN OF WORCESTER TAX BILLINGS RECONCILIATION

	<u>Current Taxes</u>
Beginning Delinquents as of 1/1/2018	47,038.03
Total Tax Billings	2,129,639.95
Amount Owed by School	16,809.63
Payments Sent to the School	(1,245,143.83)
School taxes sent to School by State	(343,597.50)
Property Taxes	(505,918.23)
Abatements	(1,285.47)
Delinquent Taxes	(44,538.75)
Totals	<u>53,003.83</u>
Total Per Delinquent List* reflects principal only	<u>53,003.83</u>
Difference	<u><u>0.00</u></u>

DELINQUENT TAXES AS OF DECEMBER 31, 2018

Beauregard, Carl	336.01
Beck, Nadya	2269.46
Brooks, James	3732.36
Brown, Iva	2133.73
Cameron, Pamela	4429.85
Chaplin, Daniel	2640.50
Colby, Gloria	595.69
Collier, Eric	3576.38
Downs, Rodney	68.25
Dyson, Chris	456.66
Lyon, Lory	3651.24
Mullen, Clifford	1980.21
Noury, John	299.55
Quantum Corporation	14284.40
Rogers, David	2726.57
Scherbatskoy, John	517.74
Shover, Pamela	521.94
Strange, Tyler	1856.34
Sweetser, Brian	2635.43
Weiss, Benjamin	1880.25
Whiteside, Anna	2411.27
TOTAL DUE * reflects principal only	*53,003.83

WORCESTER MOUNTAIN CEMETERY

Opening Balance, January 1, 2018	\$6,233.23
Receipts:	
Net Int/Div after Reinvestments	371.88
Town Contribution	2,500.00
Burials	1,050.00
Sale of Lots	<u>00.00</u>
Total Receipts	\$ 3,921.88
Disbursements:	
Insurance & Fees	00.00
Maintenance/Supplies	<u>4,444.75</u>
Total Disbursements	(\$4,444.75)
Closing Balance, December 31, 2018	\$5,710.36
Invested Funds	\$73,812.44

WORCESTER VILLAGE CEMETERY

Opening Balance, January 1, 2018	\$24,104.00
Receipts:	
Net Int/Div. after Reinvestments	(19,071.97)
Town Contribution	2,500.00
Burials	<u>600.00</u>
Total Receipts	(\$15,971.97)
Disbursements:	
Maintenance & Supplies	5,900.00
Insurance & Fees	<u>0</u>
Total Disbursements	(\$5,900.00)
Closing Balance, December 31, 2018	\$2,232.03
Invested Funds	\$236,533.19



CEMETERY RULES & REGULATIONS

1. All trash should be placed in wooden box at back of cemetery at the Worcester Mountain Cemetery.
2. Foundations for stones or Monuments shall be at a minimum 3½ feet deep and the Cemetery Commission shall approve location of foundation before placing.
3. Stones for single lots will not exceed a maximum width of (32 inch base, 24 inch stone). Stones for crematory lots will not exceed a maximum width of (28 inch base, 20 inch stone).
4. A cemetery official must be present with all burials. (Revised in 2011)
5. All crematory burials must be in containers of permanent nature. Placement of containers must be accompanied by paperwork from the Crematory or Funeral Home along with the fee of \$100.00.
6. All in-ground planting (including trees and shrubs) must be maintained by owner. No artificial flowers are to be placed between April 1st and November 1st.
7. The Cemetery Board will place corner stones after Lot purchase. The fee for the four corner markers is \$200.00.
8. The Cemetery will be open on May 1st, weather permitting, and will close on November 1st.
9. The Cemetery does not reserve lots. Payment in full must be received at the time of purchase.
10. All charges by the Cemetery are due upon receipt of the services.
11. No monument can be erected without prior approval.
12. The Cemetery Commission will not be liable for any flowers, vases or any article left at the gravesite.
13. Any memorial company must have prior permission from a board member before commencing any activity.
14. Only 2 interments are allowed per Crematory Lot and only 4 interments are allowed per Regular Singular Lot.

WORCESTER MOUNTAIN CEMETERY

New lot rates effective July 1, 2009
Corner markers included

WORCESTER RESIDENTS

	Full Lots	Crematory Lots
Single Grave	\$ 650.00	\$ 440.00
Two Graves	1,100.00	680.00
Three Graves	1,550.00	920.00
Four graves	2,000.00	1,160.00

NON-RESIDENTS

Single Grave	\$ 750.00	485.00
Two Graves	1,300.00	770.00
Three Graves	1,850.00	1,055.00
Four Graves	2,400.00	1,340.00

Interment Fees for Worcester Cemeteries-Amended January 2014

- Full Burial \$750.00
- For Crematory Ashes \$300.00 (Ashes must be in a permanent container)
- Recording Fee for Deeds-\$10.00 per page

AUDITOR'S REPORTS

Sullivan,Powers & Co.,P.C. CERTIFIED PUBLIC ACCOUNTANTS

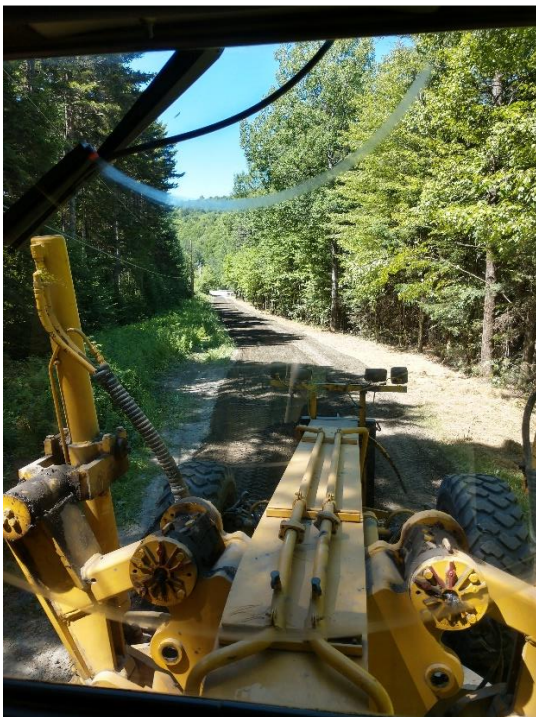
77 Barre Street
P.O. Box 947
Montpelier, VT 05601
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Fred Duplessis, CPA
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We have audited the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2018.

We will audit the financial statements of the Town of Worcester, Vermont as of and for the year ended December 31, 2019.

The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office upon completion.



(left to right) Grant work on Hancock Brook Road. Worcester road crew keeping us safe in winter!

2018 TOWN REPORTS

SELECTBOARD REPORT TO THE TOWN

Greetings from the Worcester Selectboard! Another year has passed and our community continues to prepare for the changes that lie ahead, some of which are predictable and some that are unseen. In general, our town continues to be in good shape: We were able to stay within budget in spite of rising costs, and we continue to make capital improvements without having to borrow money. Still, there are some challenges facing the highway department, the fire department, the planning commission and our community at large.

Firstly, our highway department is faced with the task of repaving Minister Brook Road, which has effectively become a one-mile speed bump. In the past, Worcester has been fortunate to receive state aid for repaving, but the state recently placed Worcester in a different district of 30 towns, headquartered out of St. Albans. This district currently has a formula for determining who is eligible for state paving grants and under this current formula, we're basically never going to qualify for state aid. So, we're trying to get this changed with help from our state representatives and direct conversations with the district commissioner, but our situation is not unique and many towns in our district are vying for limited state funds. In anticipation of being on the hook to foot the majority of the bill for resurfacing Minister Brook Road, we are opting to initiate a paving fund in 2019.

