Town of Worcester Selectboard Meeting 10-01-2017

Attendance: Cheri Goldstein, Ted Lamb, Chris Casey, (selectboard members) Katie Winkeljohn, town clerk and treasurer Brian Powers, road commissioner Joseph Audet, Rod Campbell, Richard Decosta

Meeting to order 06:32pm

Minutes from previous meeting reviewed, moved (Ted/Chris) motion passed.

PUBLIC INPUT

- None –

OLD BUSINESS :

DOG Ordinance is tabled for later discussion. Will be passed out to selectboard members for review.

Richard Decosta tendered his resignation from Town Hall custodian as of the end of the year.. He has concerns regarding the maintenance of the new floors. He is willing to help with the training of someone new. He also has concerns regarding the hot water heater. He does not think it is running hot enough. He was also concerned about how to keep the floors clean – Katie will follow up.

NEW BUSINESS

Highway Department – spot paving on Minister Brook Road will be done in October. Grant projects for Better Back Roads will be done next week. Winter sand by the end of the month – trucking is part of a two year contract and does not need to be rebid.

Power washing the Town Hall seems inappropriate. Appears to be too much damage to the clapboard. The outside needs to be cleaned.

Highway budget is not affected by Tim retirement and his vacation time. He is due to leave sometime in November and is using his time before then. We will pay him out before 29 December 2017.

Town Clerk/Treasurer

Sent out records to be digitized. The records will be available here at the office and the books will not need to be taken out of the vault. We are back to 2009 at this point. We are looking to use Calais as our offsite storage site.

Dehumidifier needed for the vault. Katie will handle this.

There will be a one time person to deep clean the upstairs and windows and front of the building.

Katie will begin to draft the town hall custodian job description. Selectboard will receive a copy. Bills submitted, signed and approved

Motion to move into executive session for personnel discussion (Cheri/Chris) 7:07pm

Motion to return to open session (Cheri/Ted) 8:23pm

Motion to remove the section in benefits policy: "After reaching and maintaining 60 days of sick leave, an employee who experiences no loss of workdays for a 3 month period shall earn ½ day of vacation time for each 3 month period. Any such days earned must be taken in a year earned." (Cheri/Ted) passed

Motion to continue to offer health insurance for employees only. Current plan will be 90% of BCBS single premium platinum plan with a \$250/year HRA card for health care expenses. Any employee opting out of insurance must prove other health insurance and will receive \$3000/year toward their outside policy. (Ted/Chris) passed

Motion to adjourn at 8:30pm

Respectfully submitted

Cheri Goldstein