Brian Powers, our road commissioner, continues to pursue options for paying for road improvements and secured approximately \$46,000 in grant money in 2018 for improvements on Calais Road, Hancock Brook Road, Harris Hill and Collar Hill. These grants are extremely helpful in keeping the highway department on budget, and our appreciation goes out to Brian for continuing to do all he can to contain costs. So, thanks Brian!

Secondly, the Worcester Volunteer Fire Department and Fast Squad are in need of volunteers. They continue to do an excellent job with the resources at hand, and will be level-funded this year. Anyone interested in joining either the fire department or the Fast Squad should contact Fire Chief, Will Sutton. The fire department meets every fourth Wednesday at 7:00 pm and has training every second Sunday at 9:00 am.

Thirdly, the Planning Commission is finalizing its revision of the town plan. It's been a long, tedious process, but they are nearing the finish line. It's hard to imagine what our community will be like 20 to 40 years from now, but whatever changes are headed our way, we, as a community, need to have some influence on how to maintain the character of our town.

Lastly, I want to thank everyone who has worked so hard to keep this town running. We are fortunate to have town officials and employees that have Worcester's best interests at heart. In that note, we need more volunteers, not only for the Fire Department and Fast Squad, but for the Town Service Committee and the Fourth of July Committee. So please, if have time for community service, don't be shy, contact Katie Winkeljohn at the Town Clerk's office.

Thank you—we live in a great town.

Ted Lamb

Selectboard Chair

2018 REPORTS FROM WORCESTER ORGANIZATIONS

WORCESTER CEMETERY COMMISSION

With the help of a county forester, the commissioners focused on pinpointing hazardous trees in and around both cemeteries which need to be pruned or removed altogether. One tree came down in high winds and was removed. Initial assessments for safe removal of all hazardous trees were financially prohibitive, so the commissioners decided to delay action until they could pursue the possibility of grant money. The interment fee for full burial was raised to reflect rising equipment costs for the sexton. The cost of plots may have to be raised in the near future. Sales of burial plots are less and less frequent, so funds have to be protected to provide perpetual care for existing gravesites.

WORCESTER COMMUNITY KITCHEN AND FOOD SHELF

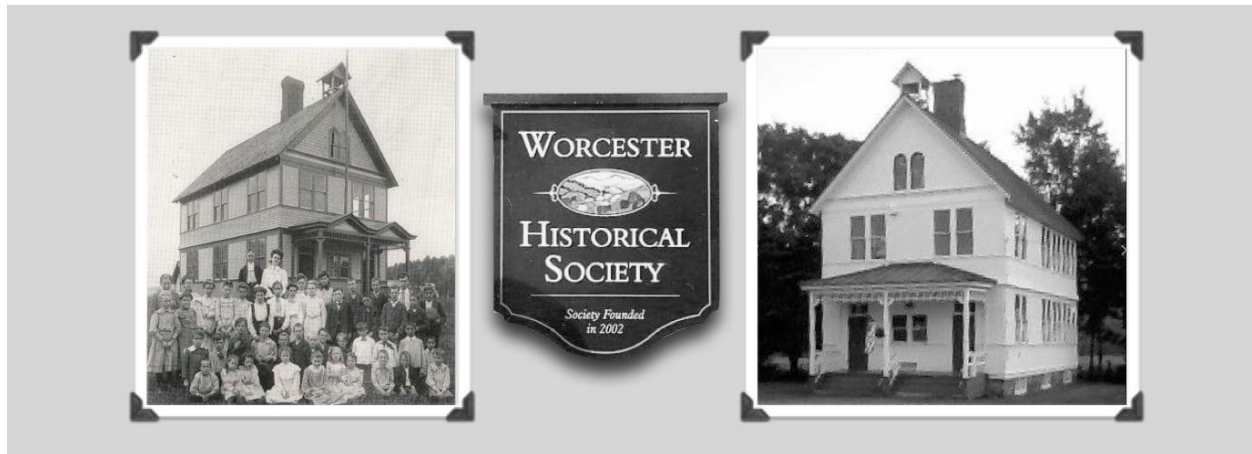
The Worcester Community Kitchen and Food Shelf is a local, volunteer organization which serves a weekly lunch and has an emergency/supplemental Food Shelf available each week. We are a Network Partner of the Vermont Food Bank, and operate entirely on donations and fundraisers. The meal is served every Wednesday from 12-1. The Food Shelf is open every Wed from 1-2 and every third Saturday from 11-1pm. The Food Shelf served 650 individuals and the weekly lunch served 3,845 meals. There were 34 Holiday meal boxes given out within our community, including a generous donation of Holiday Boxes from Pike Industries. Our fundraising events were the Spring/Fall Clothing Swaps, The Talent Show, and Book Sale. Our community collected 188 lbs. of non-perishables on Stamp Out Hunger Day. We are grateful for the many volunteers and a very long list of supporters. We thank you all!



“Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.” — Margaret Mead



WORCESTER HISTORICAL SOCIETY



The 2018 highlights of the WHS began with serving 65 adults and six children at the March 6th town meeting lunch. Lasagna and shepherd's pie were prepared by WHS members and townspeople provided side dishes, desserts and other wonderful refreshments. Thanks to all who helped make this a profitable event. In May Scott Campbell, fiddler, entertained a well-attended audience at the town hall. Memorial Day observance – David Book coordinated this program held each year at the village cemetery. Doty students read names of all WWI veterans from Worcester and placed new flags on all the veterans' graves. Another successful Independence Day as Worcester Voices presented in the blazing July sunshine to an audience cooled by the shade of gravestones. The James Richardson Memorial bench was presented on this day. The bench purchased from your memorial gifts and selected by Audrey and family to commemorate Jim, who passed away last year. Thanks to all, especially Dell Waterhouse for taking the lead in organizing the many details, assisted by Judy Knapp's experience and guidance as she recovered from surgery. Other events included Tim Senter sharing his genealogical quest to trace his family roots through Middlesex and Worcester. Tim's family lived in Worcester for many years and we were pleased to have many family members present including his aunt, Barbara Senter Huang. Thanks, Tim, for a very interesting presentation. A tombstone cleaning was held in August at the village cemetery. Thanks to all for helping with this event. Our annual meeting was well attended and everyone enjoyed stories told by Burr Morse. Thanks, Burr, for the humorous evening. To end the year of activities we held our 13th annual Love Light Tree ceremony with 203 names being read of which 7 loved ones lost in 2018 were remembered.



WORCESTER PLANNING COMMISSION

A town plan (1) describes present physical and social conditions, (2) presents a vision for the Town's future, and (3) provides a mechanism to achieve that vision. Our current Town Plan, accepted in 2007, is a good document. In 2017 we were required to update the 2007 Town Plan with current data.

The philosophical underpinnings and overall goals of the Commission's work on the 2017 Town Plan come from the 2007 Worcester Town Plan. The 2007 Town Plan is based on the 2000 Worcester Town Plan, which was based on a planning survey in 2000. In addition, the 2007 Town Plan includes town planning activities lead by the Worcester Planning Commission in 2001. The Worcester Planning Commission has worked for the past year on the 2017 update. In addition to providing up to date statistics, the Commission has added new description consistent with information included in the 2007 Town Plan.

The 2017 update will be reviewed by the Central Vermont Regional Planning Commission, the Selectboard, and Worcester residents. We expect these reviews to take place late in 2018. When the updated Town Plan is accepted we will begin working on a State-required detailed revision to the Plan's energy section. The Commission will survey residents' opinions regarding energy issues before meeting the new State requirements.



Doty fifth and sixth graders observed Memorial Day at Worcester Village Cemetery by placing new American flags on the graves of all veterans. Annual bell ringing for 6th graders headed to U-32 took place on Thursday, June 24, at 9:30 AM

WORCESTER RANGERS SNOWMOBILE CLUB

Appreciation from the Worcester Rangers Snowmobile Club is extended to the entire Worcester community, our officials and especially landowners that generously share their property. The Club is committed to provide responsible winter recreation opportunities that embrace its shared respect for the environment and private property. Club membership continues to grow and includes both snowmobilers and winter enthusiasts. Club activities extend through the entire year including trail maintenance and Worcester's annual July 4th Celebration. The Club meets monthly and all are welcome. Worcester Rangers have completed the first of two new bridges funded substantially by construction grants from the Vermont Association of Snow Travelers, VAST.



The new Jones bridge has been reconstructed entirely from repurposed materials including four 14-inch 'H' beams surplus from the AOT temporary Ticonderoga bridge ferry slip. Innovative bridge decking is from recycled galvanized roadside guardrails. Club members are very pleased with their final result knowing that the combination of steel beams and galvanized decking will last many years into the future



WORCESTER VOLUNTEER FIRE & RESCUE

Over the course of 2018, our membership continues to be stable. However, we are most certainly in need of new members, specifically younger folks. The majority of our membership's ages are north of 40. We want to acknowledge our deepest appreciation to Dave DeRosia who has stepped down as our Fast Squad director for the last 7 years. Thank you, Dave, for your dedicated community service!

Our equipment is in very strong shape. We have two frontline pumpers; Engine 1 – 2009 RosenBauer and Engine 2 – 2013 HME; both of these pumps have been recertified by HME in November, this is an annual requirement for front-line pumpers. 1980 – Tanker 1 is in service and is our primary mutual aid tanker. In addition, we are replacing four additional self-contained breathing apparatus (SCBAs) with demo SCBAs purchased from Reynolds, these are due to arrive in January 2019.

Our call volumes continue to vacillate between Fire and Medical calls aggregating 100 annually. These call volumes are historically on par. Several of these calls require us to provide mutual aid to other departments as well as us receiving mutual aid from these same and other departments.

We are all struggling with membership; if you or someone you know that has interest in community service this is a great opportunity. Our meetings are the fourth Wednesday each month 7pm at the Fire Station.

In December our membership vote on the following 2018 leadership positions for the department;

Fire Chief – Will Sutton	Fast Squad Director – Mike Abbott
President – Wayne Holland	Vice President – Albert Campbell
Treasurer – Wayne Holland	Secretary – Sue Sutton



Mutual Aid training with Berlin fire.

LADD FIELD COMMITTEE

The Ladd Recreational Fields continue to get much use and enjoyment from many. The Onion River Soccer Club used the fields again from April to October and provided a port-o-let. The town continues to mow. The baseball fields saw little action, it would be great if we could get a Worcester team going again. The community garden continues to thrive, all plots are claimed and we got a new sign this year. And many thanks to the fire department for filling the garden water tanks on their training days. The committee had the soil tested in the hay meadow. It was discovered that the soil quality is poor, which explains the low quality of hay in the meadow. The committee is gathering data and discussing options for moving forward. Colleen Kutin is still serving as the chair. Other committee members are Michele Hill and J. David Book. The next meeting will be the Monday after town meeting at 7pm in the town hall. Any other meetings will be scheduled as needed and warned as special meetings.



Fifth- and sixth-grade students from Doty Memorial School ski on Ladd Fields during their class with physical education teacher Lauren Caswell. Photo credit: Jeb Wallace-Brodeur

NORTH BRANCH GRANGE

The Grange is a rural/urban organization. We sponsor programs for the public, oriented to agriculture, health and wellness, home economics, legislation, and youth. We sponsor open forums with our senators and representatives to keep us updated on what is going on in Montpelier. Volunteering is a big part of our service. The Community Kitchen and Food Shelf hours amount to over 600 hours. Our favorite fun community program is the trick-or-treat open house at the Town hall. Anyone wishing to join us, call the information numbers below. The Grange supports the Lamoille County DCF Christmas party; we make stockings and supply gifts and candy. We meet at the Town Hall, 7 P.M. on the second and fourth Mondays of each month. For information call 223-7531 or 229-4697.

REPORTS FROM ORGANIZATIONS SERVING WORCESTER

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2018 Worcester Activities

- ❖ Supported emergency preparedness by assisting with a Local Emergency Operations Plan update and updating the Local Hazard Mitigation Plan.
- ❖ Assisted with municipal plan update.
- ❖ Conducted outreach on the Winooski River Tactical Basin Plan to incorporate the town's needs.
- ❖ Provided technical assistance for parcel mapping.
- ❖ Provided funding to support Class IV roads clean water improvements.

Regional Commissioner

Bill Arrand

Transportation Advisory Committee

Bill Arrand

CVRPC Projects & Programs

- ❖ Focus Municipal plan and bylaw updates on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ Brownfields: Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ Energy conservation and development: Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ Natural resource planning and projects: Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ Regional plans: Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ Geographic Information System services: Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ Special projects: Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ Grants: Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

MONTPELIER FIRE/AMBULANCE DEPARTMENT

The Montpelier Fire/Ambulance Department provides ambulance service to the City of Montpelier and, under contract, to three neighboring towns, including Worcester. The Montpelier Fire/Ambulance Department works closely with the fire departments and FAST squads which serve these towns to provide excellent service to the citizens of those communities. Funding for the ambulance service comes from billing for services provided and taxpayer support from the communities served.

OUR HOUSE OF CENTRAL VERMONT

Our House of Central Vermont is a non-profit children's advocacy center and special investigations unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supporting setting for child victims of sexual abuse, their non-offending family members, and adult survivors of sexual assault. 802-476-8825.

PEOPLE'S HEALTH & WELLNESS CLINIC

People's Health & Wellness Clinic has been providing primary health care and wellness education to uninsured and underinsured central Vermont residents since 1994. High quality medical, mental health, oral health, and bodywork services are provided at no cost to our patients. We also continue to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance program.

In Calendar Year 2018, People's Health & Wellness Clinic served 484 unduplicated individuals, who came for 1,190 clinical visits, requiring 2,374 patient interactions. 180 of these patients were new to the clinic. We had 818 medical visits and 671 medical consults. 149 individuals came for 212 dental hygiene visits and 62 referrals to dentists for more advanced treatment. We provided 179 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and financial assistance programs, such as Vermont Health Connect, Medicaid, Ladies First, and hospital patient financial assistance programs. 105 patients were assisted with enrollment in these programs.

Volunteer practitioners are the heart of our service model. In 2018, over 60 volunteers gave over \$95,000 worth of their time serving our patients. Over \$69,000 worth of pharmaceuticals, medical supplies, and other services were donated for our patients.

3 separate Worcester residents sought our services in 2018, 1 of whom was new to the clinic. They required 3 medical visits and 6 total interactions. Worcester patients had 2 case management interactions, 1 received assistance enrolling in Ladies First, and 1 received sample medications.

As a federally-deemed free clinic, we cannot charge for services. We depend on grants, donations, and municipal funding. We are grateful to the voters of Worcester for many years of support and are very pleased to be able to provide free and accessible healthcare to the central Vermont community. For additional information, please contact Rebecca Goldfinger-Fein, Executive Director, at 802-479-1229 or rebecca@phwcv.org.

VERMONT DEPARTMENT OF HEALTH.

Available to help individuals and families at worksites, schools, town meetings, or by appointment, we work hard to provide you with knowledgeable and accessible care, resources, and services. We also partner with local organizations and health care providers to ensure we're equipped to respond to the community's needs. In 2018, we worked in partnership with communities to:

- Increase capacity statewide to prevent underage and binge drinking and reduce prescription drug misuse and marijuana with [Regional Prevention Partnerships \(RPP\)](#). As part of this work in Washington County, RPPs worked with local hospitals and providers to successfully increase options for prescription disposal, as well as worked with local law enforcement to increase the number of collection sites.
- Every day hundreds of people in Vermont self-inject both legal (ex: insulin for diabetes) and illegal drugs. This year, in collaboration with the [Greater Barre Safe Sharps Alliance](#), the Barre Office worked to increase awareness of how and where to [safely dispose of sharps](#) (i.e. needles, syringes, or lancets), including setting up drop-boxes. In the first six months, over 240,000 sharps have been collected throughout the community thanks to this work.
- [Prevent and control the spread of infectious disease. In 2018 we spent \\$13,729,406 on vaccines provided at no cost to healthcare providers around the state to make sure children and adults are protected against vaccine-preventable diseases. We also responded to 244 cases of infectious disease, including 25 cases in Washington and Orange Counties.](#)
- [Promote wellness](#) by focusing on walking and biking safety, reducing tobacco exposure, and increasing access to healthy foods through the implementation of local projects and municipal strategies.
- [As of September 2018, we served over 11,000 families statewide with the Women, Infants, and Children \(WIC\) Nutrition Education and Food Supplementation Program, including over 1,000 families in Worcester and neighboring towns.](#)
- Share new data and reports including the [Vermont Lead in School Drinking Water Testing Pilot Report](#) which is helping Vermonters understand and address the risk of lead in school drinking water, and the [Injury and Violence in Vermont](#) report, which is shedding light on the risk of suicide among youths.
- Work with local partners, including, schools, hospitals, and emergency personnel, to ensure we are prepared to distribute medicine, supplies, and information during a [public health emergency](#).
- Improve understanding of how to stay healthy at work, home, and in the community through initiatives and resources related to 3-4-50, Help Me Grow, WIC, Building Bright Futures, Be Tick Smart, 802Quits, and the Breastfeeding Friendly Employer project.

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/vdhbarre

Follow us on www.twitter.com/healthvermont

Your local office is in [Barre](#) at 5 Perry Street, Suite 250, Barre, VT 05641
802-479-4200

VT LEAGUE OF CITIES AND TOWNS

VLCT's mission is to serve and strengthen Vermont local government.
For more information see web site: www.vlct.org

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

Assists with public safety in your community. Call us at 223-3001.

WRIGHTSVILLE BEACH RECREATION DISTRICT

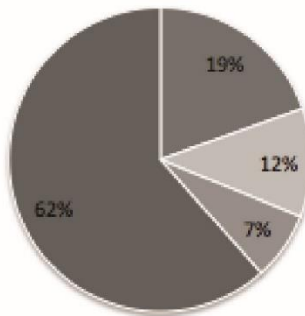
The Wrightsville Beach Recreation District was formed in 1985 and is made up of the four-member towns of East Montpelier, Middlesex, Montpelier and Worcester. A five-member Board with representatives from each town (Montpelier has two) provides oversight for the district and Beach Manager Collin O'Neil has responsibility for all operations and staffing. In 2017 the Beach District had a total budget of \$81,000, 19%, or \$16,039.20 came from a per capita charge from each of the member towns. The remainder comes mostly from user fees and an annual payment from Washington Electric Coop.

It was a beautiful summer at the beach and many locals and visitors enjoyed time within the park and reservoir. With steady attendance, season pass sales, boat rentals, picnic shelter rentals, and disc golf, the park's revenue was up over 2017. We are very frugal with expenses, never the less the budget is always very tight. We needed to replace our pickup truck in 2018, and the garden tractor for 2019. Park savings will help pay for the tractor, and amazingly the new truck was generously donated to Wrightsville.

For 2019 we look forward to another year of providing the services that a wide demographic uses regularly. We will complete the accessible path to our small picnic shelter, possibly install a third picnic shelter above the beach area, and the usual on-going small improvements and repairs park-wide. As part of our Recreation Fitness efforts, we look to expand our organized programming too.

Thanks to the member communities for your continued support of Wrightsville Beach. For 2019 we will continue to offer all residents of the member communities a 10% discount off Season Passes, and a 15% discount off boat rentals. The Board welcomes suggestions and feedback about the operations and facilities at Wrightsville Beach.

Budget Funding Sources



- > 62% = \$50,500.00, User Fees.
- > 19% = \$16,039.20, Towns Per Capita.
- > 12% = \$9,500.00, Annual payment from Washington Electric Coop.
- > 7% = \$5,967.00, Payment from VT State, for maintenance of the Shady Rill Recreation Area.



Carl Witke, Worcester, Chair
Kim Kendall, East Montpelier
Jon Copans, Montpelier
Jane Dudley, Middlesex
Collin O'Neil, Beach Manager

ORGANIZATIONS WITH VOLUNTEER OPPORTUNITIES

Many organizations that seek funding from the Town of Worcester also rely on volunteers to fulfill their mission. The statements below, provided by groups seeking funding, offer opportunities to further assist them through volunteer effort.

CAPSTONE

CAPSTONE is one of a network of five community action agencies in Vermont that provide wraparound services for low to moderate income Vermonters. Our services range from crisis assistance (food, housing, heating fuel) to early childhood development programs (Head Start/Early Head Start), community economic development activities (financial literacy, business development), home weatherization, transportation and workforce development. Call to discuss volunteer opportunities: 802-479-1053.

Central Vermont Adult Basic Education

Central Vermont Adult Basic Education, CVABE, provides free literacy instruction. Some CVABE students are learning to read, write, or do basic math at the elementary through middle school level. Others are working to achieve their high school diploma or GED. Community volunteers provide academic instruction and serve as great role models and mentors to students. Volunteers are trained and managed by CVABE's professional teaching staff. We advertise orientation sessions for those interested in volunteering in the local newspaper. Call to discuss volunteer opportunities: 802-476-4588

Central Vermont Council on Aging

CVCOA enables elder Vermonters to lead self-determined, healthy, meaningful and independent lives. We connect elders to benefit programs and services that enable them to thrive. Programs such as RSVP and Senior Companions also provide opportunities for the public to volunteer and serve seniors in their community. Learn more about our work at www.cvcoa.org. Call to discuss volunteer opportunities: 802-476-2739

Central Vermont Home Health and Hospice

Central Vermont Home Health and Hospice offers its grateful appreciation to the residents of Worcester. In addition to funding, there are opportunities to volunteer for Hospice services, fundraising events, and administrative functions. Please contact Jean Semprebon (volunteercoordinator@cvhhh.org) for Hospice or Patty Connor (pconnor@cvhhh.org) for administration opportunities, Kim Farnum for events (kfarnum@cvhhh.org) or call 802.224-2234. www.cvhhh.org

CIRCLE (formerly Battered Womens' Services)

You can make a difference! Circle is always looking for committed volunteers to help with our crucial work. Volunteers are needed to work on our 24-hour hotline, to spend time in our shelter, to serve on our Board of Directors, to provide childcare, and to assist in public awareness events. If you are interested in volunteering with Circle, please call us today at 1-802-476-6010. (hotline number: 877-543-9498)

Community Connections

Community Connections provides out-of-school time programs for children in kindergarten through sixth grade. We are a broad network serving middle and high schools in the Washington Central S.U. and the Montpelier schools. Volunteers are always welcomed to help us provide quality care and enrichment programs. They can help in the capacity of being mentors, supervising or teaching classes that provide new skills or information to the students. Contact Alex Rob at 802-223-5429 ext.5 or 802-223-3456 at the central office.

Family Center of Washington County

The Family Center of Washington County serves approx. 4,000 individuals in central Vermont each year. Our mission is to foster the positive growth and development of young children and their families. Our services range from on-site child care and early education and weekly playgroups to parenting support, home visiting and parent education programs, as well as informing parents of eligibility resources for helping families find and pay for child care. We have volunteer opportunities for individuals who would like to spend time reading to or playing with children, and well as other volunteer opportunities with our on-site young parent program. Please contact Joann Jenkins at joannj@fcwcvt.org to find out more. 802-262-3292 ext 129.

Friends of the Winooski River

You can help the Friends protect the North Branch and Winooski watershed. We need volunteers to plant trees, monitor water quality, participate in river clean ups and maintain rain gardens. You can also help by writing for our newsletter or website, submitting photos or making videos. Stay informed by joining our email list or on Facebook. www.winooskiriver.org or info@winooskiriver.org 802-882-8276

Girls/Boyz First Mentoring

GBF provides central VT youth, ages 8-18, with high- quality, long-term community mentoring relationships that inspire, support and enable them to realize their full potential and prepare for successful futures. Volunteers meet for 2 hours/week and are provided training and support. For more information, <http://bitly.com/Q35nb9> or contact Wendy Freundlich at wendy.freedom51@gmail.com. 802-224-6500

Good Beginnings of Central Vermont

Good Beginnings volunteers provide home visits to families with newborns, or provide in-arms cuddling to vulnerable infants at Central VT Medical Center. Opportunities exist for one-time (30-45 minutes) or ongoing visits (2-3 hrs/week for 12 weeks). For more information or to apply, visit www.goodbeginningscentralvt.org email: programs@goodbeginningscentralvt.org. or call (802) 595-7953

Green Mountain Transit Agency

GMTA utilizes an extensive network of Volunteer Drivers to provide coordinated rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMTA. If you are interested in becoming a GMTA Volunteer Driver, please contact us at 802-527-2181 or info@gmtaride.org.

Green Up Vermont

Green Up Vermont is the not-for-profit 501(c) (3) organization involving people in Green Up Day. For more information see the web site at www.greenupvermont.org or, contact us at greenup@greenupvermont.org.

Home Share Now

Home Share Now most often connects people who need affordable housing and older adults who want to remain in their own homes although its' services are open to anyone interested in shared housing. We offer a variety of volunteer opportunities: office assistance; serving as a host of an information session for your friends/neighbors; calling references; tabling at community events and farmers markets; and hanging posters. For more information about how to get involved, please call Christina at 479-8549 or email cgoodwin@homesharenow.org.

Kellogg-Hubbard Library

The KHL has many different kinds of volunteer jobs. We have four extended book sales each year and need help before, during and after each of them. We can always use additional drivers to deliver books to homebound patrons, daycares or book exchanges. At the library we offer patrons training in how to download e-books from home; however, we could use additional volunteers to offer that training, either at the library or in Worcester. Other needs include cleaning CDs and DVDs, distributing posters, helping with mailings, shelf reading, working on fundraisers, giving computer classes. Anyone who is interested in volunteering should call 223-3338 or email info@kellogghubbard.org. Thank you!

Meals on Wheels of Lamoille County

Volunteers are needed for meal deliveries. Deliver meals and smiles to seniors in Worcester or in Lamoille County. Deliver weekly, monthly, or on an off and on basis as a substitute driver. Deliveries start around 10:00am M & F in Worcester or M-F in Lamoille County. Contact Nicole Grisgraber @ 802-888-5011 or meals@mowlc.org

Montpelier Senior Activity Center

Volunteer opportunities include leading classes, organizing special events and trips, helping in the office, assisting members during registration, doing data entry, preparing mailings, greeting during health and tax clinics, serving on the board/committees, driving the van, preparing and serving food, delivering meals, fundraising and more! Contact Lise Markus at 223-2518 or lmarkus@montpelier-vt.org

Montpelier Veterans' Council

Montpelier Veterans' Council provides American flags and markers for Veterans' graves. Volunteers place flags and provide our color guard for parades and events. Contact Carole Baker 802-223-1118

People's Health and Wellness Clinic

The People's Health & Wellness Clinic depends on volunteers to deliver its services. Potential volunteers should call the main Clinic number at 479-1229 for information, or check our website at www.phwcvvt.org.

Sexual Assault Crisis Team of Washington County

The Sexual Assault Crisis Team provides the following services to both male and female victims: 24/7 emergency hotline (479-5577), legal systems, hospital support, and emergency shelter. SACT relies on community volunteers, trained for 20 hours to provide confidential advocacy, hotline coverage, database entry, cleaning and building maintenance, or board support. If interested in volunteering, please contact Ally or Bobbi at 802-476-1366.

Vermont Center for Independent Living

The disability rights movement needs volunteers. VCIL benefits from the unique skills and time given by individual community members volunteering in its offices, at events and on special projects. Volunteers benefit from being a part of an exciting civil rights movement, getting to know new people, and exploring new skills. Volunteers have fun tabling with VCIL at annual events – as well as testifying at the Statehouse. Volunteers can learn more about VCIL by attending one of its monthly community meetings hosted by VCIL. Please contact VCIL at 1-802-224-1819 or visit our website: www.vcil.org for more information about volunteering.

Worcester Historical Society

Volunteers implement every activity and program. Volunteers are always needed for archiving, publications and publicity, fund raising, planning the Fourth of July celebration, educational programming, research, and governance. The success of the Society rests on its enthusiastic and committed volunteers. Contact Judy Knapp or J. David Book for further information.

Youth Service Bureau of Washington County

Volunteer opportunities include: leading workshops; mentoring youth ages 13-22; serving as a shelter parent; assisting with the Annual Community Thanksgiving Dinner; helping with fundraisers and special events. For more information, please call 229-9151. All volunteers are interviewed and subject to background checks.

EXPLANATION OF ORGANIZATIONAL SUPPORT

Provider	Service/Activity	Focused Population
CAPSTONE	Case management for crisis assistance; fuel, food, early childhood, financial-career assistance	Economically challenged, elderly, single parents, veterans
Central VT Adult Basic ED	Literacy instruction	School age through adult
Central VT Council on Aging	Case management connecting elders to services	Seniors and family caregivers
C-VT Home Health & Hospice	Nursing & hospice care	Infants to elderly at home
CIRCLE	Shelter, support, advocacy, awareness	Abuse victims
Community Connections	out-of-school programs	K through sixth grade stds.
Family Center of Washington County	Child development and family support	Infant up to and including adult parents
Friends of the Winooski River	River protection	Native wildlife populations and waterfront property owners
Girls/Boyz First	mentoring	Preteens and teens
Good Beginnings of Central VT	Support, education outreach	Pre-birth to three month old infants
Green Mountain Transit Agency	Transportation services	Medicaid, elderly, and disabled
Green-Up Vermont	Litter Control	Human and wild populations
Home Share Now	Facilitate shared housing	Elderly, single, and financially insecure people
Kellogg-Hubbard Library	Book distribution, education, outreach, information access, cultural experiences	Toddlers through seniors
Meals on Wheels of Lamoille CO	Meals for the home bound	Elderly people
Montpelier Senior Activity Center	Programs & event promoting healthy aging and lifelong learning	Seniors 50+ years old
Montpelier Veteran's Council	Cemetery flags and markers	Deceased veterans & their families
OUR House of Central Vermont	Case management, therapy & referrals	Children & adult victims of sexual & physical abuse
People's Health & Wellness Clinic	Free health care & wellness education	Uninsured & underinsured people
Sexual Assault Crisis Team	Support & shelter	Sexual abuse victims
VT Center for Independent Living	Outreach advocacy, awareness	Disabled individuals
Worcester Historical Society	History connecting past and present	Worcester residents and others
Youth Service Bureau of Washington County	Counseling, shelter, substance abuse treatment/prevention, teen centers	Young people & their families

Worcester School Meeting Minutes 2018

Paul Hanlon called the Meeting to order at 11 am.

Art.1. Leslie Sabo moved to elect Paul Hanlon moderator. Christopher Hanlon seconded. Paul Hanlon elected Moderator.

The moderator recognized state representatives David Yacavone and Gary Nolan, who updated the meeting on activity in the legislature.

Art. 2. Dorothy Mitchell moved to accept the reports as printed. Marcia Hill seconded. Article Passed.

Art. 3. Matt DeGroot moved to approve the article as printed. Charlene McManis seconded. Article passed.

Art. 4. Allen Gilbert moved to approve the article as printed. Amy Darley seconded. Article passed.

Art. 5. Amy Darley moved to approve the article as printed. Marcia Hill seconded. Article passed.

6. Matt DeGroot discussed Act 46, requiring schools to consolidate. Worcester and Calais decided not to consolidate with other schools in the district (East Montpelier, Middlesex, Berlin), in large part because the three other schools have bonded debt, whereas Worcester and Calais have none. If consolidated, debt would be shared. What will be done with this information will be decided by the State Board of Education sometime after July 1st. By this date the Secretary of Education will have submitted a draft of a School Governance Plan based on information received from town schools. In November of 2018 the Board will decide to approve the Secretary's plan or do something else.

7. Article to be voted by Australian ballot.

School meeting Adjourned at 11:54 am.

TOWN OF WORCESTER ANNUAL SCHOOL REPORT 2018

ABSTRACT OF SCHOOL MINUTES – TOWN MEETING 2019

- Art. 1. Paul Hanlon elected Moderator.
- Art. 2. Reports of School Directors approved.
- Art. 3. Approved a budget of \$1,358,497.00
- Art. 4. Authorized that the audited fund balance as of June 30, 2017, be held in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school.
- Art. 5. Authorized the School Directors to borrow money in anticipation of the receipt of revenues for the school year.
- Art. 6. Other business. Matt DeGroot talked about the work of Act46 committee and asked for community input.
- Art. 7. School Director-two years Matthew DeGroot
School Director-three years Will Baker
School Director-three years OPEN

Adjourned the meeting at 12:00 p.m.

The Audit for the Year Ended June 30, 2018 was conducted by Angolano & Company, Certified Public Accountants. The audit report has raised no concerns of form or substance. A complete copy of the audit reports for Doty Memorial (Worcester) and Washington Central Supervisory Union is available at both the Town Clerk's Office and Doty Memorial School (Worcester).

School Directors' Report

With changes in school governance, we are in a period of change, and with change, there are challenges and opportunities. The Doty School Board is dedicated to oversight of the school district through this period of change with a constant focus on what is best for the children and taxpayers of our community. We are pleased to provide an update of all that is happening that affects education in Worcester.

School Governance

Act 46, a law passed in 2015, required the State Board of Education to examine the school districts in the state. The Law required the State Board to determine a state-wide plan of merging school districts to the extent it believed necessary to create sustainable governance structures that meet goals set by the Legislature. The Board had a great deal of discretion, and, both state-wide and within our supervisory union, it required many mergers to create K-12 districts with at least 900 students, unless unusual circumstances prevented consolidation.

In November 2018, the State Board ordered that the five U-32 town school districts (Worcester, Middlesex, Calais, East Montpelier and Berlin) merge into one K-12 district with one school board and one budget. The law requires that a transitional board write a budget for next year for this new district that includes Worcester and that elections for a permanent new school board will occur later this year. The transitional board has not yet met, but it will meet between the time this report is written and Town Meeting Day. The new district must be operational on July 1, 2019.

The Doty Board, together with several other districts in the Supervisory Union and districts around the State, have filed an appeal of the Board of Education's Order. The appeal seeks to stop the forcing of mergers. Overall, the Board is concerned about how strong a voice Worcester would have on a board with four other larger towns, and about Worcester taxpayers assuming a portion of bonded debt that was acquired by other towns in the supervisory union in recent years. Worcester has no bonded debt itself.

The appeal is pending and imposes some uncertainty about the change ordered by the State Board of Education. However, the Doty Board has reviewed and recommended a budget just as in any year. It will be considered by the transitional board.

The Budget

Because of the consolidation Order, there is no proposed Doty budget in this report, and no school budget will be debated and voted on at Town Meeting. As described above, given the State's Order, the budget is the responsibility of the transitional board and will be voted on by a special vote of the new consolidated district towns later this year. If the appeal puts a pause on consolidation, budgets specifically for Doty and U-32 will be presented to the voters, also at a

special meeting later this year and would be voted on as in past years except not on Town Meeting Day.

Recent Accomplishments

The changes in governance have consumed much time, effort and discussion in recently years. However, it is important to also describe some of the successes in recent years. The Board, staff and leadership have worked closely to make supporting kids and the student experience our highest priority.

Recently, we have created or maintained these programs:

- Maintained staffing necessary to support single graded math instruction for PreK-6
- Increased Pre-K participation by offering a full day of care on days that our Pre-K program is in session.
- Oversaw the introduction of the first building-based instructional coach at Doty Memorial School
- Released funds necessary to make iPads available for student use.
- Supported the administration's effort to collaborate with a consultant to bring mindfulness practices into classrooms
- Gained efficiencies by collaborating with other districts in the Supervisory Union and the Supervisory Union leadership.

Through responsible budgeting the Doty Board approved the following improvements to the building without borrowing funds:

- Completion of the final section of roof replacement in 2018
- New flooring and new shelving in the library in 2019
- "Walk-off" flooring mats in the entry ways in 2018
- New flooring in 2 classrooms in the Pre-K-2 wing in 2018
- Exterior rot repair and painting in 2018
- Improved and direct hot water supply to the kitchen in 2017
- Completion of drainage skirt around building in 2018

It's hard to believe it has come around to school report time once again. Time seems to pass so quickly when operating in the dynamic world of children. One theme that has emerged throughout this year is focus. Our faculty has been engaged in focused work through our progress monitoring cycles that has us analyzing student data more closely than we ever have before. This work in conjunction with the opening of the Portal in Infinite Campus (a web based application where families can view student progress toward proficiency) this fall has kept our focus squarely on student achievement. We're excited to build our social emotional capacity throughout the second half of the year as we bring a greater focus to the area of mindfulness practices with students and staff. Finally, we are really excited about the changes we are making to the physical space in the library and we can't wait to see the finished product.

The three strategic objectives of *Clear Learning Targets, Comprehensive and Balanced Assessment System*, and *High Quality Instruction and Interventions*, as part of the WCSU Implementation Plan, continue to be at the forefront of our work in WCSU, which includes Doty Memorial School. Teacher Professional Development time has focused on scoring and reporting student work through our new parent portal in IC, piloting a variety of math programs, and introducing Math Menu in many of our classrooms. In addition, we have set student achievement goals in both math and literacy for the first time this year, highlighting our need for continuous improvement in these areas. Teachers have had opportunities to participate in SU work together this year in the areas of allied arts, data collection and analysis, math and literacy instruction, and trauma transformed practices.

In keeping with our theme of focus we have also brought greater focus to our approach to student behavior. Both our school support team and PBIS team meet regularly to analyze behavior data and design interventions. Whole school interventions have included things like classroom re-teaches of expectations and all school morning recess. Targeted interventions for specific students have included "silent mentoring" and an expanded use of the Check-In/Check-Out model. Critical to these processes is maintaining an adequately supported school counselor position.

We continue to learn through our many Doty traditions as well. One of the hallmark events of the year is our "exploratory" experience. We do one session right before the holiday break and another at the tail end of the year. Students participate in an activity of their choice for a portion of the day over three days. Our staff thoughtfully prepares each activity so that they are accessible to the widest variety of age groups. It's always a thrill to see our oldest and youngest students participating together. The most recent session's activities included puppet making, large group PE games, board games and drawing, claymation, STEM challenges, and "yarn sports." Our all school play, which is a completely custom made play that all students participate in each year will be held in May and we are excited to get to work on that right after Town Meeting Day. We are once again offering Winter Wellness programming throughout the months of January and February where we offer experiences in the outdoors on Fridays. Activities include snowshoeing, cross country skiing, ice skating (on our very own ice rink), and sledding.

Thank you for being a such a fantastic community that supports our many efforts throughout the year.

Respectfully Submitted,
Matt Young
Principal

**WORCESTER TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the Worcester Town School District are hereby notified and warned to meet at the Doty Memorial School in Worcester on Tuesday, March 5, 2019 at 11:00 A.M. to act on the following business not involving Australian ballot:

ARTICLE 1. To elect a Moderator for the year ensuing.

ARTICLE 2. To receive and act upon the report of the School Directors.

ARTICLE 3. To transact any other business that may legally come before the meeting.

**Article to be voted by Australian Ballot
Polling Times – 10:00 A.M. Through 7:00 P.M.**

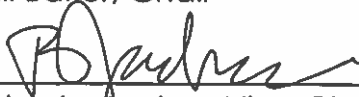
ARTICLE 4. To elect the following School Directors:

One (1) School Director	Two (2) Year Term
One (1) School Director	Three (3) Year Term
One (1) School Director	Two (2) Year of a Three Year Term
One (1) U-32 Director	Three (3) Year Term

SCHOOL DIRECTORS



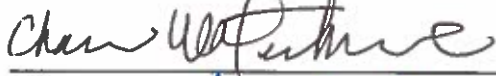
Will Baker, Chair



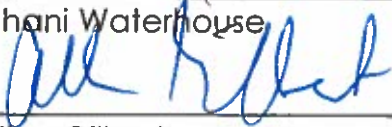
Roberta Jackes, Vice Chair



Matthew DeGroot, Clerk



Chani Waterhouse



Allen Gilbert

WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 18, 2019

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our mission is:

Washington Central Supervisory Union exists to nurture inspire in all students the passion, creativity, and power to contribute to their local and global communities.

We do this by providing quality educational opportunities for the 1,500 students we serve in PreK through graduation and ensuring that we are preparing our students for their future. To meet these goals, we remain focused on: improving curriculum, instruction, assessment, and professional development; providing high-quality early education programs and special education services; providing transportation services; grant, and construction management; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

Governance Changes Due to Act 46

In June of 2015, Governor Peter Shumlin signed into law Act 46, which required school districts to examine their governance structures to meet five goals of increased equity of educational opportunities, support students in meeting the Education Quality Standards, maximize operational efficiencies, promote transparency and deliver education at a cost the parents, taxpayers and voters can afford. Since the summer of 2015, the boards in Washington Central have been discussing the direction for the supervisory union and how they will comply with Act 46.

During the winter of 2018, the boards elected to submit an alternative governance proposal for the consolidation of our governance system which would keep our six local boards intact. The Vermont State Board of Education reviewed our proposal and ultimately determined, on November 28, 2018, that the six boards in Washington Central will unify into one board. This new entity will be known as the *Washington Central Unified Union School District (WCUUSD)*. During December, four of our boards choose to be party to a lawsuit that is appealing this ruling from the Board of Education.

As of the writing of this report, we are currently under the direction of the state board to move forward with a merged governance system that will take effect on July 1, 2019. This governance change will modify our election process for board members and budgets. Our current local school boards are responsible for the operations of our six schools until June 30, 2019; therefore, we need to keep the local boards constituted until December 31, 2019. To keep our local boards operational we will need to elect all open seats at Town Meeting this year (Please see the warning in this town report). Due to the state board's ruling, there will *not* be any budget vote at Town Meeting this year for either a local school budget or a WCUUSD budget.

In the state ruling of November 28, 2018, the Board of Education gave Washington Central default articles of agreement that require the creation of a transitional board. This transitional board has the responsibility to recommend a proposed budget to the newly merged board and publish how town members may run for the WCUUSD board, which will be made up of two representatives from each town.

Timeline

As of the publishing of this report, our critical dates are listed below. Please note that the district organizational meeting will be held in a Town Meeting style election; the floor will determine if our elections for board members and all other items will be done via an Australian ballot or in a district meeting. Please note that all dates in this report, besides the district meeting date, are being recommended to the boards by the superintendent and only the boards have authority to set these dates.

- February 19, 2019 – District Organizational Meeting
- April 2, 2019 – *Possible* elections for WCUUSD board membership
- May 7, 2019 – *Possible* WCUUSD budget vote

To keep up with the latest developments in the change of governance for our supervisory union, please either check out the Washington Central Act 46 website, contact a Washington Central school board member or e-mail act46@u32.org.

Contents in this School Report

Due to the state board ruling for the change in governance for Washington Central and postponement of our budget vote, this report will focus on the activities of the schools for this current year and the previous school year. You will see information on the audit of the fiscal year 2018, reports from the school board, principal and superintendent, list of staff and other current information. Once timelines are finalized, we will be providing information regarding the proposed budget and tax impact as we get closer to the budget vote for the fiscal year 2020.

Board Goals, Student Learning Outcomes, and Implementation Plan

As many of you know, in May of 2016, the boards created the WCSU Mission and Student Learning Outcomes (SLO) to define what we wanted all children to know and be able to do when they receive a U-32 diploma. The Washington Central Full Board tasked the Leadership Team of the supervisory union to develop an Implementation Plan to support each student in obtaining all the Student Learning Outcomes. The Leadership Team's Theory of Action for this plan is:

If we provide high-quality instruction and interventions that are responsive to learners' needs and interests, based on clear learning targets, and measured by a comprehensive and balanced assessment system, then we will close achievement gaps and ensure that all students achieve proficiency in our WCSU Student Learning Outcomes.

This past October, the six boards of Washington Central used their unified mission and Student Learning Outcomes (SLO) for our PreK – 12 school system to set a baseline for student performance in a Student Monitoring Report. We are starting to see some improvement in student achievement in some schools and grade levels that are focusing on providing a multi-tier system of supports for students. In these grade levels and classes we are seeing a closing of the achievement gap between students at risk and the overall population of children which is both exciting and motivating. The board has asked us to ensure that all students are meeting our SLO's.

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction, and Assessment, oversees curriculum, instruction, assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide ongoing professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-Graduation. This work is mainly robust as we continue our transition to a proficiency-based learning system.

Vermont's new Education Quality Standards went into effect in 2014. They call for all students to graduate under a proficiency-based system starting with this year's eleventh graders. Local school boards determine the proficiency-based graduation requirements. Our school boards responded by adopting our WCSU Student Learning Outcomes in May 2016. All of the work that Ms. Miller-Arsenault facilitates

regarding the five components of a proficiency-based system--curriculum, instruction, assessment, scoring, and reporting--is aligned to our Student Learning Outcomes and is a reflection of our community's values. Our Student Learning Outcomes are aligned to state and national standards as well.

As mentioned last year, our teachers play an integral role in articulating our expectations for students. In so doing, they ensure that the expectations for students progress coherently from one grade level or grade level cluster to the next. This year we have focused primarily on our reporting practices and our communication in an effort to ensure that both students and families are clear about our expectations for students and get feedback about their current performance and next steps in learning. We also continuously examine our practices in instruction and assessment in service to our students.

Early Education Programs

Helping our youngest learners to be ready for kindergarten is an essential step in assuring school success. Each of our five WCSU elementary schools has a pre-kindergarten program that serves three- and four-year-olds from their towns for 10 hours per week. All of the programs have met high STARS quality scores. WCSU currently serves 105 students in our pre-kindergarten programs. These programs are funded by a combination of funds from the local school budget and state supports.

Additionally, we are fully implementing Act 166, Vermont's universal pre-kindergarten law. Act 166 is designed to provide access to high-quality pre-kindergarten for all students. Across our five towns, 41 students are enrolled in 16 private, pre-qualified programs.

WCSU continues to provide programs and supports for our pre-kindergarten children with disabilities. We also partner with organizations that support children from birth to three years who have disabilities in order to ensure a smooth transition to our school system. This year we have experienced a significant increase in the number of PreK students eligible for services.

Special Services

Kelly Bushey continues as our Director of Special Services, working closely with administrators and case managers to oversee the continuum of services and supports for approximately 260 students (up from 230 last year due in part to an influx of eligible PreK students) with disabilities ages birth to 22, assuring compliance with state and federal laws. This work includes managing contracted services and oversight of state placed students, as well as out of district placements.

Throughout the current school year, Ms. Bushey has been leading the work related to Trauma Informed Practices across all of our schools. From securing grant funding, leading professional development opportunities, coordinating with outside agency partners in providing professional development, to supporting teams of professionals around specific students, Ms. Bushey has been a champion in this work. The behavior data across our schools is starting to show the change and growth in our capacity to support all students in the general education classroom.

As mentioned in last year's town report, Ms. Bushey has been working with outside agency partners to improve on the ways to provide supports and services to students and families across our system. The alternative program that was in the creation stages last year at this time is now well underway. We are serving a few more students in the program than we had initially planned to in year one. The students in the program have given it the name of Zenith. Students are attending to academics each morning and therapeutic supports in the afternoon. We have been working to transition students from outside placements back to the U-32 campus, as well as meet the needs of students that would have otherwise needed to be placed in an alternative setting. There are also students that are already participating in classes in the U-32 building. The program continues to be a work in progress and Ms. Bushey meets with the staff of the program on a weekly basis - monitoring student progress and providing oversight to the financial aspect of the program.

This is the first year that we have a “POD” contract with Washington County Mental Health. This contract includes eight Behavior Interventionists, a Board Certified Behavior Analyst (BCBA) and a Case Manager. This partnership is showing to be incredibly supportive to our schools, students, and families.

As we move into the next school year, Ms. Bushey will be working with the Vermont Council of Special Education Administrators and the Vermont Agency of Education to support our transition to the new special education funding law (Act 173). Beginning in FY20, the way in which the state provides funding to school districts for special education services is changing from a reimbursement model to a block grant. This will allow for more flexibility in meeting the needs of all children. Ms. Bushey will be focusing her learning on this throughout the coming months to support the supervisory union in making this change.

Technology

Keith MacMartin joined the Technology Department as the new Technology Coordinator in October. The Technology Department is focusing on security and improving the efficiency of IT operations, in order to have more time to provide services to students and staff. Our student information system, Infinite Campus (IC), was moved from an on premise installation to a hosted installation, providing additional security and a dedicated support team. Progress has been made on our E-911 compliance, and we are anticipating compliance at all schools by early March. We continue to support our Google environment and the one-to-one Chromebook initiative, providing a device for all students in grades 3 through 12. This integrated environment, along with other software, allows us to serve the needs of student learning through the integration of technology in the classroom.

Fiscal Services

Lori Bibeau, the Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$40.4 million. As required by law, each year WCSU conducts an outside audit of all schools, central office, and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. In developing budgets for FY20, each school board looked carefully at their per-pupil costs, reduced some staffing and found other areas where they could cut costs while continuing to meet the needs of our students. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High-Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. I ask each of you to be involved in supporting the education systems in all of our five towns. Our schools are fortunate to have so many parents, community and board members involved in the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,
William Kimball
Superintendent of Schools

**SUMMARY REPORT OF THE FINANCIAL CONDITION
OF
THE WASHINGTON CENTRAL SUPERVISORY UNION**

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2018, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$8,452,586. The supervisory union ended fiscal year 2018 with a \$594,483 reserved fund balance. This fund balance is reserved as follows: \$304,489 operations, \$0 special education, \$205,985 office equipment and technology, \$78,453 building capital fund and \$5,556 administrative fiscal agent fees.

For fiscal year 2019, the supervisory union budgets total \$8,914,555 and it is anticipated that the year will end in balance.

For fiscal year 2020, it is anticipated that the supervisory union budgets will total \$9,287,455 which consists of \$2,187,241 for operations and \$7,100,214 for special education and transportation services.

William Kimball
Superintendent of Schools

**ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX
AND WORCESTER**

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey
Director of Special Services
Washington Central Supervisory Union
1130 Gallison Hill Road
Montpelier, VT 05602
802-229-0553 X 303



TRASH REMOVAL & RECYCLING

Every Saturday at the LRSWMD Transfer Station (Calais Road) from 7:30 a.m. to 1:00 p.m.

GREEN MOUNTAIN PASSPORTS

These passports are available at the town Clerk's office for a fee of \$2.00 to residents 62 years of age or older.

MOBILE HOME REGISTRATION

All mobile homes located within the Town of Worcester must be registered with the Town Clerk.

A recording fee of \$20.00 is charged for the Bill of Sale and the PTTR.

TELEPHONE NUMBERS

Worcester Fire/Fast Squad	911
Fire Fast Squad office	223-3850
Poison Center, Burlington	1-800-658-3456
State Police	911
State Police (non-emergency)	229-9191
Doty Memorial School	223-5656
U-32 Jr./Sr. High School	223-0321

State Representatives:

Avram Patt	223-1014
David Yacovone	888-5958

State Senators:

Ann Cummings	223-6043
Andrew Perchlik	279-0471
Anthony Pollina	229-5809
State House	828-2228

**TOWN OF WORCESTER
20 WORCESTER VILLAGE ROAD
P.O. BOX 161
WORCESTER, VERMONT 05682**

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